



WP(MD)No.2737 of 2026

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED : 12.02.2026

CORAM:

THE HONOURABLE MR.JUSTICE B.PUGALENDHI

WP(MD)Nos. 31093 to 31095 of 2025

D.J.S.Anand Karunakaran
Associate Professor of Physics
Bishop Heber College (Autonomous)
Tiruchirapalli - 620 017
(Amended vide court order dated 28.01.2026
in WMP(MD)No.25830/25 in WP(MD)No.
31093 of 2025 by BPJ)

... Petitioner in
WP(MD)No. 31094 of 2025

S.Sophia
Associate Professor in Computer Science
Bishop Heber College (Autonomous),
Tiruchirapalli - 620 017
(Amended vide court order dated 28.01.2026
in WMP(MD)No.25832/25 in WP(MD)No.
31094 of 2025 by BPJ)

... Petitioner in
WP(MD)No. 31094 of 2025

H.Esther Rani
Associate Professor in Economics,
Bishop Heber College (Autonomous),
Tiruchirapalli - 620 017
(Amended vide court order dated 28.01.2026
in WMP(MD)No.25756/25 in WP(MD)No.
31095 of 2025 by BPJ)

... Petitioner in
WP(MD)No. 31095 of 2025

Vs



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1. The State of Tamil Nadu Rep. by its Secretary,
Department of Higher Education
Fort St. George, Chennai 600 009.

2. The Director of Collegiate Education
DPI Complex, College Road
Chennai - 600 006.

3. The Joint Director of Collegiate Education
Tiruchirapalli region,
Tiruchirapalli - 620 017.

4. The Secretary,
Bishop Heber College,
Teppakulam, Tiruchirapalli District - 620 002.

...Respondent in all WPs

Prayer: Writ Petitions filed under Article 226 of the Constitution of India, praying this court to issue a writ of mandamus directing the 3rd respondent Joint Director to disburse the salary and arrears of salary admissible to the petitioner in the post of Assistant Professor (Level 12) w.e.f. 01.08.2018 and Associate Professor (Level 13A) w.e.f. 07.09.2020 and 06.09.2020 in the 4th respondent college with all attendant consequential benefits, within a reasonable time.

For Petitioner : Mr.K.Ragatheesh Kumar

For Respondents : Mr.M.Sarangan,
Additional Government Pleader
in all WPs



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COMMON ORDER

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The petitioners are working as Associate Professors in the 4th respondent college. They claim that they are eligible for career advancement scheme and also the benefits under the scheme. The same has been approved by the Joint Director / 3rd respondent for two levels. However, the monetary benefits are not yet provided. Therefore, the petitioners have filed these writ petitions seeking a mandamus to respondents to provide the monetary benefits.

2. When these writ petitions are taken up for hearing, the learned Additional Government Pleader appearing for the respondents on written instructions submits that the petitioners are entitled for career advance scheme and it has also been recommended by the Joint Director to the 1st respondent / Government on 14.11.2023 and the Government is yet to pass orders.

3. This court has considered the rival submissions.



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4.Since the 3rd respondent had already made his recommendation in the year 2023 itself, the 1st respondent shall consider the recommendation dated 14.11.2023 made by the 3rd respondent and pass suitable orders as expeditiously as possible within a period of eight weeks from the date of receipt of a copy of this order. Accordingly, this writ petition stands disposed of. No costs.

12.02.2026

DSK

To

1.The Secretary,
Department of Higher Education
Fort St. George, Chennai 600 009.

2. The Director of Collegiate Education
DPI Complex, College Road
Chennai - 600 006.

3. The Joint Director of Collegiate Education
Tiruchirapalli region,
Tiruchirapalli - 620 017.

4. The Secretary,
Bishop Heber College,
Teppakulam, Tiruchirapalli District - 620 002



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B.PUGALENDHI.J.,

DSK

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