



115 **IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-7086-2026

Date of decision: 10.03.2026

Nachhatar Singh and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Praagbir Singh Dhindsa, Advocate
for the petitioners.

Mr. Vikas Sonak, AAG, Punjab.

HARPREET SINGH BRAR, J. (ORAL)

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* for setting aside the relatable part of the letter dated 05.12.2023 (Annexure P-1) whereby payment of leave encashment of the petitioners has been deferred along with the impugned letter dated 21.11.2024 (Annexure P-13) issued by respondent No.3. Further, for issuance of a writ in the nature of *mandamus* directing the respondents to release the complete retiral benefits in the shape of up-to-date leave encashment, annual increments and other retiral benefits along with interest @ 12% per annum on the said retiral benefits and on the amount of gratuity already released as without any rhyme or reason the claims/retiral benefits along with interest @ 12% per annum.

2. Learned counsel for the petitioners submits that he would be satisfied if the legal notice (Annexure P-14) of the petitioner is decided by respondent No.3 by passing a speaking order in a time bound manner.

3. Learned State counsel, appearing on advanced notice, submits that he has no objection in case a direction is issued to respondent No.3 for time-bound consideration and decision of the legal notice of the petitioners by passing a speaking order.
4. Therefore, in view of the limited prayer made by learned counsel for the petitioners, respondent No.3 is directed to consider the legal notice (Annexure P-14) of the petitioners and pass a speaking order, after affording them an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted forthwith by respondent No.3.
5. Disposed of, accordingly.

(HARPREET SINGH BRAR)

JUDGE

10.03.2026

Neha

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No