



WEB COPY



C.M.P.No.30017 of 2025 in W.A.Sr.No.184492 of 2025
C.M.P.No.30064 of 2025 in W.A.Sr.No.177200 of 2025
C.M.P.No.30760 of 2025 in W.A.Sr.No.177201 of 2025
C.M.P.No.30020 of 2025 in W.A.Sr.No.184493 of 2025
C.M.P.No.30137 of 2025 in W.A.Sr.No.177198 of 2025
C.M.P.No.30024 of 2025 in W.A.Sr.No.184494 of 2025
C.M.P.No.30079 of 2025 in W.A.Sr.No.177199 of 2025
C.M.P.No.30761 of 2025 in W.A.Sr.No.177197 of 2025

C.M.P.No.32282 of 2025 in W.A.Sr.No.175822 of 2025
C.M.P.No.32288 of 2025 in W.A.Sr.No.175380 of 2025
C.M.P.No.32391 of 2025 in W.A.Sr.No.195952 of 2025
C.M.P.No.32396 of 2025 in W.A.Sr.No.195953 of 2025
C.M.P.No.32409 of 2025 in W.A.Sr.No.195954 of 2025
C.M.P.No.32635 of 2025 in W.A.Sr.No.195948 of 2025
C.M.P.No.32639 of 2025 in W.A.Sr.No.195951 of 2025
C.M.P.No.32078 of 2025 in W.A.Sr.No.194007 of 2025
C.M.P.No.32089 of 2025 in W.A.Sr.No.194005 of 2025
C.M.P.No.32091 of 2025 in W.A.Sr.No.193997 of 2025
C.M.P.No.32156 of 2025 in W.A.Sr.No.194004 of 2025
C.M.P.No.32158 of 2025 in W.A.Sr.No.193999 of 2025
C.M.P.No.32185 of 2025 in W.A.Sr.No.194008 of 2025
C.M.P.No.32187 of 2025 in W.A.Sr.No.194003 of 2025
C.M.P.No.32189 of 2025 in W.A.Sr.No.193998 of 2025

C.M.P.No.32080 of 2025 in W.A.Sr.No.194002 of 2025
C.M.P.No.32242 of 2025 in W.A.Sr.No.194006 of 2025
C.M.P.No.32239 of 2025 in W.A.Sr.No.193995 of 2025
C.M.P.No.32245 of 2025 in W.A.Sr.No.194000 of 2025
C.M.P.No.32096 of 2025 in W.A.Sr.No.194001 of 2025
C.M.P.No.32099 of 2025 in W.A.Sr.No.193996 of 2025
C.M.P.No.32660 of 2025 in W.A.Sr.No.195950 of 2025
C.M.P.No.32657 of 2025 in W.A.Sr.No.195947 of 2025
C.M.P.No.32664 of 2025 in W.A.Sr.No.195949 of 2025

C.M.P.No.610 of 2026 in W.A.Sr.No.195942 of 2025
C.M.P.No.608 of 2026 in W.A.Sr.No.195946 of 2025
C.M.P.No.547 of 2026 in W.A.Sr.No.177202 of 2025
C.M.P.No.523 of 2026 in W.A.Sr.No.177204 of 2025
C.M.P.No.625 of 2026 in W.A.Sr.No.177203 of 2025
C.M.P.No.628 of 2026 in W.A.Sr.No.195945 of 2025
C.M.P.No.524 of 2026 in W.A.Sr.No.177206 of 2025
C.M.P.No.550 of 2026 in W.A.Sr.No.177205 of 2025
C.M.P.No.555 of 2026 in W.A.Sr.No.195944 of 2025
C.M.P.No.614 of 2026 in W.A.Sr.No.195943 of 2025



C.M.P.No.1661 of 2026 in W.A.Sr.No.195955 of 2025

C.M.P.No.1665 of 2026 in W.A.Sr.No.195956 of 2025

C.M.P.No.1840 of 2026 in W.A.Sr.No.195957 of 2025

and

C.M.P.No.32152 of 2025 in W.A.Sr.No.194009 of 2025

S.M.SUBRAMANIAM, J.

and

C.KUMARAPPAN, J.

[Order of the Court was made by **S.M.SUBRAMANIAM, J.**]

The present Miscellaneous Petitions have been instituted to condone the delay in filing these intra-court appeals.

2. The learned Senior Counsel appearing for the appellant would mainly contend that there was no intentional delay, but, due to subsequent developments that occurred, the delay happened in filing the appeals.

3. The learned counsel for the workmen would oppose by stating that the Management is attempting to prolong the issue and the present Writ Appeals is a sheer abuse of process of law. Therefore, the petitions to condone the delay *per se* deserves to be rejected.

4. This Court has gone through the developments as contended by the learned Senior Counsel for the petitioner. It appears that after disposal of the Writ Petitions on 13.08.2024, which is the subject matter of present intra-Court appeals, the petitioner Management addressed a letter to the Deputy Commissioner of Labour



Conciliation - I on 18.02.2025. Thereafter, reminder letters were also sent on different dates. Finally an advice was rendered and which was not fructified. Thus, another set of Writ Petitions came to be instituted and Writ Appeals were also filed. Subsequently, the Writ Petitions were disposed of by the learned Single Judge on 14.11.2025.

5. A perusal of the said order would show that filing of the present Writ Appeals have been referred in para 14 and in para 17, developments occurred in between also narrated. In view of the said factum, this Court is of the considered view that there was no wilful delay on the part of petitioner in preferring the present Writ Appeal. However, in respect of the contention raised on behalf of the workmen on merits, it is to be considered in the intra-Court appeals.

6. In view of the above factum, these petitions are ordered and the delay stands condoned.

(S.M.S.,J.) (C.K.,J.)
04.02.2026

dsa



WEB COPY



S.M.SUBRAMANIAM, J.
and
C.KUMARAPPAN, J.

dsa

**C.M.P.Nos.30017 of 2025 in
W.A.Sr.No.184492 of 2025 etc., batch**

04.02.2026