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HIGH COURT LEGAL SERVICES COMMITTEE, CHENNAI
Lok Adalat-II organised by the High Court Legal Services Committee

Saturday, the 14th day of March 2026

LOK ADALAT AWARD

(Chapter VI and u/s 21 of Legal Services Authorities Act, 1987)

Presided over by

The Hon'ble Mr.JUSTICE J.JEYAPPAUL (Retd.)

and

Members

- 1.Mr.N.Balasubramanian, District Judge (Retd)
- 2.Mr.Sai Srujan , Advocate

W.P. No.3203 of 2026

(Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Certiorarified Mandamus, calling for the records of the 1st respondent order in A.P.No.50 of 2024, quash the impugned order dated 01.07.2025 and consequently, direct the first respondent to allow the approval petition filed by the petitioner management and pass orders)

The Management
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam, Anna Salai
Chennai – 600 002.

.. Petitioner

Vs.

1.The Special Joint Commissioner of Labour
Authority under the Industrial Disputes Act
DMS Compound, Teynampet, Chennai – 600 006.

2.M.Shanmugam
Conductor, Employee No.C125470
S/o.V.Muugan

.. Respondents

On representation of the learned counsel for the petitioner, this case is taken up for settlement before the Lok Adalat. Mr.A.Vinothraj, learned counsel for the petitioner and Mr.M.Murali, Government Advocate for R1 and Mr.S.Sivaskandavarman for R2 are present. After mutual discussion, negotiation, mediation and conciliation between both parties, they arrived at



a compromise to settle the matter as follows:

TERMS OF SETTLEMENT

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The petitioner, the Management, Metropolitan Transport Corporation (Chennai) Limited., Chennai filed a petition before the Special Deputy Commissioner of Labour, the first respondent herein, seeking approval of the dismissal of the service of the second respondent M.Shanmugam, who was an employee under them. The Special Joint Commissioner of Labour, Chennai, rejected the above petition seeking approval of the dismissal of employee Mr.M.Shanmugam. Aggrieved by the order passed by the Special Joint Commissioner of Labour, the petitioner-Management preferred the above writ petition.

2. During the course of Lok Adalat proceedings, both the parties having initiated negotiation, successfully arrived at a settlement of all the issues arisen in this case, and have filed a joint memo of compromise.

3. The second respondent M.Shanmugam, workman agrees to forego the entire backwages from the date of his removal i.e., from 09.12.2024 to till the date of reinstatement and also agreed to pay the employer PF contribution to the Pension Fund Trust for the non-employment period i.e., from the date of his removal (09.12.2024) to till the date of reinstatement.

4. Further, the petitioner/Corporation have also agreed to reinstate the second respondent without backwages with continuity of service and also agreed to pay the employer PF contribution to the Pension Fund Trust for the non-employment period of the second respondent i.e., from the date of his removal (09.12.2024) till the date of his reinstatement.

5. As a result the award is passed hereby in terms of the above



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compromise arrived at between the parties. Consequently, the writ petition stands disposed of in terms of the memo of the compromise. No costs. The connected miscellaneous petitions stands closed.

Mr.A.Vinothraj

Counsel for the Petitioner

Mr.S.Sivaskandavarman

Counsel for 2nd respondent

The Management
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam, Anna Salai
Chennai – 600 002.

Petitioner

Mr.M.Shanmugam
Conductor, Employee No.C125470

2nd Respondent

This Lok Adalat award is passed in terms of the above settlement.

The Court fee paid shall be refunded to the appellant in the manner provided under Section 69-A of the Tamil Nadu Court-Fees and Suits Valuation Act, 1955 and the Court Fees Act, 1870 as provided for under sub Sec.1 of Section 21 r/w 25 of LSA Act 1987 as amended in 1994.

Judge

Member

Member

To

The parties/Advocate concerned
Copy to:

- 1.The Special Deputy Commissioner of Labour , Chennai.
 - 2.The Secretary, High Court Legal Services Committee, Chennai.
 - 3.The Section Officer, V.R.Section, High Court, Madras.
 - 4.The Section Officer, Lok Adalat Section, High Court, Madras.
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J.JEYAPAU LJ.(Retd.)

ds

W.P. No.3203 of 2026

14.03.2026