IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD
(Special Original Jurisdiction)

THURSDAY, THE TWENTY NINTH DAY OF OCTOBER
TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE SRI JUSTICE NARSING RAO NANDIKONDA

WRIT PETITION NO: 24501 OF 2009

Between:

B. Rami Reddy, S/o. Laxmi Kantha Reddy, aged 50 years, Occ : Junior Lecturer In Economics, O/o. B.S.R.V. Naidu Junior College, Lower Tank Bund, Hyderabad.

.....PETITIONER

AND

1. The Government of Andhra Pradesh, Rep. by its Principal Secretary, Department of Higher Education, Secretariat, Hyderabad.
2. The Commissioner, Directorate of Intermediate Education, Government of Andhra Pradesh, Nampally, Hyderabad.
3. The B.S.R.V. Naidu Junior College, Rep. by its The Secretary and Correspondent, Lower Tank Bund, Hyderabad.

.....RESPONDENTS

Petition Under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue Writ, Order or Direction, more particularly one in the nature of Writ of Mandamus to direct the Respondents to regularize the service of the petitioner on 01-04-1994 to 06-04-1998 in terms of G.O.Rt.No. 875 Education (CE-III) Department dt. 15-7-1999 and G.O.Ms.No. 32 Higher Education (IE.II) Department dt. 20-3-2006 for counting of the service, pay fixation, seniority and pension by paying arrears of minimum pay scale to the petitioner to his service period in terms of either G.O.ms.no. 302 Education (CEI-II) Department dt. 23-08-1991 or G.O.Ms.No. 362 Eduation (CE-III-1) Department dt. 07-10-1994 applied to the similar persons in the state of A.P.

I.A.NO:1 OF 2009 (WPMP.NO:31865 OF 2009)

Petition Under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to direct the Respondent 2nd to dispose of the representation submitted by the Petitioner on 24-9-2009 pending disposal of the writ petition.

Counsel for the Petitioner : SRI V.S.R.M.V.PRASAD SANAKA, LEARNED COUNSEL REPRESENTING SRI K.RAMAKOTESWARA RAO

Counsel for the Respondents : AGP FOR HIGHER EDUCATION

The Court made the following ORDER

IN THE HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD

THE HON'BLE SRI JUSTICE NARSING RAO NANDIKONDA

WRIT PETITION No.24501 of 2009

(CNR.No. HBHC010387592009)

29th OCTOBER, 2026

Between:

B.Rami Reddy ...**Petitioner**

AND

The Government Andhra Pradesh and 2 others

...**Respondents**

ORDER

Heard Sri VSRMV.Prasad Sankar, learned counsel representing Sri K.Ramakoteswara Rao, learned counsel for the petitioner, learned Assistant Government Pleader Higher Education appearing for respondents.

2. This writ petition is filed seeking the following prayer:-

> *"issue Writ Order or Direction more particularly one in the nature of Writ of Mandamus to direct the Respondents to regularize the service of the petitioner on 01.04.1994 to 06.04.1998 in terms of G.O.Rt.No.875, Education (CE-III) Department dt. 15.7.1999 and G.O.Ms.No.32 Higher Education (IE.II) Department, dt. 20.3.2006 for counting of the service, pay fixation, seniority and pension by paying arrears of minimum pay scale to the petitioner to his service period in terms of either G.O.Ms.No.302 Education (CEI-II) Department, dt. 23.08.1991 or G.O.Ms.No.362 Education (CE-III-1) Department dt. 07.10.1994 applied to the similar persons in the state of A.P and pass."*

3. A perusal of the record reveals that the Petitioner was

appointed as a Part-Time Lecturer in the Department of Economics at Dharamavanth Junior College, Yakutpura, Hyderabad, on 08-09-1988. On 08-06-1994, the Petitioner submitted a representation to the 2nd Respondent through the President of Dharamavanth Junior College, requesting regularization of his services in terms of G.O.Ms.No.302, Education (CEI-II) Department, dated 23-08-1991. However, the 2nd Respondent failed to consider the said representation. Consequently, the Petitioner filed W.P.No.10390 of 1994 before this Court, seeking regularization of his services in accordance with the aforesaid Government Order. The said writ petition was disposed of on 16-04-2004, directing the Respondents to consider the Petitioner's case, subject to his eligibility. However, the 2nd Respondent failed to take any further action pursuant to the said order.

4. It is submitted that the Government of Andhra Pradesh issued G.O.Ms.No.362, Education Department, dated 07-10-1994, providing for payment of the minimum pay scale to Part-Time Lecturers working in Junior Colleges and Degree Colleges in the State of Andhra Pradesh. Pursuant thereto, the minimum pay scale was extended to eligible Part-Time Lecturers working

in the State. At the relevant time, W.P.No.10390 of 1994, filed by the Petitioner, was pending before this Court. However, the 2nd Respondent failed to extend the benefits of G.O.Ms.No.362, dated 07-10-1994, or G.O.Ms.No.302, dated 23-08-1991, to the Petitioner for the period during which he rendered his services, despite his claim of eligibility for such benefits.

5. It is further submitted that the 1st Respondent issued G.O.Ms.No. 328, Education (CE-III) Department, dated 15-10-1997, providing for regularization of the services of Part-Time Lecturers who had been extended the minimum pay scale pursuant to G.O.Ms.No.362, Education (CE-III-1) Department, dated 07-10-1994, and G.O.Ms.No.302, Education (CEI-II) Department, dated 23-08-1991. In accordance with the said Government Order, the Respondents regularized the services of the Petitioner. Accordingly, the 2nd Respondent issued proceedings bearing R.C.No.2327/JC5-1/95, dated 06-04-1998, regularizing the Petitioner's services. However, despite such regularization, the Petitioner was not paid the minimum pay scale for the period for which he claims to be eligible. The Petitioner's original institution, Dharamavanth Junior College, was closed in the year 2005. Thereafter, he was transferred to

the Government Junior College for Girls, Sangareddy, where he worked from 03-06-2005 to 06-07-2005. Subsequently, he was transferred to the Government Junior College, Gajwel, Medak District, where he worked from 07-07-2005 to 19-06-2008. Thereafter, he was transferred to the 3rd Respondent College, where he has been working from 20-06-2008 onwards.

6. It is submitted that the 1st Respondent issued G.O.Rt.No.875, Education (CE-III) Department, dated 15-07-1999, extending the benefit of pay fixation with notional benefits from 01-04-1994 in respect of the staff of Sri Srinivasa Junior College, Tiruchanoor, Chittoor District. Aggrieved by the denial of similar benefits, certain staff members of Vijayanagar Junior College, Hyderabad, filed W.P.No.19277 of 1999 before this Court, seeking the benefit of counting their unaided service for the purposes of pay fixation, seniority and pension with effect from 01-04-1994, in terms of G.O.Rt.No.875, Education (CE-III) Department, dated 15-07-1999. This Court allowed the said writ petition on 13-09-2000.

7. Thereafter, the Respondents challenged the said order by filing Writ Appeal No.1492 of 2000. The Division Bench of this Court, by its judgment dated 14-02-2005, confirmed the order

passed in W.P.No.19277 of 1999. The Respondents subsequently filed SLP (Civil) No.1258 of 2006 before the Hon'ble Supreme Court of India, challenging the judgment in the writ appeal. The said Special Leave Petition was dismissed on 17-02-2006, both on the ground of delay and on merits.

8. It is further submitted that the 1st Respondent issued G.O.Ms.No.32, dated 20-03-2006, regularizing the services of the staff members of Vijayanagar Junior College, Hyderabad, in compliance with the orders passed by this Court in W.P.No.19277 of 1999. The Petitioner submits that his case is similarly situated to that of the said staff members and that the principles underlying the aforesaid judgments and Government Order are applicable to his case as well. Therefore, the Petitioner seeks extension of the same benefits, subject to the applicable rules and his eligibility.

9. It is submitted that the Petitioner was appointed as a Part-Time Lecturer in an aided post on 08-09-1988. However, despite the issuance and operation of G.O.Ms.No.302, Education (CEI-II) Department, dated 23-08-1991, and G.O.Ms.No.362, Education (CE-III-1) Department, dated 07-10-1994, the Petitioner was not paid the minimum pay scale for

the period claimed by him, notwithstanding his assertion that he fulfilled the prescribed eligibility conditions.

10. The Petitioner has been submitting representations since 1994, requesting payment of the minimum pay scale in accordance with the aforesaid Government Orders. He also personally approached the office of the 2nd Respondent on several occasions, but no action was taken on his request. After the issuance of G.O.Rt.No.875, dated 15-07-1999, the Petitioner, along with other staff members, approached the 2nd Respondent on several occasions, seeking extension of the benefits of the said Government Order to his case. Most recently, the Petitioner submitted a representation dated 24-09-2009, setting out the relevant facts and requesting appropriate relief. However, the 2nd Respondent has failed to consider the said representation or pass any appropriate orders thereon.

11. It is further submitted that the Petitioner is entitled to seek appropriate directions from this Court to extend the benefits of G.O.Rt.No.875, Education (CE-III) Department, dated 15-07-1999, and G.O.Ms.No.32, Higher Education (IE-II) Department, dated 20-03-2006, subject to his eligibility and the applicability of the said Government Orders. The Petitioner

submits that, unless such benefits are extended to him, his service rendered during the period from 01-04-1994 to 06-04-1998 may not be counted for the purposes of pay fixation, seniority and pension, thereby causing serious prejudice to his service and retirement benefits.

12. The principal grievance of the petitioner is that, although his services were regularized by the 2nd respondent vide proceedings bearing R.C.No.2327/JC-5-1/95/1, dated 06-04-1998, pursuant to G.O.Ms.No.328, dated 15-10-1997, the benefit of the minimum pay scale was not extended to him for the relevant period. The petitioner contends that, despite the recommendation made by the 3rd respondent, the respondents failed to extend to him the benefits allegedly available to similarly situated employees under G.O.Ms.No.302, dated 23-08-1991, and G.O.Ms.No.362, dated 07-10-1994, resulting in the non-payment of the amounts claimed to be due to him.

13. Learned Assistant Government Pleader for Higher Education, appearing for the respondents, submitted that the petitioner may be permitted to submit a fresh representation to the respondents and that the same may be considered and disposed of in accordance with the applicable rules and the

orders, if any, passed in respect of similarly situated persons.

14. In view of the submissions made by the learned counsel appearing for the respective parties, this Court deems it appropriate to allow the writ petition, and liberty granted to the petitioner to make a fresh representation to respondents.

15. Upon receipt of such representation, the respondents shall consider the representation in accordance with the applicable Rules and the Orders, if any, passed in respect of similarly situated persons, as expeditiously as possible, preferably within a period of eight (8) weeks from the date of receipt of petitioner's representation

16. Accordingly, the writ petition allowed with the above directions. There shall be no order as to costs.

As a sequel, miscellaneous petitions, pending if any, shall stand closed.

SD/- C. DEEPIKA
ASSISTANT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To

1. The Principal Secretary, Government of Andhra Pradesh, Department of Higher Education, Secretariat, Hyderabad.
2. The Commissioner, Directorate of Intermediate Education, Government of Andhra Pradesh, Nampally, Hyderabad.
3. The Secretary and Correspondent, B.S.R.V. Naidu Junior College, Lower Tank Bund, Hyderabad.

4. Two CCs to GP FOR HIGHER EDUCATION, High Court for the State of Telangana at Hyderabad. [OUT]
5. One CC to SRI K.RAMAKOTESWARA RAO, Advocate [OPUC]
6. Two CD Copies

SA

MS

HIGH COURT

DATED: 29/10/2026



ORDER

WP.No.24501 of 2009

ALLOWING THE W.P

WITHOUT COSTS.

9 copies
by
5/11/26