

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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CWP-13071-2005 (O&M)

Date of Decision : February 23, 2026

MICRON INSTRUMENTS PVT. LTD.

-PETITIONER

V/S

PRESIDING OFFICER AND ANR.

-RESPONDENTS

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Pawan Kumar Mutneja, Sr. Advocate, with
Ms. Suverna Mutneja, Advocate, and
Mr. Viranjeet Singh Mahal, Advocate
for the petitioner.

Mr. Sukhandeep Singh, Advocate, and
Mr. Ram Lal Yadav, Advocate
for the respondent No.2.

KULDEEP TIWARI, J. (ORAL)

1. The petitioner/management, by filing the instant writ petition, has challenged the award dated 17.09.2004 (Annexure P-12) passed by the Labour Court, U.T. Chandigarh, whereby the reference was answered in favour of the respondent No.2/workman, granting him the relief of reinstatement with continuity of service and 50% back wages.

2. Learned counsel for the workman has apprised this Court that, unfortunately, during the pendency of the instant writ petition, the workman has passed away and is now represented by his legal representatives. Thus, the question of reinstatement does not survive. He further submits that, even otherwise, reinstatement would not have been feasible, as the workman, had he been alive, would have attained the age of superannuation by now. Hence, the sole issue surviving for adjudication in the instant writ petition pertains to the back wages.

3. Although learned senior counsel for the management has vigorously contested on merits the workman's entitlement to 50% back wages and adverted to various judicial precedents to contend that the Labour Court awarded such relief mechanically without due consideration of other relevant circumstances, he nevertheless submits that, in light of the workman's demise, the management has chosen not to press this issue out of sympathy and to uphold its commitment as a model employer dedicated to workmen's welfare. Accordingly, he submits that the management does not wish to pursue the challenge regarding back wages.

4. In view of the above, the instant writ petition stands **dismissed, as not pressed.**

5. Pending application(s) also stand disposed of accordingly.

February 23, 2026
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(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned	:	Yes/No
Whether Reportable	:	Yes/No