

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 24-04-2026

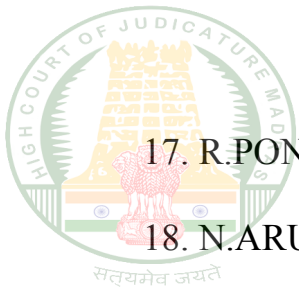
CORAM

THE HONOURABLE MRS JUSTICE S.SRIMATHY

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WP(MD) NO. 12239 of 2026

1. V.Gomathinayagam
2. K.DASS
3. K.ALLI
4. N.MEENA
5. A.RANTHIR KUMAR
6. T.MUTHULAKSHMI
7. T.JEYAPPAUL
8. DR.K.SUBRAMONIAN
9. J.UMA MAHESWARI
10. D.GURUVAMMAL
11. A.N.SEETHALASHMI
12. A.SIVAGURUNATHAN
13. A.S.GANGA
14. P.VELMANI
15. P.JAYAPRAKARAN
16. N.SANKARA GOMATHI



17. R.PONMANI SUBHA CHELLAM

18. N.ARUMUGASAMY

19. S.KAVITHA

20. K.ANNATHURAI

21. R.VARALAKSHMI

22. M.S.SREE JEYANTHI

23. S.KARTHIKA

24. K.VASANTHI

25. I.PANDI DEVI

26. S.PANDIMADEVI

27. S.BANGAJAVALLI

28. B.ESAKKIAMMAL

29. P.RAJESH ANANTHA SELVAN

30. N.ESAKKI

31. P.DEEPA LAKSHMI

32. G.DHANALAKSHMI

33. D.RAJENDRAN RAVIKUMAR

34. P.BALASARASWATHI

35. N.MARY BERNARD

36. S.RENO

37. D.KANAGAVEL



38. S.KANAGAPRABHA

39. M.KANNAN

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40. L.MEENAKSHI SUNDARAM

41. V.SORNA GANESH

42.P.SIVAGNANAM

43. S.MUTHU MARIAPPAN

44.S.NISHANTH

45. D.MANIAMARAN

46. P.AROCKIA MARY FERNANDEZ

47. I.SEHAR

48. C.JESSY ROSE

49. A.PONNAMMAL

50. V.ANUSUYA

51. A.VINAYAGARAM

52. G.SUBBIAH

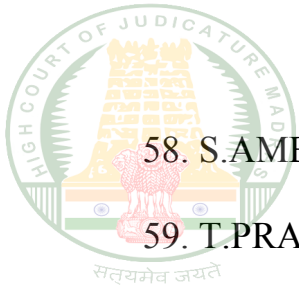
53. P.M.JAYAKALA

54. C.L.JACKSON PAUL DURAI

55. S.MANGAIYARKARASI

56. J.CENU NAIR

57. V.S.SHINY



58. S.AMBIKA

59. T.PRAKASAM

60. R.RAJA JEYA SEKAR

61. M.SHYLA KUMARI

62. G.KALAISELVI

63. P.SINGH

64. V.MARY KENSA

65. S.BETSY BAI

66. M.MAHESH

67. N.PONMURUGARAJ

68. S.MUTHU MALAI

69. K.N.VIJAYABASKAR

70. T.ANITHA

71. J.PRASANNA KUMARI

72. ANAND LALI SEENA

73. M.R.MEERA

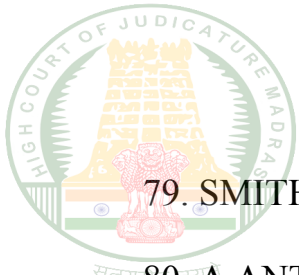
74. S.R.SUDHAMBIKA

75. N.U.LEKSHMI

76. SHEEBA S.NAIR

77. R.JANATHA KUMARI

78. M.SUMA



79. SMITHA NAIR

80. A.ANTO PEETER

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81. A.TELMA

82. K.S.KOLAPPA DHAS

83. SUSAN G.VARGHESE

84. N.A.PRABHA PITCHAI

85. J.PACKIAM JULIUS

86. T.K.JAYALEKHA

87. J.DEVA ANBAN

88. J.CHRISTABEL SUDHA

89. P.KAMAL DEVI

90. R.SANTHI

91. R.ANANTHA RAJAN

92. G.RAJU

93. N.SELVAGANAPATHI

94. K.SEETHALAKSHMI

95. V.R.SUJU

96. T.AJANTHA AEKIS

97. R.S.DHIVYA

98. M.SEETHALEKSHMY



99. S.GOMA

100. R.SIVAKUMAR

WEB 101. K.BHARATH

102. P. NANDHA KUMARI

103. V.SAROJINI

104. V.S.PRASANTH

105. R.ANITHA HELEN

106. MEHALIN CHANDRA

107. S.S.SHEEBA

108. G.GINILA

109. S.ANGELIN SHEEJA

110. S.SUNITHA

111. T.SUBITHA

112. G.ANNE NITHYA

113. STEPHEN FOSTER DAVIS

114. J.CHITTA

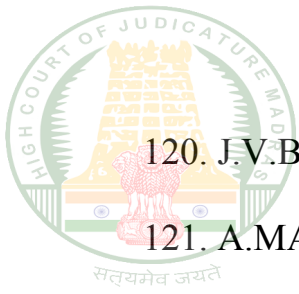
115. A.NISHA

116. A.EVANGELINE JEMI

117. Y.PREMILA RACHELIN

118. Y.SHEEBA SHERLIN

119. V.ANSLIN FERBY



120. J.V.BYNAJA

121. A.MALAR RETNA

122. B.S.BENILA

123. S.THAMPI RAJ

124. S.BEGILA DAVID

125. SUSAN ROY

126. SHIRLEY DANIEL

127. D.SHEEJA

128. J.SUBITHA PERSIS

129. G.LALA

130. BENNA LAWRENCE

131. C.NIJA

132. S.JASMIN SUGANTHA MALAR

133. S.P.R.KALAIKATHIR

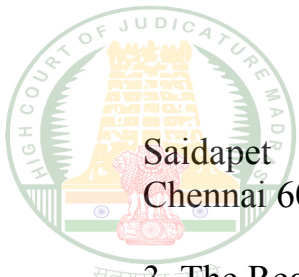
134. G.DHALI

Petitioner(s)

Vs

1. State of Tamil Nadu
Represented by its Principal Secretary
Department of Higher Education (H1)
Fort.St.George
Chennai 9.

2. The Director of Collegiate Education
Directorate of Collegiate Education
No.577Anna Salai



Saidapet
Chennai 600 015.



3. The Regional Joint Director of Collegiate Education
Tirunelveli Region
Tirunelveli 627 002.

4. The Madurai Diraviyam Thayumanavar Hindu College
Represented by its Secretary
The M.D.T.Hindu College Pettai
Tirunelveli -627010.

5. Thiruvalluvar College
Represented by its Secretary
Vickramasingapuram
Papanasam - 627425
Tirunelveli District.

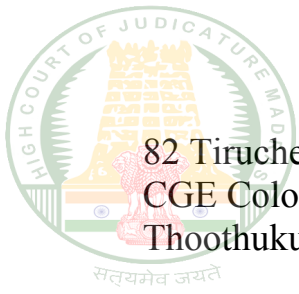
6. Sri Parasakthi College for Women (Autonomos)
Represented by its Secretary
157 Courtallam Road
Courtallam -627802
Tirunelveli District.

7. St.Johns College
Represented by its Secretary
Palayamkottai
Tirunelveli-627002.

8. Ambai Arts College
Represented by its Secretary
Ambasamudram-627401
Tirunelveli District.

9. Tirunelveli Dakshina Mara Nadar Sangam College
Represented by its Secretary
T.Kallikulam 627 113
Tirunelveli District.

10. Kamaraj College
Represented by its Secretary



82 Tiruchendur Road
CGE Colony
Thoothukudi District-628008.

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11. V.O.Chidambaram College
Represented by its Secretary
Palayamkottai Road
Thoothukkudi District - 628008.

12. Aditanar College of Arts and Science
Represented by its Secretary
Virapandianpatnam - 628216
Thiruchendur.
Thoothukudi District.

13. S.T. Hindu College
Represented by its Secretary
DesigavinayagaNagar
Nagercoil-629002
Kanniyakumari District.

14. Arignar Anna College
Represented by its Secretary
Aralvaymoli-629 301
Kanniyakumari District.

15. Sree Ayyappa College for Women
Represented by its Secretary
Ayyappanagar
Chunkankadaï
Nagercoil 629003
Kaniyakumari District.

16. Womens Christian College
Represented by its Secretary
Vetturnimadam
Nagercoil
Nagapattinam - 629001
Kanniyakumari District.

17. Pioneer Kumaraswamy College



Represented by its Secretary

M.S. Road

Vetturnimadam

Nagercoil - 629003

Kanniyakumari District.

18. Sree Devi Kumari College for Women

Represented by its Secretary

Kuzhithurai Post

Marthandam

Kuzhithurai West

Kanniyakumari 629163

19. Lekshmipuram College of Arts and Science

Represented by its Secretary

Manavalakurichi

Neyyoor(Post)

Kanniyakumari District.

20. Nesamony Memorial Christian College

Represented by its Secretary

Marthandam- 629 165

Kanniyakumari District.

21. Scott Christian College (Autonomous)

Represented by its Secretary

Weavers Colony

Nagercoil 629001

Kanniyakumari District.

Respondent(s)

For Petitioner(s): Mr.T.Aswin Raja Simman

For Respondent(s): Mr.N.Satheesh Kumar, Additional Government Pleader
for R1 to R3

Prayer:

S-38. Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of MANDAMUS, to direct the Respondents to provide the monetary benefits and arrears under Career Advancement Scheme to the Petitioners in tune with the order passed by this Court in W.P.(MD).No.22547 of 2024 dated 23.09.2024 and confirmed by the Hon'ble Division Bench by order dated 11.07.2025 in W.A.(MD)Nos. 1875 of 2025 etc., within the time period stipulated by this Court.



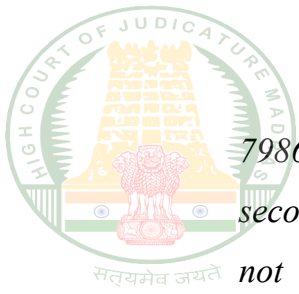
ORDER

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The present writ petition has been filed for a Writ of Mandamus, to direct the respondents to provide the monetary benefits and arrears under Career Advancement Scheme to the petitioners in tune with the order passed by this Court in W.P. (MD).No.22547 of 2024 dated 23.09.2024 and confirmed by the Hon'ble Division Bench by order dated 11.07.2025 in W.A.(MD)Nos. 1875 of 2025 etc., within the time period stipulated by this Court.

2. The learned Counsel appearing for the petitioners submitted that the issue raised in this case has attained finality. Earlier, similarly placed person has filed W.P.(MD) No.22547 of 2024 and this Court vide order dated 23.09.2024, directed the respondents to implement their order dated 11.01.2024 within twelve weeks. Likewise, in another writ petition in W.P.(MD) No.23859 of 2024, this Court, vide order dated 04.10.2024, directed the respondents to implement the order dated 11.01.2024. Aggrieved, the respondents have preferred W.A.No.893 of 2025. The Hon'ble Division Bench of this Court, vide order dated 03.04.2025 held as follows:

“5.On perusal of the materials available on record, it is seen that the Career Advancement Scheme (CAS) benefits were conferred upon the writ petitioner with effect from 07.12.2017 and the monetary benefits with effect from 01.08.2018 by the proceedings of the second respondent in RC.No.



7986/A2/2023-4, dated 11.01.2024 and the writ Court has rightly directed the second respondent to implement the order dated 11.01.2024. Hence, we are not inclined to interfere with the order passed by the writ Court, dated 23.09.2024.”

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3. The Hon'ble Division Bench of this Court has dismissed the appeal directing the respondents to implement the order. Likewise, in another writ appeal in W.A.(MD) No.1875 of 2025 and batch, the Hon'ble Division Bench of this Court, vide order dated 11.07.2025 referred the earlier order and directed the respondents to implement the order, against which S.L.P.(C) Diary No.31902 of 2025 was preferred and the Hon'ble Supreme Court, vide order dated 01.08.2025, has dismissed the same confirming the order passed by the Single Judge. Based on the cases filed by the similarly placed persons in W.P.(MD) Nos.23858, 23859, 23860, 23861, 23862 & 23863 of 2024, the Government has issued G.O.3(D) No.3, Higher Education (E1) Department, dated 02.02.2026 and implemented the same. Hence, now the petitioners are seeking a direction to extend the same relief to the petitioners.

4. The learned Additional Government Pleader appearing for the respondents, however, submitted that the said G.O. is applicable only to six persons, who had filed W.P.(MD) Nos.23858, 23859, 23860, 23861, 23862 & 23863 of 2024. The



petitioners have filed the present writ petition only now. Hence, they cannot claim the same relief. The said statement is recorded.

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5. Heard the learned Counsels on both sides and perused the records.

6. In view of the settled position of law and the fact that similarly placed persons have already been granted relief pursuant to the orders passed by this Court, as confirmed by the Hon'ble Division Bench and the Hon'ble Supreme Court, this Court is of the considered view that the petitioners' claim also requires consideration on the same footing. Though the respondents have contended that the benefit of the Government Order is confined only to the individuals who approached this Court earlier, such a stand cannot be sustained if the petitioners are otherwise similarly placed. Denial of similar relief would amount to discrimination.

7. Therefore, the respondents are directed to consider the petitioners' name in the light of the earlier order passed in the writ petitions filed by the similarly placed persons and pass appropriate orders in accordance with law. The said exercise shall be completed within six (6) weeks from the date of receipt of a copy of this order.

8. With the above directions, these Writ Petition is disposed of. No costs.

24-04-2026

Tmg



To

1. Principal Secretary
Department of Higher Education (H1)
Fort. St. George
Chennai 9.

2. The Director of Collegiate Education
Directorate of Collegiate Education
No.577 Anna Salai
Saidapet
Chennai 600 015.

3. The Regional Joint Director of Collegiate Education
Tirunelveli Region
Tirunelveli 627 002.