



WEB COPY

WP No. 2421 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 29-01-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP Nos. 2421 and 2424 of 2026

W.P.No.2421 of 2026

Mr.Lucas.P,
S/o.Periyanayagam,
Atrangarai Street, Erudaiyampattu(Post),
Sankarapuram Taluk,
Villupuram District-605 702.

..Petitioner(s)

Vs

1. The Commissioner of Sugar,
No. 474,Anna Salai,
Nandanam, Chennai -600 035.
2. The Special Officer,
Kallakurichi Co-operative Sugar Mills, Unit-1,
Moogilthuraipattu Post,
Sankarapuram Taluk,
Villupuram District.

..Respondent(s)



WP No. 2424 of 2026

Mr.S.John Basha,
S/o.Sheik Basha,
183,Mettur Mosque street,
Moongilthuraippattu(Post),
Villupuram District -605 702.

..Petitioner(s)

Vs

1. The Commissioner of Sugar,
No. 474,Anna Salai,
Nandanam, Chennai -600 035.
2. The Special Officer,
Kallakurichi Co-operative Sugar Mills, Unit-1,
Moogilthuraipattu Post,
Sankarapuram Taluk,
Villupuram District.

..Respondent(s)

WP No. 2421 of 2026

Prayer: The Writ Petition is filed under Article 226 of the Constitution of India for the issuance of a Writ of Mandamus directing the Respondent to implement the order made in W.P.No.24962 of 2009 dated 09.02.2024 is applicable for the Petitioner by refixing the Salary of the Petitioner on par with the employees of the sugar mill and further direct the 2nd respondent to pay all the arrears of Salary from the DATE OF APPOINTMENT within a time bound manner.

**WP No. 2424 of 2026**

Prayer: The Writ Petition is filed under Article 226 of the Constitution of India for the issuance of a Writ of Mandamus directing the respondent to implement the order made in W.P.No.24962 of 2009 dated 09.02.2024 is applicable for the Petitioner by refixing the Salary of the Petitioner on par with the employees of the sugar mill and further direct the 2nd respondent to pay all the arrears of Salary from the DATE OF APPOINTMENT within a time bound manner

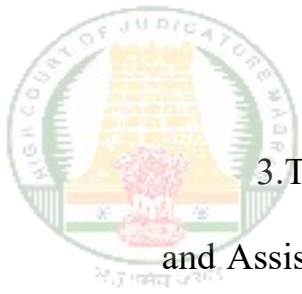
For Petitioner(s): Mrs.R.Thenmozhisivperumal
in both W.Ps.

For Respondent(s): Mr. P. Balathandayutham
in both W.Ps. Special Government Pleader for R1
Mr. B. Tamil Nidhi for R2

COMMON ORDER

These two Writ Petitions have been filed seeking a direction to the respondents to implement the order passed in W.P.No.24962 of 2009 dated 09.02.2024 by extending the benefits thereof to the petitioners, by refixing their salaries on par with the employees of the Sugar Mill and further, directing the 2nd respondent to pay all arrears of salary from the date of appointment within a time-bound manner.

2. Since the prayers and facts involved in both the writ petitions are identical, they are disposed of by way of a common order.



3. The case of the petitioners is that they are employed as Canteen Staff and Assistant respectively, under the 2nd respondent / Kallakurichi Cooperative Sugar Mill Ltd., having joined service in the years 1982 and 1983 respectively. Their pay scales were fixed pursuant to a settlement under Section 18(1) of the Industrial Disputes Act, 1947. Though subsequent settlements in 1995 and 1996 provided for pay revision, the same was not implemented. While, similarly placed canteen employees in other Government establishments were granted regular pay revisions, the petitioners' representations were rejected, leading to the filing of W.P No.24962 of 2009 which was allowed by this Court on 09.02.2024, directing revision of pay scales on par with Sugar Mill employees. Pursuant thereto, the 2nd respondent revised the pay and paid arrears to all similarly placed employees, except the present petitioners. Consequently, the petitioners submitted a detailed representation dated 05.12.2025 seeking implementation of the said order in their favour. As no action has been taken till date, the present writ petition has been filed.

4. The learned counsel for the petitioners would submit that this Court may issue a direction to the 2nd respondent to consider the petitioners' representation dated 05.12.2025 in the light of the order passed by this Court in W.P No.24962 of 2009 dated 09.02.2024.



5. Considering the limited request made by the learned counsel for the petitioners and without expressing any opinion on the merits of the case, this Court, directs the and 2nd respondent to consider the petitioners' representation dated 05.12.2025, and to pass appropriate orders on merits and in accordance with law, within a period of six (6) weeks from the date of receipt of a copy of this order.

6. With the above direction, these two writ petitions stand disposed of. No costs.

29-01-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

Uma



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WP No. 2421 of 2



M.DHANDAPANI J.

Uma

To

1. The Commissioner of Sugar,
No. 474, Anna Salai,
Nandanam, Chennai -600 035.
2. The Special Officer,
Kallakurichi Co-operative Sugar Mills, Unit-1,
Moogilthuraipattu Post,
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Page 6 of 6