

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

104

CWP-7235-2026 (O&M)

Date of Decision :11.03.2026

Shailesh Kumar

...Petitioner

Versus

Central Administrative Tribunal, Chandigarh
Bench, Chandigarh & others

...Respondents

**CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI
HON'BLE MR. JUSTICE VIKAS SURI**

Present: Mr. Rajan Singh Dadwal, Advocate for the petitioner.

Ms. Jyoti Chaudhary, Senior Panel Counsel for respondent-UOI
(joined through V.C. keeping in view advance copy served).

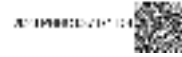
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Harsimran Singh Sethi, J. (Oral)

1. In the present petition, the challenge is to the order dated 07.03.2025 (Annexure P/1) passed by the Central Administrative Tribunal, Chandigarh Bench, Chandigarh (hereinafter referred to as 'the Tribunal') whereby, the claim raised by the petitioner that his increment after the conclusion of the punishment was not given within the time frame of six months keeping in view the fact that he had already performed the duties in the higher pay scale for a period of six months prior to the date his pay was reduced to a lower pay scale.

2. We have heard learned counsel for the petitioner and have gone through the record with his able assistance.

3. It may be noticed that by way of punishment, the petitioner was reduced to a lower stage of pay scale and his pay was reduced. The said reduction was for a period of six months. The claim of the petitioner is that before reduction of his pay scale he had worked in a basic pay of Rs.17,130/- for a period of six



benefit of increment on completion of remaining six months, which has not been accepted by the authorities concerned and which further has been held to be a valid decision by the Tribunal vide the impugned order.

4. It may be noticed that once the pay of the petitioner was reduced for a period of six months and the grant of increment would only be in case one year elapses when the punishment comes to an end. It cannot be said that along with the restoration of the basic pay from Rs.16,630/- to Rs.17,130/-, on the same day an increment is also to be given so as to increase the pay. The basic pay can only be enhanced after a period of one year hence, the grant of increment, after the basic pay of Rs.17,130/- was restored to the petitioner, can only be granted after a period of one year from such restoration of basic pay which was rightly granted by the authority concerned.

5. No other argument has been raised.

6. Keeping in view the facts and circumstances of the present case, no ground for interference by this Court is made out and the writ petition is accordingly dismissed.

7. Civil miscellaneous application pending, if any, is also disposed of.

(HARSIMRAN SINGH SETHI)
JUDGE

(VIKAS SURI)
JUDGE

March 11, 2026

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Whether speaking/reasoned : Yes

Whether reportable : No