



WP(MD). No.9923 of 2026

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BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

Dated : 10.04.2026

CORAM

THE HON'BLE MR. JUSTICE MUMMINENI SUDHEER KUMAR

WP(MD). No.9923 of 2026

T.Mani

... Petitioner

Vs

1. The Government of Tamil Nadu,
Rep. by its Secretary Transport Department,
Secretariat, Chennai - 600 009.

2. The Managing Director,
Tamil Nadu State Transport Corporation
(Kumbakonam) Ltd..
Kumbakonam,
Thanjavur District..

3. The General Manager,
Tamil Nadu State Transport Corporation
(Kumbakonam) Ltd.,
Trichy Region,
Periyamilaguparai,
Tiruchirappalli District..

4. The Administrator,
Tamil Nadu State Transport Corporation
Employees Pension Fund Trust
Thiruvalluvar Illam, Pallavan Salai,
Chennai 600 002.

... Respondents

PRAYER:-Writ Petition, filed under Article 226 of the Constitution of India, praying this court to issue a Writ of Mandamus directing the respondents herein to implement the 13th Wage Settlement (Paarvai.C1/036966/2017) signed under section 12(3) of the I.D. Act dated 4.1.2018, and to re-calculate the retirement benefits of the



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petitioner such as difference amount of gratuity, leave salary, provident fund, commuted value of pension, revised pension for the period from 1.9.2016 to 31.05.2017 (date of retirement) pension arrears and other retirement benefits and to pay the same to the petitioner along with interest at the rate of 6% per annum within the time limit stipulated by this Court.

For Petitioner : Mr.N.Sudhagar Nagaraj,
For R1 : Mr.Om Prakash
Government Advocate
For R2 to R4 : Mr.S.C.Herold Singh

ORDER

Mr.V.Om Prakash, learned Government Advocate, takes notice for the first respondent; Mr.S.C.Herold Singh, learned Standing Counsel, takes notice for the respondents 2 to 4

2. With the consent of both sides, this writ petition is disposed of at the admission stage.

3. Heard the learned counsel for the petitioner, learned Government Advocate appearing for the first respondent and the learned Standing Counsels appearing for the respondents 2 to 4.

4. This writ petition has been filed for a mandamus



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directing the respondents herein to implement the 13th Wage Settlement (Paarvai.C1/036966/2017) signed under section 12(3) of the I.D. Act dated 04.01.2018 and to re-calculate the retirement benefits of the petitioner such as difference amount of gratuity, leave salary, provident fund, commuted value of pension, revised pension for the period from 1.9.2016 to 28.02.2017 (date of retirement) pension arrears and other retirement benefits and to pay the same to the petitioner along with interest at the rate of 6% per annum within the time limit stipulated by this Court.

5. Today, when the matter is taken up for consideration, learned counsel on either side agree that the issue that arises for consideration in this writ petition is squarely covered by the principles laid down by the Coordinate Bench of this Court by an order dated 05.02.2026 passed in W.P.(MD) No.3191 of 2026, in an identical fact situation and a copy of the said order is also placed before this Court. The said order specifically deals with the 15th Wage Settlement and whereas, the case on hand is in respect of the 13th Wage Settlement.

6. In the light of the consensus, this Court does not see any reason to adjudicate the case on hand on merits and is of the view



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that this writ petition can be disposed of in terms of the said order dated 05.02.2026, passed by the Coordinate Bench of this Court in W.P.(MD) No.3191 of 2026, wherein, the learned Single Judge has held as follows:

“7.The petitioner’s husband was in service as a permanent employee of the Transport Corporation as on 01.09.2023 and therefore, he is entitled for the benefits as per this 15th wage settlement. The petitioner’s husband died, while he was in service on 27.12.2023 and he was paid with the retirement benefits as per the earlier wage settlement. The 15th wage settlement provides revision of scale of pay by 6% on the basic pay, for those who were in service as on 01.09.2023, however monetary benefits with effect from 01.09.2024. Therefore, the petitioner’s husband is entitled for the monetary benefits, pursuant to the revision of scale of pay from 01.09.2024 and the consequential retirement benefits.

8.Admittedly, such a revision has not been made till date. Any belated settlement of monetary benefits due to an employee needs to be settled with interest at the rate of 6% per annum. Therefore, this writ petition stands allowed with a direction to the respondent Transport Corporation to revise the pay scale of



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the petitioner's husband with effect from 01.09.2023 and provide the monetary benefits with effect from 01.09.2024, as per the 15th wage settlement dated 29.05.2025 and settle the benefits along with arrears to the petitioner within a period of six months from the date of receipt of a copy of this order, with interest @ 6% per annum. The interest shall be calculated for the period beyond Clause 37(b) of the settlement dated 29.05.2025 till the date of actual payment. There shall be no order as to costs."

7. In the light of the above, this writ petition is allowed directing the respondents to revise the pay scale of the petitioner with effect from 01.09.2016 and provide all the consequential monetary benefits with effect from the said date as per the 13th Wage Settlement dated 04.01.2018 and settle all other benefits in terms of the said Settlement and pay arrears thereon to the petitioner, within a period of five months from the date of receipt of a copy of this order, together with interest at the rate of 6% per annum for the belated payment. No costs.

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10.04.2026

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TO

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