



W.P(MD)No.2793 of 2026

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BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 04.02.2026

CORAM:

**THE HONOURABLE MR.JUSTICE B.PUGALENDHI**

W.P(MD)No.2793 of 2026

K.Lakshmipathiraj

... Petitioner

Vs

1.The Managing Director,  
Tamil Nadu State Transport Corporation Ltd,  
Coimbatore Division,  
No.37. Mettupalayam Road,  
Coimbatore-641 043.

2.The General Manger,  
Tamil Nadu State Transport Corporation Ltd,  
Thiruppur Region, Kankeyam Road,  
Thiruppur District-641 601.

...Respondents

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus, directing the respondents to pay 6 percentage interest amount of Rs.2,80,002/- for the belated payment of Terminal Benefits, such as P.F., Gratuity and Leave Salary of Rs.32,75,677/-, payable to the petitioner from the date of his retirement i.e. on 30.06.2024 to till the date of actual payment made to him i.e. 02.12.2025.



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For Petitioner : Mr.A.K.Thangavelu  
For Respondents : Mr.K.Ramaiah  
Standing Counsel

### **ORDER**

This writ petition is filed for a Mandamus, directing the respondents to pay interest to the petitioner at the rate of 6% per annum, for the period of delay from the date of retirement till the date of actual disbursement in paying the terminal benefits, within the time stipulated by this Court.

2. The case of the petitioner is that he joined as a Helper in the respondent Transport Corporation on 09.04.1992 and he retired from service as Senior Tradesman on 30.06.2024. However, the retirement benefits, namely, Provident Fund, Gratuity and encashment of leave were settled to him only on 02.12.2025. Since the benefits have been settled belatedly, the respondent is liable to pay interest for the belated payment. Therefore, the petitioner gave a representation to the respondent, however, the same did not evoke



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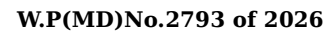
any response. Therefore, the petitioner has filed this writ petition for the above said relief.

3.Mr.K.Ramaiah, learned Standing Counsel takes notice for the respondents and submits that the retirement benefits have been settled to this petitioner, however, belatedly.

4. By consent of both the parties, the writ petition is taken up for final hearing at the admission stage itself.

5. This Court paid its anxious consideration to the rival submissions made and also perused the materials placed on record.

6. The employer is liable to settle the retirement benefits to its employees without any delay and in case, if it is settled belatedly, it has to be compensated by way of interest for the belated payment. In this regard, the Hon'ble Apex Court in ***S.K.Dua vs. State of Haryana*** reported in ***2008 (3) SCC 44***, has held as follows:



7. Following the same, in a similar issue, a Division Bench of this Court, in W.A.(MD)No.403 of 2010, etc. batch, vide common order dated 04.07.2014, has fixed the rate of interest at 6%



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per annum and held as under:-

*“5. .... even though there is no provision in the Tamil Nadu State Transport Corporation Employees Pension Fund for payment of interest, cannot stand in the light of the law laid down by the Supreme Court in S.K.Dua v. State of Haryana and another, reported in (2008) 3 SCC 44. As a matter of fact, the Rules do not contemplate belated payment of retirement benefits. The Rules contemplate prompt payment. When the Rules contemplate prompt payment and not belated payment, the Rules will not contain a provision for payment of interest. The Pension Fund which was created as a Trust by the Corporation was supposed to act in trust for the employees' benefit. If the Trust could not make payments within the time stipulated, then, irrespective of whether there is any provision for payment of interest or not, the Corporation is obliged to make payment.”*

8. Following the dictum laid down on this issue, the writ petition is disposed of with a direction to the respondent/Transport Corporation to pay interest for the belated payment of retirement benefits at the rate of 6% per annum from the



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date of retirement till the date of actual disbursement, within a period of six months from the date of receipt of a copy of this order.

No costs.

**04.02.2026**

NCC: Yes/No

Index: Yes/No

Internet: Yes

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To

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**B.PUGALENDHI, J.**

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**Order made in**  
**W.P(MD)No.2793 of 2026**

**04.02.2026**