IN THE HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD

TUESDAY, THE TWENTY SEVENTH DAY OF OCTOBER TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE JUSTICE MOUSHUMI BHATTACHARYA
AND
THE HONOURABLE SMT JUSTICE RENUKA YARA

WRIT APPEAL NO: 1044 OF 2023

Writ Appeal under clause 15 of the Letters Patent Appeal Against Order Dated 16/08/2023 Passed in WP.No. 35056 of 2015 on the file of the High Court.

Between:

Naveen Sagar, S/o S Krishnaiah, Aged 63 Years Dismissed Employee of Vijaya Bank R/o Flat No 102, H No 1-7-135/4/2, Resalagadda Musheerabad, Hyderabad 500 020.

...APPELLANT

AND

1. VIJAYA BANK (A Government of India Undertaking), Represented by its Chairman and Managing Director, Head Office 41/2 M G Road Bangalore 560 001
2. The Managing Director and CEO, Appellate Authority Vijaya Bank, A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001
3. The Executive Director,, Vijaya Bank A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001
4. The Deputy General Manager IR, Disciplinary Authority Vijaya Bank, A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001.

...RESPONDENTS

I.A. NO: 1 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to Suspend the order dt.16/8/2023, passed in WP.No.35056 of 2015 pending disposal of the above writ appeal in the interest of justice and equity .

Counsel for the Appellant: MR. GODA SIVA, REP. FOR MS. GODA RAMALAKSHMI

Counsel for the Respondents: MR. T.S. VENKATA RAMANA, SC FOR VIJAYA BANK

The Court made the following: JUDGEMENT

IN THE HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD

THE HON'BLE JUSTICE MOUSHUMI BHATTACHARYA AND THE HON'BLE SMT JUSTICE RENUKA YARA

WRIT APPEAL No.1044 OF 2023
(CNR.No. HBHC010519762023)

DATE: 27.10.2026

BETWEEN:

Naveen Sagar

... Appellant

AND

Vijaya Bank and 3 others

...Respondents

Mr.Goda Siva, learned counsel representing Ms.Goda Ramalakshmi, learned counsel appearing for the appellant.

Mr.T.S.Venkata Ramana, learned counsel appearing for the respondents-Vijaya Bank.

JUDGMENT: (Per Hon'ble Justice Moushumi Bhattacharya)

1. The Writ Appeal has been filed against an order passed by learned Single Judge of this Court on 16.08.2023 dismissing W.P.No.35056 of 2015 filed by the appellant herein. The learned Single Judge agreed with the order passed by the primary authority namely, the Executive Director–cum-Disciplinary Authority of Vijaya Bank (now Bank of Baroda), Bangalore.

2. The Disciplinary Authority of Vijaya Bank passed an order of dismissal of service and disqualification of the petitioner from future employment.

3. The learned Single Judge agreed with the decision of the Disciplinary Authority and dismissed the Writ Petition by way of the impugned order.

4. Learned Senior Counsel appearing for the appellant submits that the learned Single Judge failed to take into account the fatal points for consideration which were raised by the appellant before the Disciplinary Authority.

5. Learned counsel appearing for the respondents submits that the matter may be sent back to the Disciplinary Authority for a fresh decision. It is further submitted that the only point for consideration is whether the petitioner should have been given the same (lesser) punishment as was imposed on the other 9 employees.

6. Considering the submissions made on behalf of the respondents/Vijaya Bank, this Court is of the view that the matter should be sent back to the Executive Director-cum-Disciplinary Authority of the respondent-Bank to consider the matter afresh. Needless to say, the appellant shall be given an effective hearing before any decision is taken by the Disciplinary Authority. The order must be a reasoned order.

7. W.A.No.1044 of 2023 is accordingly allowed by setting aside the impugned order dated 16.08.2023 in W.P.No.35056 of 2015 passed by the learned Single Judge. The Disciplinary Authority shall take a decision in the matter by 31.12.2026. The reasoned order shall be

communicated to the petitioner within 7 days from the date on which the order is passed.

8. All connected applications shall stand closed. The interim orders, if any, shall stand vacated. There shall be no order as to costs.

SD/-M.RAMANA KRISHNA
JOINT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To,

1. The Chairman and Managing Director, VIJAYA BANK (A Government of India Undertaking), Head Office 41/2 M G Road Bangalore 560 001
2. The Managing Director and CEO, Appellate Authority Vijaya Bank, A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001
3. The Executive Director,, Vijaya Bank A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001
4. The Deputy General Manager IR, Disciplinary Authority Vijaya Bank, A Government of India Undertaking Head Office 41/2 M G Road Bangalore 560 001.
5. One CC to MS. GODA RAMALAKSHMI, Advocate [OPUC]
6. One CC to MR. T.S. VENKATA RAMANA, SC FOR VIJAYA BANK [OPUC]
7. Two CD Copies

AGK

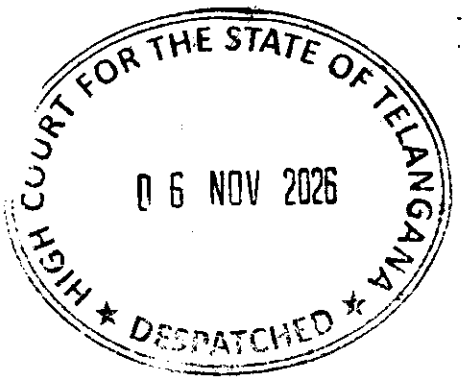
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HIGH COURT

DATED: 27/10/2026

JUDGEMENT

WA.No.1044 of 2023



ALLOWING THE WRIT APPEAL
WITHOUT COSTS

5/11/2026
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