



WEB COPY

W.A.No.609 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 03.03.2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HON'BLE MR.JUSTICE K. SURENDER

W.A.No.609 of 2026

and

C.M.P.No.5734 of 2026

Bank of Baroda
Represented by its Regional Manager
Chennai Regional Office – Chennai Metro I
10, C.P.Ramasamy Road
2nd Floor, Alwarpet
Chennai-600 180.

... Appellant

VS.

1. The Deputy General Secretary
Vijaya Bank Workers' Organization
No.60/2, Big Street
Triplicane
Chennai-600 002.
2. The Central Government Industrial Tribunal
cum Labour Court
Government of India
Ministry of Labour & Employment
I Floor, 'B' Wing, No.26, Haddows Road
Shastri Bhavan, Chennai-600 006.

... Respondents



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Writ Appeal filed under Clause 15 of the Letters Patent, praying to set aside the order dated 12.11.2024 (corrected on 07.01.2025) in W.P.No.43735 of 2006 on the file of the Hon'ble High Court, Madras and allow the present writ appeal.

For Appellant : Ms.Taskeen .J
for Ms.Revathi .M
For Respondents : Mr.K.M.Ramesh
Senior Counsel for
Mr.V.Subramani, for R1
R2 - Tribunal

J U D G M E N T

The present intra-Court appeal has been instituted under Clause 15 of Letters Patent assailing the writ order dated 12.11.2024 passed in W.P.No.43735 of 2006.

2. A dispute raised by the Employees' Union on behalf of the workman, V.Panneerselvam, challenging the order of punishment of stoppage of increment for two years with cumulative effect. The Labour Court passed an award in favour of the first respondent in I.D.No.41 of 2005 dated 21.02.2006.

3. The appellant – Bank of Baroda preferred a writ petition in W.P.No.43735 of 2006, challenging the said award. The learned single Judge found that, on account of huge efflux of time and considering the fact that the punishment of stoppage of increment for two years was effected

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long back and that all terminal and retirement benefits had already been settled in favour of the workman, it would be unnecessary for the writ Court to go into the merits of the matter.

4. The writ Court found that remanding the matter after this length of time would not result in any useful consequence, since the benefits had already been settled in favour of the workman by the appellant Bank.

5. This Court is in agreement with the findings of the writ Court and is not inclined to entertain the writ appeal. Accordingly, the Writ Appeal stands dismissed. There shall be no order as to costs. Consequently, connected miscellaneous petition is closed.

(S.M.S.,J.) (K.S.,J.)
03-03-2026

Index : Yes
Neutral Citation : Yes
Speaking / Non-speaking

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**S. M. SUBRAMANIAM, J.,
and
K. SURENDER, J.,**

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