



109

IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP-7749-2026 (O&M)
Date of decision: 16.03.2026

Sunita and others

... Petitioners

Vs.

Uttar Haryana Bijli Vitran Nigam and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. V.D. Sharma, Advocate and
Mr. Jaspreet Singh, Advocate, for the petitioners.

HARPREET SINGH BRAR, J. (ORAL)

1. Instant writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to consider claim of the petitioners for regularization of their services from the date of their entitlement in terms of the judgment dated 31.12.2025 rendered by this Court in **CWP-31304-2025** titled as ***Joginder Singh Vs. State of Haryana and others*** (Annexure P-6) and to release all the consequential benefits along with interest @ 9% *per annum*.

2. Learned counsel for the petitioners, *inter alia*, contends that the petitioners were engaged on DC rates (daily wages) against vacant posts with the respondent-Nigam in the years 2008-2009. Further, on 29.07.2011, the



Government of Haryana issued a policy (Annexure P-2) for regularization of services of Group 'C' and 'D' employees, who have completed 10 years of service as on 10.04.2006. The policy (Annexure P-2) was circulated on 03.08.2011 and the same was adopted by the respondent-Nigam on 11.05.2011, as discernible from the circular letter (Annexure P-3).

3. Learned counsel for the petitioners further contends that claim of similarly situated employees, who have not completed 10 years of service as on 10.04.2006, was rejected and they filed aforesaid **CWP-31304-2025**, which was allowed by the Coordinate Bench of this Court vide judgment dated 31.12.2025 and directed the respondents to grant the benefit of regularization of their services to the employees, who have rendered more than 10 years of service. As such, case of the petitioners is squarely covered by the aforesaid judgment. Learned counsel further relies upon the judgments rendered by the Hon'ble Supreme Court in **Jaggo Vs. Union of India, (2024) INSC 1034**, **Vinod Kumar and others Vs Union of India and others, (2024) 1 SCR 1230** and **Shripal and another Vs. Nagar Nigam, Ghaziabad, 2025 SCC OnLine SC 221**, wherein it has been held that providing fair and stable employment is imperative for the Government Departments, as engaging workers on temporary/contract basis for extended periods exposes the organization to legal challenges and undermines employee morale.

4. Notice of motion.

5. Mr. Sandeep Kashyap, Advocate for Mr. Vikrant Pamboo, Advocate accepts notice on behalf of the respondents and files Memorandum of Appearance in the Court today, which is taken on record. Registry is



directed to tag the same at the appropriate place of the case file. He has no objection, in case a direction is issued to respondent No.2 to consider and decide the legal notice dated 02.02.2026 (Annexure P-8) in terms of the aforesaid judgments, in a time bound manner, by passing a speaking order.

6. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondent No.2 is directed to consider and decide the legal notice dated 02.02.2026 (Annexure P-8) in terms of the judgments rendered by the Hon'ble Supreme Court in **Jaggo's** case (*supra*), **Vinod Kumar's** case (*supra*) and **Shripal's** case (*supra*) as well as the judgment passed the Coordinate Bench of this Court in **Joginder Singh's** case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three months from the date of receipt of certified copy of this order.

7. Further, the decision taken on the legal notice dated 02.02.2026 (Annexure P-8) shall be conveyed to the petitioners.

8. Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by the competent authority.

9. The pending miscellaneous application(s), if any, shall also be disposed of.

[HARPREET SINGH BRAR]
JUDGE

16.03.2026
vishnu

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No