



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Date of decision : 18.05.2026

1.

COCP-292-2026

Davinder Kaur and others

..... Petitioners

versus

Sh. Kumar Rahul, IAS and others

..... Respondents
2.

COCP-293-2026

Inderjit and others

..... Petitioners

versus

Sh. Kumar Rahul, IAS and others

..... Respondents
3.

COCP-295-2026

Monika Rani and others

..... Petitioners

versus

Sh. Kumar Rahul, IAS and others

..... Respondents
4.

COCP-1219-2026

Jyoti and others

..... Petitioners

versus

K.A.P. Sinha and others

..... Respondents
5.

COCP-886-2026

Kanta Rani

..... Petitioner

versus

Dr. Ranjit Singh and another

..... Respondents
6.

COCP-1487-2026

Kiranjit Kaur and others

..... Petitioners

versus

Ghanshyam Thori Mission Director

..... Respondent



7. COCP-1957-2026

Virpal Kaur and others Petitioners

versus

Kumar Rahul, IAS and others Respondents

8. COCP-2129-2026

Bajinder Pal Kaur and others Petitioners

versus

Kumar Rahul and others Respondents

9. COCP-2139-2026

Sarabjit Kaur and others Petitioners

versus

Kumar Rahul and others Respondents

10. COCP-2161-2026

Harwinder Kaur and others Petitioners

versus

Kumar Rahul and others Respondents

CORAM : HON'BLE MR. JUSTICE PANKAJ JAIN

Present: Mr. Ranjivan Singh, Advocate
Mr. Risham Raag Singh, Advocate and
Mr. Husan Deep Singh, Advocate
for the petitioners in COCP-292-2026, COCP-293-2026 &
COCP-295-2026.

Mr. Gagneshwar Walia, Advocate and
Mr. Fateh Singh Dhillon, Advocate
for the petitioners in COCP-1219-2026, COCP-1957-2026
COCP-2129-2026, COCP-2139-2026 and
COCP-2161-2026.



Mr. R.K. Arora, Senior Advocate with
Mr. Shivam Ahuja, Advocate
for the petitioners in COCP-886-2026.

Mr. Parvez Chugh, Advocate
for the petitioners in COCP-1487-2026.

Mr. Anil Sharma, Advocate and
Ms. Devyani Sharma, Advocate
for respondent No.4 in COCP-292-2026, COCP-293-2026,
COCP-295-2026, COCP-1219-2026,
for respondent No.2 in COCP-886-2026
for the respondent in COCP-1487-2026 &
for the respondents in COCP-1957-2026,
COCP-2129-2026, COCP-2139-2026 &
COCP-2161-2026.

Mr. H.P.S. Ishar, Addl. A.G., Punjab.

PANKAJ JAIN, J. (Oral)

1. Counsel for the respondent Mr. Sharma has produced copy of order dated 15.05.2026 passed in deference of orders dated 23.07.2025 passed by Writ Court in CWP No.20672 of 2025 and other connected writ petitions. The operative part thereof reads as under:-

“A. The claim of the petitioners for grant of minimum of the regular pay scale under the principle of "Equal Pay for Equal Work" is found to be legally sustainable and justified. Accordingly, the minimum of the pay scale applicable to the post of ANM under the Department of Health, Government of Punjab, namely Rs.21,700/-, is hereby approved in favour of all the 3 petitioners with effect from 21.07.2025 i.e. the date of filing of CWP No. 20672 of 2025 titled Inderjit Kaur and Others Vs. State of Punjab and Others.

B. The petitioners shall further be entitled to annual increment at the rate of 3% in the same manner as admissible to regular employees working on the corresponding post under the Government of Punjab.

C. The petitioners shall also be entitled to Dearness Allowance at admissible rates as revised from time to time under the applicable revised pay rules/instructions with effect



from 21.07.2025.

D. The concerned Civil Surgeons are directed to calculate the admissible Dearness Allowance and consequential arrears, if any, with effect from 21.07.2025 after obtaining vetting from the Assistant Controller (Finance & Accounts) posted in their respective offices and ensure release of the admissible amount strictly in accordance with the applicable rules, Finance Department instructions and the terms mentioned hereinabove.

E. It is, however, clarified that grant of the aforesaid monetary benefits shall not confer upon the petitioners the status of regular Government employees nor shall the same be construed as regularization of service or conferment of seniority, pensionary benefits or any other consequential service benefits attached to regular appointment.”

- 2. He further submits that the respondents undertake to clear the entire arrears within 12 weeks from today. He further submits that similar orders have been passed in above cited 10 contempt petitions.
- 3. In view thereof, no further order is required to be passed. Liberty is granted to the petitioners to avail their remedies against the order in case any of their grievance still survives.
- 4. Disposed off, accordingly.
- 5. A photocopy of this order be placed on the files of other connected cases.

(PANKAJ JAIN)
JUDGE

18.05.2026

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Whether speaking/reasoned : Yes

Whether Reportable : No