



241 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-188-2023 (O&M)
Date of Decision: 12.02.2026

Jagbir Singh @ Jagvir and Another

...Petitioners

Versus

State of Haryana and Others

...Respondents

CORAM:- HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present:- Mr. Aditya Yadav, Advocate,
Mr. Viransh Ghawari, Advocate and
Ms. Hemlata, Advocate
for the petitioners.

Mr. Teevar Sharma, DAG, Haryana.

JAGMOHAN BANSAL, J. (ORAL)

1. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking direction to respondent to regularise them.

2. The petitioner No.1 is working since 1993 and petitioner No.2 is working since 1996. They claim that they are eligible for regularisation as per policy of 2003.

3. The respondent is claiming that petitioners had not worked with it after 1997 at least directly, however, may be through contractor.

4. This Court in “*Sanjeev Kumar vs. State of Haryana and others*”, 2025 SCC OnLine P&H 2828 has held that employees are not entitled to benefit of Policy of 1996, however, they are entitled to regularisation as per Policy of 2003 as well as 2011.

5. The petition stands *disposed of* with a direction to respondent to consider claim of the petitioners as per Policy of 2003 as well as 2011. It is made clear that if case of the petitioners do not fall within the Policy of 2003 and 2011, they would be entitled to be considered as per The Haryana Contractual Employees (Security of Service) Act, 2024.
6. Let the needful be done within six months from today.
7. Pending Misc. application(s), if any, shall stand disposed of

(JAGMOHAN BANSAL)
JUDGE

12.02.2026
Prince Chawla

Whether Speaking/reasoned	Yes/No
Whether Reportable	Yes/No