



W.P(MD)Nos.4085 to 4089 of 2026

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 13.02.2026

CORAM:

**THE HONOURABLE MR.JUSTICE B.PUGALENDHI**

W.P(MD)Nos.4085 to 4089 of 2026

WP(MD) No.4085 of 2026:-

Womens Christian College,  
Rep by its Correspondent-cum-Secretary,  
Nagercoil – 629 001,  
Kanyakumari District.

... Petitioner

Vs

1.The State of Tamil Nadu,  
Rep.,by its Secretary,  
Department of Higher Education  
Fort St. George,  
Chennai-600 009.

2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.

3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.

...Respondents



W.P(MD)Nos.4085 to 4089 of 2026

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF MANDAMUS, directing the 3rd respondent Joint Director to disburse the arrears of salary towards promotion under CAS admissible to Dr. V. Bena Jothy in the post of Assistant Professor (Physics) in the petitioner college for the period from 01.04.2015 with all attendant consequential benefits as approved vide proceedings in Mu.Mu.No. 3881/E3/2022 dated 14.07.2022, Mu. Mu. No.8580/E3/2022 dated 19.09.2022 and Mu. Mu. No.3668 / E3/2023 E3/2023 dated 24.04.2023, by considering the proposal dated 09.10.2025, within a reasonable time as may be prescribed by this Court.

For Petitioner : Mr.K.Ragatheesh Kumar  
For Respondents : Mr.M.Sarangan  
Additional Government Pleader

WP(MD) No.4086 of 2026:-

Womens Christian College,  
Rep by its Correspondent-cum-Secretary,  
Nagercoil – 629 001,  
Kanyakumari District.

... Petitioner

Vs

1.The State of Tamil Nadu,  
Rep.,by its Secretary,  
Department of Higher Education  
Fort St. George,



W.P(MD)Nos.4085 to 4089 of 2026

WEB COPY

2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.

3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.

...Respondents

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF MANDAMUS, directing the 3rd respondent Joint Director to disburse the arrears of salary for the period from 02.01.2012 to 23.06.2014 and CAS arrears for the period from 02.01.2016 to 31.05.2023 with all consequential benefits admissible to Dr. R.Medo Merina, in the post of Assistant Professor (Botany) in the petitioner college as approved by the Joint Director in Pa.Mu.No.1934/U4/2018, dated 12.08.2021 and Mu.Mu.No.9738/E3/2022, dated 07.10.2022 and by considering the proposal dated 10.09.2025, within a reasonable time as prescribed by this Court.

For Petitioner : Mr.K.Ragatheesh Kumar  
For Respondents : Mr.M.Sarangan  
Additional Government Pleader



W.P(MD)Nos.4085 to 4089 of 2026

WP(MD) No.4087 of 2026:-

WEB COPY

Womens Christian College,  
Rep by its Correspondent-cum-Secretary,  
Nagercoil – 629 001,  
Kanyakumari District.

... Petitioner

Vs

1.The State of Tamil Nadu,  
Rep.,by its Secretary,  
Department of Higher Education  
Fort St. George,  
Chennai-600 009.

2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.

3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.

...Respondents

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF MANDAMUS, directing the 3rd respondent Joint Director to disburse the arrears of salary towards promotion under CAS admissible to Dr. A.Jaya Esklin in the post of Assistant Professor (Tamil) in the petitioner college for the period from 01.08.2018 with all attendant consequential benefits as approved vide proceedings in Mu.Mu.No.



W.P(MD)Nos.4085 to 4089 of 2026

9745/E3/2022 dated 08.03.2023, Mu. Mu. No.9388/E3/2023 dated 29.09.2023 by considering the proposal dated 12.09.2025, within a reasonable time as may be prescribed by this Court.

For Petitioner : Mr.K.Ragatheesh Kumar  
For Respondents : Mr.M.Sarangan  
Additional Government Pleader

WP(MD) No.4088 of 2026:-

Womens Christian College,  
Rep by its Correspondent-cum-Secretary,  
Nagercoil – 629 001,  
Kanyakumari District.

... Petitioner

Vs

1.The State of Tamil Nadu,  
Rep.,by its Secretary,  
Department of Higher Education  
Fort St. George,  
Chennai-600 009.

2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.

3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.

...Respondents



W.P(MD)Nos.4085 to 4089 of 2026

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF MANDAMUS directing the 3rd respondent Joint Director to disburse the arrears of salary for the period from 15.06.2017 to 31.12.2019 and CAS arrears from 21.07.2022 to 30.04.2024 with consequential benefits admissible to Dr. A.Delbin in the post of Assistant Professor (Tamil) in the petitioner college with all attendant consequential benefits including the benefits under CAS as approved by the Joint Director in Na. Ka. No. 7212/Aa1/2018 dated 21.08.2018 and Mu.Mu.No. 14790/E3/2022 dated 29.09.2023 by considering the proposal dated 09.10.2025, within a reasonable time as may be prescribed by this Court.

For Petitioner : Mr.K.Ragatheesh Kumar  
For Respondents : Mr.M.Sarangan  
Additional Government Pleader

WP(MD) No.4089 of 2026:-

Womens Christian College,  
Rep by its Correspondent-cum-Secretary,  
Nagercoil – 629 001,  
Kanyakumari District.

... Petitioner

Vs

1.The State of Tamil Nadu,  
Rep.,by its Secretary,  
Department of Higher Education



W.P(MD)Nos.4085 to 4089 of 2026

Fort St. George,  
Chennai-600 009.

2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.

3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.

...Respondents

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF MANDAMUS, directing the 3rd respondent Joint Director to disburse the arrears of salary towards promotion under CAS admissible to Dr. Y. Pappa in the post of Assistant Professor (Tamil) in the petitioner college for the period from 01.04.2015 with all attendant consequential benefits as approved vide proceedings in Mu.Mu.No.7049/E3/2022 dated 07.10.2022, Mu. Mu. No.14787/E3/2022 dated 04.08.2023 and Mu. Mu. No.6580/02/2025 dated 20.08.2025, within a reasonable time as may be prescribed by this Court.

For Petitioner : Mr.K.Ragatheesh Kumar  
For Respondents : Mr.M.Sarangan  
Additional Government Pleader



WEB COPY



W.P(MD)Nos.4085 to 4089 of 2026

## **COMMON ORDER**

The petitioner College through its Correspondent-cum-Secretary has approached this Court that appointments of some of the Professors namely, Dr.V.Bena Jothy (Assistant Professor – Physics), Dr.R.Medo Merina (Assistant Professor – Botany), Dr.A.Jaya Esklin (Assistant Professor – Tamil), Dr.A.Delbin (Assistant Professor – Tamil) and Dr.Y.Pappa (Assistant Professor – Tamil) in the petitioner's College in the years 2007, 2012, 2014, 2017 and 2011 were approved, however they have not been provided with the benefits under the Career Advancement Scheme. A proposal was made by the petitioner Management to the Joint Director of Collegiate Education, Tirunelveli on 09.10.2025 and the Joint Director has also recommended for providing the benefits under the Career Advancement Scheme to all the eligible professors, who are working in the petitioner's Institution, however, the Director of Collegiate Education, Chennai is yet to process the proposal forwarded by the Joint Director. Therefore, the petitioners have



W.P(MD)Nos.4085 to 4089 of 2026

approached this Court, seeking a writ of Mandamus, directing the third respondent to disburse the arrears of salary to the professors, who are eligible under the Career Advancement Scheme.

2. Mr.M.Sarangan, learned Additional Government Pleader, who takes notice for the respondents submits that though the Joint Director of Collegiate Education has forwarded the proposal of the petitioner Institution, it has to be processed in concurrence with the Finance Department as there are some financial implications. Therefore, after obtaining necessary orders from the Finance Department, the proposal of the petitioner would be processed within a reasonable time.

3. This Court considered the rival submissions made and also perused the materials placed on record.

4. The petitioner Institution claims that the professors, who are working in the petitioner's College are entitled for the



**W.P(MD)Nos.4085 to 4089 of 2026**

WEB COPY

benefits as per the Career Advancement Scheme. The proposal was also accepted by the Joint Director of Collegiate Education, Tirunelveli and it has been forwarded to the Director of Collegiate Education, Chennai. The Director of Collegiate Education/ the second respondent herein shall process the proposal and ensure that necessary orders are issued within a reasonable time, not more than three months from the date of receipt of a copy of this order.

5. With the above directions, these writ petitions are disposed of. No costs.

**13.02.2026**

NCC: Yes/No  
Index: Yes/No  
Internet: Yes  
vrn



**W.P(MD)Nos.4085 to 4089 of 2026**

To  
WEB COPY

- 1.The Secretary,  
Department of Higher Education  
Fort St. George,  
Chennai-600 009.
- 2.The Director of Collegiate Education,  
DPI Complex, College Road,  
Chennai-600 006.
- 3.The Joint Director of Collegiate Education,  
Tirunelveli Region,  
Palayamkottai,  
Tirunelveli District.



WEB COPY



**W.P(MD)Nos.4085 to 4089 of 2026**

**B.PUGALENDHI, J.**

vrn

**Order made in**  
**W.P(MD)Nos.4085 to 4089 of 2026**

**13.02.2026**