



WEB COPY



W.P.No.50207 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 05.01.2026

CORAM:

THE HON'BLE MR.JUSTICE M.DHANDAPANI

W.P.No.50207 of 2025

1.K.Ravichandran
2.L.Sigamani
3.A.Kathalingam
4.C.Mariyappan
5.R.Sidharthan
6.G.Perumal

...Petitioners

Vs.

Tamil Nadu State Transport
Corporation (Salem) Ltd.,
Rep. By its Managing Director,
12, Ramakrishna Road,
Salem – 636 007.

...Respondent

Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus directing the respondents to pay the petitioners the amount difference in Gratuity and towards difference in earned leave salary, with interest at the rate of 12% per annum.

For Petitioners : M/s.G.K.Dharshini

For respondent : Mr.K.Raja



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ORDER

Aggrieved by the non-payment of difference in Gratuity and earned leave salary, the petitioners have come up with this Writ petition seeking interest at the rate of 12% per annum, for the said delay caused on the part of the respondent.

2. In view of the consent expressed by the learned counsel on either side, this Writ petition is taken up for final disposal at the admission stage itself.

3. The case of the petitioners is that the petitioners were retired from the respondent corporation and terminal benefits were paid to them based on their last drawn wage. Subsequently, the respondent corporation entered into a settlement under Section 12(3) of the Industrial Disputes Act, which contains about terminal benefits with effect from 01.09.2019. Therefore, claiming difference in gratuity and earned leave salary, the petitioners have sent a representation to the respondent on 29.05.2025, 27.06.2025 & 04.08.2025, respectively. However, the same was not considered, as on date.



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with regard to payment of difference in Gratuity and earned leave salary, as per 12(3) settlement dated 04.01.2018, to which the petitioners are eligible, along with interest at the rate of 6% per annum.

With the aforesaid direction, this writ petition stands disposed of. No costs.

05.01.2026

vm
Index : Yes/No
Speaking order : Yes/No
NCC : Yes/No

To:

The Managing Director,
Tamil Nadu State Transport
Corporation (Salem) Ltd.,
12, Ramakrishna Road,
Salem – 636 007.



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M.DHANDAPANI, J.

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