

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

115-24

CWP-18590-2024

PAWAN KUMAR

.....PETITIONER

VERSUS

STATE OF HARYANA AND ANR.

.....RESPONDENTS

1.	The date when the judgment is reserved	19.12.2025
2.	The date when the judgment is pronounced	21.01.2026
3.	The date when the judgment is uploaded	22.01.2026
4.	Whether only operative part of the judgment is pronounced or whether the full judgment is pronounced	Full
5.	The delay, if any of the pronouncement of full judgment and reason thereof.	Not applicable

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. N.K.Malhotra, Advocate
for the petitioner(s).

Mr. Deepak Balyan, Addl. A.G., Haryana.
Mr. R.D. Sharma, DAG, Haryana.
Ms. Mayuri Lakhanpal Kalia, DAG, Haryana.

SANDEEP MOUDGIL, J.

This Civil writ Petition under article 226/227 of the constitution of India has been filed for issuance of a writ in nature of mandamus for directing the respondents for regularizing the services of the petitioner and paying the regular pay scale, with all consequences benefits with interest at the rate of 6% P.A , in view of judgments of Hon'ble courts vide Judgments Annexure P-8 dated 2.12.2022 and Annexure P-9 Dt. 26.10.2016 and is entitled for regularization and regular pay scale on the post of driver from the date of due being eligible.

2. The issue involved in the present case stands already adjudicated by this Court vide judgment dated 23.12.2025 passed in CWP-26643-2025 titled as ***Manoj Kumar vs. State of Haryana and ors.*** and the petitioner in the instant case satisfies the conditions for his rightful regularization. It must not be forgotten that justice is not merely about technical legality but about ensuring that the constitutional promise of equality is lived in practice.

3. In the totality of the facts and circumstances noticed hereinabove, this Court has no hesitation in holding that the petitioner was entitled to regularization as per the applicable policy, at the relevant point of time and that the respondents failed to extend the said benefit to him.

4. Consequently, the present writ petition is allowed in terms of the judgment rendered in ***Manoj Kumar (supra)***, as the controversy involved herein is squarely covered by the said decision. Accordingly, the petitioner shall be entitled to regularization from the due date under 2003 policy, along with all consequential benefits, including notional fixation of pay and the resultant arrears. The arrears of pay, which have accrued for reasons not attributable to any fault on the part of the petitioner, shall carry interest at the rate of 6% per annum from the date the same became due till actual realization. The respondents are directed to complete the aforesaid exercise within a period of four weeks from the date of receipt of a certified copy of this order, so as to ensure that the petitioner is not made to suffer any further for no fault of his own.

5. Pending application(s), if any, also stand disposed of.

(SANDEEP MOUDGIL)
JUDGE

21.01.2026
Anuradha

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No