



WP.(MD)Nos.25955, 20048 of 2024 & 35568 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED : 16.02.2026

CORAM :

THE HON`BLE MR.JUSTICE B.PUGALENDHI

WP.(MD)Nos.25955, 20048 of 2024 & 35568 of 2025
and

WMP.(MD)Nos.22023, 22024, 17001, 17002 of 2024 & 28233 of 2025

WP.(MD)No.25955 of 2024

K.Karpagam

... Petitioner

Vs.

1.The State of Tamil Nadu
Rep by its. Secretary to Government
Adi Dravidar and Welfare Department
Secretariat St.George Fort Chennai.

2.The Commissioner/Director
Adi-Dravidar Welfare Department
Chepauk Chennai 5.

3.The District Adi-Dravidar and Tribes Welfare Officer
O/o. the District Adi-Dravidar and Tribes Welfare Office
Collectorate Campus
Thoothukudi District 628 103.

4.The District Educational Officer (Secondary)
O/o the District Educational Office
Kovilpatti Thoothukudi District.

5.The Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post



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Ottapidaram Taluk
Thoothukudi District.

6.K.Balamurugan
Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post
Ottapidaram Taluk
Thoothukudi District.

7.The Enquiry Officer/Chief Educational Officer (retired)
No.29G Lathallam Shasthri Nagar
Kovilpatti
Thoothukudi District.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of Writ of Certiorari, to call for the records relating to the impugned order passed by the 3rd respondent vide his proceedings in Na.Ka.AaNa4/ 1982882/2024 dated 22.05.09.2024 and the consequential impugned order passed by the 7th Respondent vide his proceedings Nil dated 19.10.2024 (served to the Petitioner on 22.10.2024) and quash the same as illegal.

For Petitioner	: Mr.H.Mohammed Imran, for M/S.Ajmal Associates.
For R1 to R4	: Mr.M.Sarangan, Additional Government Pleader.
For R5 & R6	: Mr.C.Mayil Vahana Rajendran.
For R7	: No Appearance



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Vs.

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Rep. by its Secretary to Government
Adi Dravidar and Welfare Department
Secretariat St. George Fort Chennai

2.The Commissioner/Director
Adi-Dravidar Welfare Department
Chepauk Chennai-5

3.The District Adi-Dravidar and Tribes Welfare Officer
O/o.the District Adi-Dravidar and Tribes Welfare Office
Collectorate Campus
Thoothukudi District - 628 103

4.The District Educational Officer (Secondary)
O/o.the District Educational Office
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5.The Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post
Ottapidaram Taluk
Thoothukudi District

6.K.Balamurugan
Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post
Ottapidaram Taluk
Thoothukudi District

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of Writ of Certiorarified Mandamus,



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call for the records relating to the impugned charge memo passed by the 5th Respondent vide his proceedings in Mu.Ka.May.03/2024 dated 08.08.2024 and consequential impugned suspension order passed by the 5th Respondent vide his proceedings in Mu.Ka.May.04/2024 dated 08.08.2024 and quash the same as illegal and consequentially to direct the official respondents to take appropriate action as against the 5th/6th Respondent for illegally harassing the petitioner and permit the petitioner to discharge his work as Headmistress of the school and disburse the salary including with arrears salary within the period that may be stipulated by this Court.

For Petitioner : Mr.H.Mohammed Imran,
for M/S.Ajmal Associates.

For R1 to R4 : Mr.M.Sarangan,
Additional Government Pleader.

For R5 & R6 : Mr.C.Mayil Vahana Rajendran.

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... Petitioner

Vs.

1.The State of Tamil Nadu
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Secretariat St. George Fort Chennai.

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Adi-Dravidar Welfare Department
Chepauk Chennai-5.



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O/o. the District Adi-Dravidar and Tribes Welfare Office
Collectorate Campus Thoothukudi District - 628 103.

4.The District Educational Officer (Secondary)
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5.The Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post
Ottapidaram Taluk
Thoothukudi District.

6.K.Balamurugan
Secretary
Muthukaruppan Memorial Higher Secondary School
Subbammalpuram Sillakulam Post
Ottapidaram Taluk
Thoothukudi District.

7. D.Ganesan
Enquiry Officer
No.111/101 Ezhil Nagar
Thoothukudi
Thoothukudi District.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of Writ of Certiorarified Mandamus calling for the records relating to the impugned order passed by the 6th Respondent vide his impugned proceedings in Na.Ka.83/2025 dated 26.11.2025 and quash the same as illegal and consequently directed the 5th Respondent to reinstate petitioner in service with all other service and monetary benefits within the period that may be stipulated by this Court.



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For Petitioner	: Mr.H.Mohammed Imran, for M/S.Ajmal Associates.
For R1 to R4	: Mr.S.Vinodh, Government Advocate.
For R5 & R6	: Mr.C.Mayil Vahana Rajendran.
For R7	: No Appearance

COMMON ORDER

The petitioner, who is working as Headmistress in the respondent School, has been dismissed from service by the order impugned in WP.(MD)No.35568 of 2025, dated 26.11.2025. The petitioner and the fifth respondent/School Management are sister and brother. Considering the relationship between them, this Court by its order dated 12.12.2025 referred the matter to the Mediation and also appointed Mr.Kannan, learned counsel as a Mediator. On the efforts taken by the Mediator and on the Cooperation of the learned counsel on either side, it is reported that the matter has been amicably settled between the parties.



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2.The fifth respondent/School Management has agreed to recall the order of dismissal and accommodate the petitioner as PG.Assistant. The petitioner has also agreed to continue her work as PG.Assistant and to give up her rights for the post of Headmistress. The fifth respondent would serve as Headmaster of the School. The petitioner was not paid with arrears of salary for a period of five years.

3.The learned Additional Government Pleader appearing for the official respondents points out that in view of the dispute, the petitioner has not served for certain period and the Government would not pay the salary for the period she has not rendered any service to the School. The management has agreed to compensate the petitioner by paying the required salary.

4.Considering the agreement arrived between the parties and placing appreciation to the Mediator as well as the learned counsel on either side, these writ petitions are closed with a direction to the respondent Management to ensure that the arrears of salary due to the petitioner are paid, within a period of three months from the date of receipt of a copy of this order. The Government shall calculate the



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period of her service and shall remit the amount, for which she has rendered service to the school. The agreement arrived between the parties shall form part and parcel of this order. There shall be no order as to costs. Consequently, connected miscellaneous petitions are closed.

16.02.2026

NCC : Yes/No
Index : Yes/No
Internet:Yes
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To

1.The Secretary to Government
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2.The Commissioner/Director
Adi-Dravidar Welfare Department
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B.PUGALENDHI,J

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