



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

Sr. No.207

CWP-14072-2001 (O&M)
Date of Decision: 27.02.2026

R.S. Chaudhary

.... Petitioner

Versus

State of Haryana and others

.... Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: None for the petitioner.

Mr. Rohit Arya, Additional Advocate General, Haryana.

TRIBHUVAN DAHIYA, J. (ORAL)

The petition has been filed *inter alia* seeking a writ of *mandamus* directing the respondents to grant the benefit of senior scale to the petitioner with effect from 09/10.07.1997 along with arrears of pay and interest.

2. Learned State counsel contended that the essential requirements for grant of senior scale were eight years service, good performance in Annual Confidential Report, and completion of an eight weeks orientation course. Since the petitioner had not attended orientation course for eight weeks, he was not considered eligible for grant of the scale.

3. As per averments by the petitioner in this regard, he was deliberately prevented from attending the orientation course by the respondents and, therefore, cannot be deprived of the benefit of senior scale.

4. A perusal of the written statement, however, shows that the respondents allowed the petitioner to attend the orientation course at least seven times between 1990 to 1997, as detailed in para 5 of the reply. But he



failed to avail the opportunity to complete the course for the required duration of eight weeks and instead, attended it only for two weeks. This assertion has not been disputed. Therefore, there is no denying the fact that the petitioner did not fulfill the requisite condition of attending the eight weeks orientation course to be entitled to senior scale pay. Accordingly, no exception can be taken to the denial of scale by the respondents.

- 5. Dismissed.
- 6. Pending miscellaneous application(s), if any, also stand(s) disposed of.

(TRIBHUVAN DAHIYA)
JUDGE

27.02.2026
Maninder

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No