WEB COPY

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 30-10-2026

CORAM

THE HON'BLE MR. JUSTICE B.PUGALENDHI

WP(MD) No. 30968 of 2026

CNR:{HCMD011199872026}

N.Anbalagan,
Staff No.08 CR 931,
Conductor,
Middle Street,
Keelapunavasal Post,
Thiruvaiyaru Taluk,
Thanjavur District - 613 204

..Petitioner

Vs

1. The Government of Tamilnadu,
   Rep,
   By Its Secretary To Government,
   Transport Department,
   Secretariat,
   Chennai - 600009Chennai

2. The Managing Director
   Tamil Nadu State Transport Corporation
   (kumbakonam) Ltd,
   Kumbakonam,
   Thanjavur District

3. The General Manager
   Tamil Nadu State Transport Corporation
   (kumbakonam) Ltd,

https://www.mhc.tn.gov.in/judis

WEB COPY

Kumbakonam,
Thanjavur District

..Respondents

PRAYER: S-38 Writ Petition, filed under Article 226 of the Constitution of India, praying this court to issue a Writ of Mandamus directing the respondents to forthwith provide suitable permanent/alternate employment to the Petitioner and ensure the job protection and continuity of service in accordance with Section 20 of the Rights of Persons with Disabilities Act, 2016, with the same pay scale, seniority and service benefits and effect a formal change of Designation of the Petitioner from Conductor to the appropriate alternate post and consequently directing the respondents to disburse all arrears of salary, difference of wages, allowances and other service benefits for all the periods during which the Petitioner was wrongfully denied duty or paid reduced wages including the period 2018 to 2021 together with interest thereon and pass such further or other orders as this Honble Court may deem fit and proper in the circumstances of the case and thus render justice.

For Petitioner :Mr. N.Sudhagar Nagaraj
For R1 :Mr.G.Mohan Kumar
Additional Government Pleader
For R2 & R3 :Mr.P.F.Ferlin Castro
Standing Counsel

https://www.mhc.tn.gov.in/judis

WEB COPY

O R D E R

The petitioner, who was working as a Conductor in the respondent Transport Corporation, has been provided with an alternative employment, as he has suffered with a fracture in his right leg. The grievance of this petitioner is that though he has been provided with an alternative employment, his cadre has not been re-designated. Therefore, the petitioner is before this Court.

2.Mr.G.Mohan Kumar, learned Additional Government Pleader takes notice for the first respondent. Mr.P.F.Ferlin Castro, learned Standing Counsel takes notice for the second and third respondents and submits that the petitioner has been provided with an alternative employment on temporary basis, on the ground that he has suffered a fracture in his leg. Therefore, his post has not been re-designated. The injuries suffered by this petitioner is only a fracture and for time being, this petitioner has been provided with an alternative employment. It is not a permanent ailment and therefore,

https://www.mhc.tn.gov.in/judis

WEB COPY

there is no need for re-designation of his post.

3. This Court considered the rival submissions made.

4. Admittedly, this petitioner, who was working as Conductor in the respondent Corporation, has been provided with alternative employment, based on the injury suffered by him. Though it is claimed by the respondents that the petitioner has been provided with alternative employment on temporary basis, now he cannot be treated as a Conductor, when the petitioner is doing some other work. Therefore, the respondents are directed to redesignate his post and can refer the petitioner to Medical Board after a period of one year. The respondent shall take a call on his alternative employment, based on the report to be provided by the Medical board in future.

https://www.mhc.tn.gov.in/judis

WEB COPY

5. With the above directions, this writ petition stands disposed of. No costs.

30-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

VRN

https://www.mhc.tn.gov.in/judis

WEB COPY

To

1. The Secretary To Government
   Transport Department
   Secretariat
   Chennai - 600009Chennai

2. The Managing Director
   Tamil Nadu State Transport Corporation (kumbakonam) Ltd
   Kumbakonam
   Thanjavur District

3. The General Manager
   Tamil Nadu State Transport Corporation (kumbakonam) Ltd
   Kumbakonam
   Thanjavur District

https://www.mhc.tn.gov.in/judis

WEB COPY

B.PUGALENDHI, J.

vrn

Order made in
WP(MD) No. 30968 of 2026

30.10.2026

https://www.mhc.tn.gov.in/judis