



CWP-4413-2001 (O&M)

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

(212)

**CWP-4413-2001 (O&M)
Date of Decision : 07.05.2026**

Jagdish Chand

...Petitioner

Versus

Presiding Officer, Industrial Tribunal cum
Labour Court-I, Faridabad and another

...Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Amit Jain, Advocate for
Mr. Aryaman Thakur, Advocate for the petitioner.

Mr. M.L. Sarin, Sr. Advocate with
Ms. Hemani Sarin, Advocate for respondent No.2.

KULDEEP TIWARI, J. (ORAL)

1. Fetching grievance from the award dated 06.11.2000 (Annexure P-4), passed by learned Industrial Tribunal-cum-Labour Court-I, Faridabad, wherethrough, while deciding the reference in favour of the petitioner/workman, inadequate compensation was granted by learned Tribunal, to the petitioner/workman, which propelled him to file the instant writ petition, cast under Article 226/227 of the Constitution of India, before this Court.

2. At the very outset, Mr. M.L. Sarin, learned Senior Advocate for respondent No.2/Management, apprises this Court that in order to set an example of model employer, the respondent No.2/Management wishes to settle the dispute, once and for all, through amicable means, and submits that they are ready and willing to pay enhanced compensation to the petitioner/workman.



3. During the course of the hearing, learned counsel for both the parties agrees that the instant matter can be given a quietus, in case, respondent No.2/Management, pays Rs.2,00,000/-, as compensation to the petitioner/workman, over and above, the amount already awarded by learned Industrial Tribunal.

4. In view of the consensus arrived at between the parties concerned, the impugned award dated 06.11.2000 (Annexure P-4), passed by learned Tribunal, is modified to the extent, that the petitioner/workman, would further be entitled to Rs.2,00,000/-, as full and final compensation, over and above, the amount already awarded to him, by virtue of the original award (supra).

5. The respondent No.2/Management, is directed to transfer the above said amount of compensation, in the Bank account of the petitioner/workman, within a period of six weeks, from the date of receipt of certified copy of this order. The details of Bank account of the petitioner/workman, is mentioned hereinbelow :-

Name - Mr. Jagdish
Bank - Sarva Haryana Gramin Bank
A/c No.- 76380100508940
IFSC Code -PUNBOHGB001

6. Consequently, the instant writ petition is **disposed of**.
7. Needless to say, that this order be not construed as a precedent otherwise.
8. Pending applications, if any, stands disposed of accordingly.

(KULDEEP TIWARI)
JUDGE

May 07, 2026
Manpreet