



W.P(MD)No.17361 of 2026

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED: 23.06.2026

CORAM

THE HONOURABLE MRS.JUSTICE S.SRIMATHY

W.P(MD)No.17361 of 2026

J.Tamil Chelvan

... Petitioner

Vs

1.The Director of School Education,
DPI Complex,
College Road, Nungambakkam,
Chennai – 600 034.

2.The Chief Educational Officer,
Thanjavur.

3.The District Education Officer,
Thanjavur.

4.The Secretary,
Ukkadai A Appavoo Thevar Higher Secondary School,
Kokkeri, Ammapet,
Papanasam Taluk,
Thanjavur District.

... Respondents

PRAYER: Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, to direct the respondents to sanction second incentive increment to the petitioner for having acquired M.A in Tamil Degree with effect from the date of acquiring



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the said Degree with all consequential service and monetary benefits including the consequential arrears thereof.

For Petitioner : Mr.R.Prem Narayan

For Respondents : Mr.K.K.Udhaya Kumar (R1 to R3)
counsel for State

ORDER

This Writ Petition has been filed seeking a direction to the respondents to sanction second incentive increment to the petitioner for having acquired a M.A Degree (Tamil), with effect from the date of acquisition of the said degree, together with all consequential service and monetary benefits, including arrears.

2.The issue relating to the grant of incentive increment was considered by the Government, which issued orders providing for consolidated payment under G.O.Ms.No.37, Personnel and Administrative Reforms (FR-IV) Department, dated 10.03.2020; G.O.Ms.No.116, Personnel and Administrative Reforms (FR-IV) Department, dated 15.10.2020; and G.O.(Ms).No.95, Human Resources Management (FR-IV) Department, dated 26.10.2023. The



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issue was also considered by the Hon'ble Division Bench in W.P.
(MD) No.27261 of 2019 batch, by order dated 11.06.2026, wherein
it was held that employees are entitled to consolidated payment in
accordance with the aforesaid Government Orders.

3.In view of the above, the respondents are directed to
consider the petitioner's claim, after verifying the relevant records,
in the light of the aforesaid Government Orders and the judgment of
the Hon'ble Division Bench, and pass appropriate orders on merits
and in accordance with law within a period of eight (8) weeks from
the date of receipt of a copy of this order.

4.With the above directions, this Writ Petition stands
disposed of. No costs.

23.06.2026
(2/2)

NCC : Yes / No
Index : Yes / No
Internet : Yes
ps



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S.SRIMATHY, J.

ps

Order made in
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23.06.2026
(2/2)