

2026:PHHC:060299



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

235 (04 cases)

Date of Decision: 21.04.2026

1. CWP-3136-2023

Gurmeet Singh & Ors.

.....Petitioners

VERSUS

State of Punjab and Ors.

.....Respondents

2. CWP-10250-2023

Surinder Kumar & Ors.

.....Petitioners

VERSUS

State of Punjab and Ors.

....Respondents

3. CWP-9455-2023

Sarabjit Singh

.....Petitioner

VERSUS

State of Punjab and Ors.

....Respondents

4. CWP-10211-2023

Rajinder Kumar & Anr.

.....Petitioners

VERSUS

State of Punjab and Ors.

....Respondents

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**CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**

Present : Mr. Nitesh Singla, Advocate for the petitioners.

Mr. Amit Shukla, DAG Haryana.

Mr. Brijeshwar Vashist, Advocate
for respondent No.5 in CWP-10211-2023.

HARPREET SINGH BRAR, J. (Oral)

1. This common judgment shall dispose of all the aforementioned petitions. However, for the sake of brevity, the facts are taken from CWP-3136-2023.

2. The present writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of an appropriate writ, order or direction in the nature of *mandamus* directing the respondent-Department to release the arrears of pensionary benefits, i.e. gratuity and leave encashment, in view of amendment dated 29.03.2018 (Annexure P-3) made by the Central Government in the Payment of Gratuity Act, 1972, whereby the maximum amount of gratuity was enhanced from ₹10 lakh to ₹20 lakh, and further to release the revised pensionary benefits in terms of the letter dated 29.10.2021 (Annexure P-4), vide which the recommendations of the Sixth Pay Commission were implemented for pensioners by the State of Punjab, along with interest @ 18% on the delayed payment of pensionary benefits. It is further prayed that a direction be issued to the respondent-Department

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to consider and decide the legal notice/representations dated 15.11.2022 (Annexure P-5) served by the petitioners for grant of the aforesaid benefits.

3. Learned counsel for the petitioners submits that the prayer of the petitioners regarding enhanced gratuity has been accepted by the respondents. However, the enhanced gratuity was paid after a delay without any interest. He further submits that the controversy involved in the present case is squarely covered by ***CWP-7291-2026 and other connected cases***, titled as ***Nirmal Singh Dhanona and others Versus Additional Chief Secretary to Government of Punjab, Department of Finance, Punjab Civil Secretariat, Chandigarh***, in which direction has been issued to Government of Punjab to pay the arrears of revised pension/family pension (including arrears of dearness relief) on or before 30.06.2026. As such, learned counsel for the petitioners prays that the present petition be disposed of in terms of ***Nirmal Singh (supra)***.

4. Learned counsel for the respondents are not in a position to controvert the fact that the petitioners served the Government of Punjab and retired from one of the Municipal Bodies. As such, the case is at par with the petitioner(s), who got retired from Municipal Corporation, Ludhiana, in ***Nirmal Singh (supra)***.

5. I have heard learned counsel for the parties and perused the record with their able assistance.

6. Admittedly, the petitioners herein are identically situated to the petitioner(s) in ***Nirmal Singh (supra)***.

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7. As such, the state ought to have extended the same benefit to the present petitioners as was granted therein, instead of compelling them to approach this Court for identical relief. Reliance in this regard may be placed upon the judgement rendered by a Two Judge Bench of the Hon'ble Supreme Court in *Lt. Col. Suprita Chandel v. Union of India 2024 INSC 942*.

8. In view of the submissions made by learned counsel for the parties, the present petition(s) are disposed of in terms of *Nirmal Singh (supra)*. The respondents are directed to extend the same benefits to the petitioners and to release the arrears of revised pension/family pension along with all consequential benefits, within the time frame stipulated therein.

9. The petitioners will be entitled to interest @ 6% on account of delay in releasing the gratuity and the same shall be calculated from:-

- (i) if retired after 29.03.2018, two months from the date of retirement till actual realization;
- (ii) if retired before 29.03.2018, then interest to be calculated two months from the date of notification dated 29.03.2018 (Annexure P-3) till actual payment.

The same be paid to the petitioners within a period of three months from the date of passing of this order.

10. The pending miscellaneous application(s), if any, shall also be disposed of.

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11. Photocopy of this order be placed on the files of connected cases.

(HARPREET SINGH BRAR)
JUDGE

21.04.2026
Parul Verma

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No