IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD
(Special Original Jurisdiction)

WEDNESDAY, THE SEVENTH DAY OF OCTOBER
TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE SRI JUSTICE K. SARATH

WRIT PETITION NO: 33089 OF 2026

Between:

Dr A. Pavan Krishna, S/o Ramulu, aged about 48 years, Occ. Senior Manager (Medical), Gr-V, Bharat Dynamics Limited, SFD - Badamafi Site, Ibrahimpatnam Unit, Rangareddy District, Telangana

...PETITIONER

AND

1. The Union of India, represented by its secretary Department of Defence, Ministry of Defence, Government of India, Room No. 234 - South Block, New Delhi, India, PIN. 110011
2. Bharat Dynamics Limited., Represented by its Chairman and Managing Director, Corporate Office, Kanchanbagh, Hyderabad.
3. The Director (Finance) and Disciplinary Authority, Bharat Dynamics Limited, Corporate Office, Hyderabad.
4. The Director (Production) and Disciplinary Authority, Bharat Dynamics Limited, Corporate Office, Hyderabad.
5. The Internal Complaints Committee (ICC), Bharat Dynamics Limited, represented by its Presiding Officer, Bhanur Unit. BDL Township, Bhanur, Sangareddy District, Telangana 502305
6. Dr Dhathri Manvitha Gandham, D/o Durgaiah, Age 27 years, Occ. Medical Doctor, Midhani Primary Health Centre, Hyderabad PIN Code. 500058
7. Dr Nimisha Purna, D/o Prabhakar Sharma, Age about 26 years, Occ. Medical Doctor, Quarter No. C-48, BDL Township, Bhanur, Sangareddy District, Telangana 502305

...RESPONDENTS

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to Issue a Writ of Mandamus or any other appropriate Writ, Order, or Direction declaring the Show Cause Notice Ref No. BDL/04/HR/IBU/4921/2026/SCN dated 30.07.2026 and the underlying 1CC Inquiry Report dated 16.06.2026 as illegal, arbitrary, malafide, and violative of Articles 14, 16, 20(2), and 21 of the Constitution of India, and violation of section 4 of the POSH Act consequently set aside the same

I.A. NO: 1 OF 2026

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to Grant an interim stay of all further proceedings, pursuant to the impugned Show Cause Notice dated 30.07.2026

Counsel for the Petitioner(s): Sri. Srikanth Chintala

Counsel for the Respondent No 1: Sri. N Bhujanga Rao Deputy Solicitor General Of India

Counsel for the Respondents No. 2 to 5: Ms. V. Uma Devi, SC for

Counsel for the Respondents 6 to 7:---

The Court made the following: ORDER

IN THE HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD

THE HON'BLE SRI JUSTICE K.SARATH

WRIT PETITION No.33089 of 2026

(CNR No. HBHC010677142026)

DATE: 07.10.2026

Between:

Dr. A. Pavan Krishna.

...Petitioner

AND

The Union of India, Represented by its Secretary, Department of Defence, Ministry of Defence and others.

...Respondents

ORDER:

Heard Sri Srikanth Chintala, learned counsel for the petitioner, Smt. P.N.V. Mahalakshmi, learned Central Government Standing Counsel representing Sri N. Bhujanga Rao, learned Deputy Solicitor General of India appearing for the respondent No.1, Ms. V. Uma Devi, learned Standing Counsel appearing for the respondent Nos.2 to 5 and perused the material available on record.

2. Learned counsel for the petitioner submits that this Writ Petition has been filed questioning the Show Cause Notice

issued by the respondents *vide* Ref.No.BDL/04/HR/IBU/ 4921/2026/SCN dated 30.07.2026 and the Enquiry Report dated 16.06.2026, as illegal and arbitrary, on the ground that the respondent authorities have already indicated mind to remove the petitioner from service and the said notice is a mere empty formality in taking a decision. In view of the same, it is contended that the impugned notice is illegal, arbitrary and contrary to the orders passed by this Court in ***G. Satyamma v. The State of Telangana***[1].

3. On the other hand, learned Standing Counsel appearing for the respondent Nos.2 to 5 fairly conceded with the submissions made by the learned counsel for the petitioner with regard to the orders passed in ***G. Satyamma*** *(supra)* and based on oral instructions, submits that the respondents will issue a fresh Show Cause Notice to the petitioner in view of the errors that occurred in the impugned Show Cause Notice herein and in view of the same, requested this Court to pass appropriate orders.

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[1] 2026 (3) ALT (NRC) 62

4. In view of the submissions made by both sides and for the reasons similar to those in ***G. Satyamma*** *(supra)*, this Writ Petition is disposed of by setting aside the impugned Show Cause Notice in Ref.No.BDL/04/HR/IBU/4921 /2026/SCN dated 30.07.2026 issued by the respondent No.2 and remanding the matter back to the respondent No.2 to issue a fresh show cause notice with an open mind, without pre-determining or indicating the punishment and to follow due procedure as contemplated under law.

5. Miscellaneous Petitions, if any, pending in this Writ Petition shall stand closed. There shall be no order as to costs.

SD/- K.V.O. NARSI BABU
ASSISTANT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To,

1. The Chairman and Managing Director,, Bharat Dynamics Limited., Corporate Office, Kanchanbagh, Hyderabad.
2. One CC to SRI. SRIKANTH CHINTALA Advocate [OPUC]
3. One CC to SRI. N BHUJANGA RAO Deputy Solicitor General of India Advocate [OPUC]
4. One CC to Ms. V. Uma Devi, SC for [OPUC]
5. Two CD Copies

DA

TKS

HIGH COURT

DATED: 07/10/2026



ORDER

WP.No.33089 of 2026

DISPOSING OF THE WRIT PETITION

WITHOUT COSTS

16/10/26