



242 **IN THE HIGH COURT OF PUNJAB AND HARYANA**
AT CHANDIGARH

1) CWP-3792-2025
Date of decision: 11.02.2026

Harbhinder Singh and others Petitioners

Versus

Punjab State Power Corporation Limited and another ...Respondents

2) CWP-9770-2025

Sardara Singh and others Petitioners

Versus

Punjab State Power Corporation Limited and another ...Respondents

3) CWP-10225-2025

Ashok Kumar and others Petitioners

Versus

Punjab State Power Corporation Limited and another ...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Rishav Sharma, Advocate
for the petitioner(s) (in all cases)
(through V.C.).

Mr. Vikas Chatrath, Senior Advocate with
Ms. Navdita Rathore, Advocate,
Mr. Abhishek Sharma, Advocate and
Mr. Anirudh Malhan, Advocate
for the respondent(s) (in CWP-3792-2025 &
CWP-10225-2025).

Mr. Ankit Kumar, Advocate and
Ms. Garimaa Nayyar, Advocate
for respondent No.1 (in CWP-3792-2025).



CWP-3792-2025
CWP-9770-2025
CWP-10225-2025

-2-

Mr. Rahul Sharma, Senior Advocate with
Mr. Rahul Aggarwal, Advocate
for respondent No.1 (in CWP-9770-2025).

Ms. Priyanka Malik, Advocate
for respondent No.1 (in CWP-10225-2025).

HARPREET SINGH BRAR, J. (ORAL)

1. This common order shall dispose of the aforementioned civil writ petitions as they arise from a similar factual matrix. However, for the sake of brevity, the facts are taken from CWP-3792-2025.
2. The present civil writ petition(s) has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to regularize the services of the petitioners in terms of policy/instructions dated 04.03.1999 and 15.12.2006 (Annexures P-1 & P-2) and further to extend them the benefit of judgment dated 15.03.2004 passed by this Court in CWP No.16655 of 2023 (Annexure P-3) and judgment dated 27.07.2018 (Annexure P-4).
3. Learned counsel for respondent No.1 in CWP-9770-2025 has filed written statement in the Court today and the same is taken on record. Registry is directed to tag the same at an appropriate place in the file.
4. Learned counsel for the parties are *ad idem* that the controversy involved in the present case is squarely covered by the judgment rendered by this Court in CWP No.7614 of 2024 titled as '***Surinder Singh Vs. Punjab State Power Corporation Ltd. and others***' decided on 22.09.2025 as well as the judgment rendered by the Division Bench of this Court in LPA No.3004 of 2024 titled as '***Nathi Ram and others Vs. Punjab State Power Corporation***



CWP-3792-2025
CWP-9770-2025
CWP-10225-2025

-3-

Ltd. and others' decided on 11.11.2025.

5. However, learned counsel for the petitioner(s) submits that in terms of the judgment of the Hon'ble Supreme Court in '***Hargurpratap Singh Vs. State of Punjab and others'*** 2007 (13) SCC 292, the petitioner(s) who is working on contract may not be replaced by another set of contractual employees.

6. In view of the above, all the above mentioned writ petitions are hereby disposed of in terms of ***Surinder Singh's case (supra)***. However, the respondents are directed not to replace the petitioners with another set of contractual employees in terms of the judgment of the Hon'ble Apex Court in ***Hargurpratap Singh's case (supra)***.

7. A photo copy of this order be placed on the file of connected cases.

(HARPREET SINGH BRAR)
JUDGE

11.02.2026
Neha

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No