



WEB COPY

CRP No. 5592 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

**DATED: 02-04-2026**

CORAM

**THE HON'BLE MR JUSTICE M.DHANDAPANI**

**CRP Nos. 5592, 5937, 5929, 5933, 5923, 5934, 5935,  
5876, 5882, 5777, 5768, 5762, 5764, 5763, 5761,  
5594 & 5760 of 2025**

**&**

**CMP NOs. 29291, 29280, 29282, 29261, 29284,  
29288, 29049, 29038, 28716, 28673, 28634, 28639,  
28640 , 28635 , 28637, 28063 & 28059 of 2025**

**CRP.No.5592 of 2025**

The Management  
Govindaraj Mudaliar sons (P) ltd.,  
No.B-62, SIPCOT Industrial East,  
Gumidipoondi 601 201.

..Petitioner

Vs

M.Palani  
S/o.P.Munusamy, No.1/160, Thokamoor Village,  
Arampakkam Post , Gummidipoondi Taluk 601  
201

..Respondent

**CRP No. 5937 of 2025**

The Management  
Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi - 601201.

..Petitioner

Vs

M. Saminathan  
S/o. S. Munusamy, No.451, NSC Bose Road,  
Vembakkam, Ponneri Taluk, Thiruvallur District -  
204.

..Respondent



**CRP No. 5929 of 2025**

The Management  
Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi - 601201.

..Petitioner

Vs

V Balaji  
S/o.C.Vilvamani, No.8, Desan Street,  
Gummidipoondi Taluk, Thiruvallur District 601  
201

..Respondent

**CRP No. 5933 of 2025**

The Management  
Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi - 601201.

..Petitioner

Vs

A. Vinoth Kumar  
S/o.M.Arumugam, No.33, Mettu Street,Old  
gumidipoondi, Gummidipoondi Taluk, Thiruvallur  
district 601201

..Respondent

**CRP No. 5923 of 2025**

The Management  
M/s.Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi - 601201.

..Petitioner

Vs

G.Srithar  
S/o. N.Gejanandam, No.128, BajanaiKoil Street,  
Pallipalayam Village, Devampattu Post,  
Thiruvallur District - 601201.

..Respondent

**CRP No. 5934 of 2025**

The Management  
M/s.Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate,  
Gumidipoondi - 601201.



..Petitioner

Vs

G.Sudhakar

S/o.M.Sivalingam, No.1/26 Bharathi nagar,  
Arapakkam, Gummidipoondi Taluk, Thiruvallur  
District - 601201.

..Respondent

**CRP No. 5935 of 2025**

The Management

Govindaraj Mudaliar Sons (P) Ltd., No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi - 601201.

..Petitioner

Vs

M. Prabhu

S/o P.Munusamy, No 2/70 Mooran Street,  
Athupakkam Village, Gummidipoondi Taluk,  
Thiruvallur District - 601201.

..Respondent

**CRP No. 5876 of 2025**

The Management, M/s.Govindaraj Mudaliar Sons  
(P) Ltd.,  
No.B-62, SIPCOT Industrial Estate, Gumidipoondi  
- 601201.

..Petitioner

Vs

V.Arul,

S/o. S.Venu, Thalaisyari Palayam, Elavur Post,  
Gummidipoondi Taluk, Thiruvallur District, Pin  
-601201.

..Respondent

**CRP No. 5882 of 2025**

The Management, M/s.Govindaraj Mudaliar Sons  
(P) Ltd.,  
No.B-62, SIPCOT Industrial Estate, Gumidipoondi  
- 601201.

..Petitioner

Vs

K.Shankariah



S/O. K.Sivaya, No.50, Thootha Street, Arani  
Village and Post, Ponneri Taluk, Thiruvallur  
District.

..Respondent

**CRP No. 5777 of 2025**

The Management  
Govindaraj Mudaliar Sons (P) Ltd, No.B-62,  
SIPCOT Industrial Estate, Gummidipoondi-601  
201.

..Petitioner

Vs

E. Loganathan  
S/o. P. Elumalai, No.164, SP Koil Street, Arani  
Village, Ponneri Taluk, Thiruvallur District - 201.

..Respondent

**CRP No. 5768 of 2025**

The Management, M/s.Govindaraj Mudaliar Sons  
(P) Ltd.,  
No.B-62, SIPCOT Industrial Estate,  
Gummidipoondi-601 201.

..Petitioner

Vs

E. Ravi,  
S/o. V.Elumalai, No.16, Mettu Street,  
Gummidipoondi Taluk, Thiruvallur District. PIN-  
601 201.

..Respondent

**CRP No. 5762 of 2025**

The Management  
Govindaraj Mudaliar Sons (P) Ltd, NO.B-62,  
SIPCOT Industrial Estate, Gummidipoondi-601  
201.

..Petitioner

Vs

L. Anand  
S/o. C.Lakshmanan, No.33, Sandhu Street, Old  
Gummidipoondi, Gummidipoondi Taluk,  
Thiruvallur District-601 201.

..Respondent



**CRP No. 5764 of 2025**

The Management

M/s. Govindaraj Mudaliar Sons (P) Ltd, No.B-62,  
SIPCOT Industrial Estate, Gummidipoondi-601  
201.

..Petitioner

Vs

S.Santosh Kumar

S/o T.Subramani, No 288, Pilliar Koil Street,  
Panapakkam village, Kavaraipettai Post,  
Gummidipoondi Taluk, Thiruivallur District-601  
201.

..Respondent

**CRP No. 5763 of 2025**

The Management

M/s. Govindaraj Mudaliar Sons (P) Ltd, No.B-62,  
SIPCOT Industrial Estate, Gumidipoondi-601 201.

..Petitioner

Vs

S.Shankar

S/o. S.Siva, Pilliar Koil Street, Pethikuppam  
Village, Gummidipoondi Taluk, Thiruivallur  
District-601 201.

..Respondent

**CRP No. 5761 of 2025**

The Management

M/s.Govindaraj Mudaliar Sons (P) Ltd,  
No.b-62,SIPCOT Industrial Estate, Gumidipoondi-  
601 201

..Petitioner

Vs

M.Gandhi Babu

S/o.P.Muthaiyan, No.411, Raja Street,  
Kavaraipettai, Gumidipondi Taluk, Tiruvallur  
District 601 206

..Respondent

**CRP No. 5594 of 2025**

The Management



Govindaraj Mudaliar Sons (P) Ltd, No.B-62,  
SIPCOT Industrial East, Gumidipoondi 601 201

..Petitioner

Vs

M.Vignesh  
S/o.E.Mohan, No.212, Perumal Koil Street, Salai  
Village, Elavur Post, Gummidipoondi Taluk,  
Thiruvallur District 601201

..Respondent

**CRP No. 5760 of 2025**

The Management  
M/s.Govindaraj Mudaliar Sons (p) Ltd,  
No.B-62,SIPCOT Industrial Estate, Gumidipoondi  
601 201

..Petitioner

Vs

Muralidhar  
S/o.Israel, No.15/68, Gomathikunda village,  
sathiyavedu (M and P), chittooor District (AP)  
517588

..Respondent

**CRP No. 5592 of 2025**

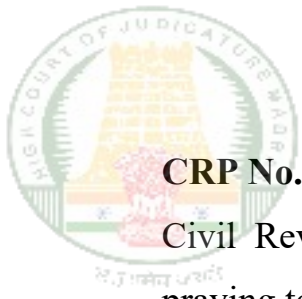
Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA No.4 of 2025 in OP No.50/2021 on the file of the III Additional Labour Court, Chennai dated 06.10.2025.

**CRP No. 5937 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.65/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025

**CRP No. 5929 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.67/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025

**CRP No. 5933 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.63/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025.

**CRP No. 5923 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.60/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025.

**CRP No. 5934 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.58/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025

**CRP No. 5935 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.64/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025.

**CRP No. 5876 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.59/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025.

**CRP No. 5882 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common Order passed in IA. 4/2025 in O.P.No.61/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025.

**CRP No. 5777 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA.4/2025 in OP No.51/2021



on the file of the III Additional Labour Court, Chennai dated 06.10.2025 .

**CRP No. 5768 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in I.A.No.4/2025 in O.P.No.55/2021 on the file of the III Additional Labour Court, Chennai, dated 06.10.2025

**CRP No. 5762 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA.No.4 of 2025 in OP.No.56 of 2021 on the file of the III Addl.Labour Court, Chennai, dated 06-10-2025.

**CRP No. 5764 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA.No.4 of 2025 in OP.No.52 of 2021 on the file of the III Addl.Labour Court, Chennai, dated 06-10-2025.

**CRP No. 5763 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA.No.4 of 2025 in OP.No.57 of 2021 on the file of the III Addl.Labour Court, Chennai, dated 06-10-2025.

**CRP No. 5761 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA.No.4 of 2025 in OP.No.54 of 2021 on the file of the III Addl.Labour Court, Chennai, dated 06-10-2025.

**CRP No. 5594 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India praying to set aside the common order passed in IA No.4 of 2025 in OP No.49/2021 on the file of the III Additional Labour Court, Chennai dated 06.10.2025.

**CRP No. 5760 of 2025**

Civil Revision Petition filed under Article 227 of the Constitution of India



praying to set aside the common order passed in IA.No.4 of 2025 in OP.No.53 of 2021 on the file of the III Addl.Labour Court, Chennai, dated 06-10-2025.

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For Petitioner in all CRPs : D.Ravindranathan  
M. Vengatesan  
S. Vinitha

For Respondent in all CRPs : Mr.O.Raman

### **COMMON ORDER**

These Civil Revision Petitions are filed challenging the common order passed by the III Addl. Labour Court, Chennai in allowing the petitions filed by the respondents/employees seeking to reopen the evidence on the employees side, recall their evidence and also to receive the additional documents produced on the side of the employees.

2. The facts of the case leading to filing of the present Civil Revision Petitions are as follows:

(i) The respondents herein/employees of the petitioner/Management have raised industrial dispute by filing OPs against the petitioner /Management before the III Addl. Labour Court, Chennai challenging the order of illegal retrenchment passed by the petitioner /Management and also to reinstate them in service with full back wages, continuity of service and all other attendant benefits.



(ii) During trial in the Original Petitions, the respective employees/respondents were examined as WW1 and exhibits Ex.W1 to Ex.W32 have been marked and on the side of the petitioner/Management, the petitioner was examined as MW1 and exhibits Ex.M.1 to Ex.M.23 were marked. The evidence on the employees/respondents' side was closed on 30.05.2022.

(iii) After closing of evidence on both sides, the employees/respondents have filed interlocutory applications in pending Original Petitions praying to reopen, recall the evidence of WW1 and to receive additional documents produced on the side of the employees. They sought for receiving additional documents such as work order, production plan, job cards, tax invoice and daily man power details maintained by the petitioner/management stating that those documents are vital documents and most relevant for proper and complete adjudication of the matter.

(iv) The Labour Court, after considering the arguments advanced on either side, allowed the petitions to recall, reopen the evidence on the side of employees/respondents and to receive the documents subject to proof and relevancy. Challenging the order passed by the Labour Court in allowing the petitions to recall, reopen the evidence of employees/respondents and to receive the documents, the present Civil Revision Petitions have been preferred.



3. Heard the learned counsel appearing for the petitioner/Management and the learned counsel appearing for the respondents/employees.

4. The learned counsel appearing for the petitioner/Management would submit that the respondents/employees, during the progress of the trial in original petitions, the employees in the respective OPs have filed Interlocutory Applications seeking for reopening and recalling the evidence on their side and for reception of the additional documents produced by them and the same were allowed in their favour. Challenging the same, the present Civil Revision Petitions have been filed.

5. Learned counsel for the petitioner further submitted that the grievance of the petitioner Management in receiving additional documents marked by the respective employees is simply on the ground that the company is not in existence at the relevant period of time. The respondents/ employees have created the documents for the purpose of the case and they sought permission to mark the documents which is impermissible one. However, learned counsel for the petitioner, after elaborate arguments, submitted that this court may permit the petitioner Management to file a petition for recalling the petitioner/Management's witnesses for marking the additional documents in order to disprove the documents marked by the respective



employees/respondents.

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6. Learned counsel appearing for the respondent/employees would submit that the respondent employees is entitled to establish their case before the trial court, thereby, they filed I.A. for recalling the employees evidence and for marking additional documents and the same was elaborately considered by the Labour Court and allowed the petition, which need not be interfered with. Thus, he prayed for dismissal of the Civil Revision Petitions.

7. Heard the learned counsel for the petitioner/Management and the learned counsel appearing for the respondents/employees and perused the materials available on record.

8. The facts of the case is not in dispute. During the progress of trial in the Labour Court, the respective employees filed interlocutory applications seeking to reopen and recall the evidence of WW1 and to receive additional documents produced on the side of the employees and the same were allowed by the Labour Court on the ground that since it is a labour dispute and for better and complete adjudication of the matter, it is necessary to grant opportunity to the employees to produce the documents in their custody and the petitioner/management is at liberty to cross examine the employees/respondent to test the veracity of the documents.



9. This Court is of the view that if at all the petitioner/Management is having any grievance with regard to the documents marked by the respective respondents/employees, the petitioner Management can very well file similar application before the labour Court disputing the documents already marked by the respective respondents/employees before the Labour Court. Liberty is also granted to the petitioner/management to file application for reopening, recall and marking additional documents on the side of the petitioner/ Management. If such application is filed, the Labour Court is directed to allow the applications filed by the petitioner/Management and dispose of the cases as early as possible.

10. With the above direction, these Civil Revision Petitions are disposed of. No costs. Consequently, the connected miscellaneous petitions are closed.

**02-04-2026**

Index: Yes/No  
Speaking/Non-speaking order  
Neutral Citation: Yes/No

MSR

To

The III Addl.Labour Court, Chennai



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CRP No. 5592 of 2



**M.DHANDAPANI J.**

msr

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