

2026:PHHC:034845



105

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH**

**CWP-6762-2026 (O&M)**  
**Date of decision: 07.03.2026**

**Ravinder Kumar**

**... Petitioner**

**Vs.**

**State of Haryana and others**

**... Respondents**

**CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**

Present: Mr. Pardeep Sharma, Advocate,  
Mr. Ankur, Advocate and  
Ms. Khusboo Sharma, Advocate  
for the petitioner.

Mr. Piyush Khanna, Addl. AG, Haryana.

\*\*\*\*\*

**HARPREET SINGH BRAR, J. (ORAL)**

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the order dated 14.08.2025 (Annexure P-11) passed by the office of respondent No.2, vide which claim of the petitioner for grant of additional increments on the basis of sports certificates (Annexures P-3 to P-7) were denied and further to issue a writ in the nature of *mandamus* directing

2026:PHHC:034845



respondent No.2 to grant additional increments provisionally subject to final outcome of the present petition.

2. Learned counsel for the petitioner, *inter alia*, contends that the petitioner was appointed as Assistant Lineman in the respondent-Nigam on 31.10.2012, as discernible from offer of appointment dated 30.10.2012 (Annexure P-1). On 24.10.1990, the Government of Haryana formed a Sports Policy (Annexure P-2), which was adopted by erstwhile Haryana State Electricity Board and is binding on its successor power utilities including the respondent-Uttar Haryana Bijli Vitran Nigam Limited. In terms of the said policy, the employees, who secure first, second or third position in National events, would be entitled to one increment. It is further contended that the petitioner excelled in multiple National level All India Inter State Electricity Boards Tournaments, securing 1<sup>st</sup> position in 4x400 m relay held on 16.01.2016 at Lucknow, 3<sup>rd</sup> position in 4x400m relay held on 27.11.2017 at Patiala, two times 1<sup>st</sup> position in 1500m held on 14.10.2023 and 19.04.2025 at Patiala and Kolhapur respectively and 2<sup>nd</sup> position in 4x400 meter relay held on 19.04.2025 at Kolhapur, which is evident from Certificates of Merit (Annexures P-3 to P-7). The petitioner submitted a detailed representation on 19.06.2025 (Annexure P-8) seeking grant of additional increment(s) on the basis of aforesaid certificates and the same was forwarded to the higher/competent authority vide letters/memos dated 19.06.2025 & 20.06.2025 (Annexures P-9 & P-10 respectively). However, the said

2026:PHHC:034845



representation was rejected vide impugned order/letter dated 14.08.2025 (Annexure P-11) on the ground that there is no provision/rule/policy in this regard.

3. Learned counsel for the petitioner relies upon office orders dated 10.02.2012, 23.05.2014, 17.12.2010, 31.03.2011, 29.09.2011, 06.10.2017 & 17.11.2021 (Annexures P-13 to P-18, P-22 & P-23 respectively) and submits that the employees of the respondent-Nigam, who secured position(s) in National sports events, were granted the benefit of additional increment(s) in terms of the Sports Policy dated 24.10.1990 (Annexure P-2). As such, the petitioner is also entitled to the same relief as has been granted to identically circumstanced employees of the respondent-Nigam.

4. On advance notice, Mr. Prince Singh, Advocate appears on behalf of respondents No.2 to 6 and submits that the grievance raised by the petitioner in the present writ petition would be considered by treating it as comprehensive representation and appropriate decision would be taken by respondent No.2, by passing a speaking order, in accordance with law.

5. In view of the submissions made by learned counsel for the parties, present writ petition is disposed of and respondent No.2 is directed to treat this writ petition as a comprehensive representation and consider the claim of the petitioner and pass a speaking order after affording him an opportunity of hearing, within a period of two months from the date of receipt of certified copy of this order.

2026:PHHC:034845



6. Further, the decision taken in the matter shall be conveyed to the petitioner.
7. Needless to say, if the petitioner is found entitled to the relief sought, the same shall be granted to him forthwith by respondent No.2.
8. All the pending miscellaneous application(s), if any, shall stand disposed of.

07.03.2026  
*vishnu*

**[ HARPREET SINGH BRAR ]**  
**JUDGE**

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No