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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 04-11-2026

CORAM

THE HON'BLE MR JUSTICE C. SARAVANAN

W.P.No.43806 of 2026
and
W.M.P.Nos.49157 and 49158 of 2026

Case QR

CNR:{HCMA012553252026}

The Avianshilingam Education Trust,
Represented by Chairman and Managing Trustee,
Dr.T.S.K.Meenakshisundaram,
Having office at Door No.1, Bharathi Park Road,
Coimbatore – 641 113.

..Petitioner(s)

Vs

1. The Deputy Commissioner of Labour,
   Office of the Joint Commissioner of Labour,
   Dr.Balasundaram Road, Coimbatore – 641 018.

2. Tmt.V.Ananthavalli

3. Tmt.Muthammal

4. Thiru Ganesh Ragunathan

..Respondent(s)

W.P.No.43809 of 2026 and W.M.P.Nos.49159 and 49160 of 2026

Case QR

CNR:{HCMA012553262026}

The Avianshilingam Krishi Vigyan Kendra,
Represented by Chairman and Managing Trustee,
Dr.T.S.K.Meenakshisundaram,
Having office at Vivekanandapuram Post,
Karamadai Viya, Seeliyur Post,
Coimbatore – 641 113.

..Petitioner(s)

Vs.

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1. The Deputy Commissioner of Labour,
   Office of the Joint Commissioner of Labour,
   Dr.Balasundaram Road, Coimbatore – 641 018.

2. Indian Council for Agricultural Research
   (ICAR),
   Represented by its Director General,
   Krishi Bhavan, Dr.Rajendra Prasad Road,
   New Delhi – 110 001.

3. V.Muthukumar

..Respondent(s)

Case QR

WP No. 43815 of 2026

CNR:{HCMA012553272026}

The Avianshilingam Krishi Vigyan Kendra,
Represented by Chairman and Managing Trustee,
Dr.T.S.K.Meenakshisundaram,
Having office at Vivekanandapuram Post,
Karamadai Viya, Seeliyur Post,
Coimbatore – 641 113.

..Petitioner(s)

Vs

1. The Deputy Commissioner of Labour,
   Office of the Joint Commissioner of Labour,
   Dr.Balasundaram Road,
   Coimbatore – 641 018.

2. Indian Council for Agricultural Research
   (ICAR),
   Represented by its Director General,
   Krishi Bhavan, Dr.Rajendra Prasad Road,
   New Delhi – 110 001.

3. P.Kumaravadivelu

..Respondent(s)

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W.P.No.43818 of 2026 and W.M.P.Nos.49168 and 49170 of 2026

Case QR

CNR:{HCMA012553282026}

The Avianshilingam Krishi Vigyan Kendra,
Represented by Chairman and Managing Trustee,
Dr.T.S.K.Meenakshisundaram,
Having office at Vivekanandapuram Post,
Karamadai Viya, Seeliyur Post,
Coimbatore – 641 113.

..Petitioner(s)

Vs

1. The Deputy Commissioner of Labour,
   Office of the Joint Commissioner of Labour,
   Dr.Balasundaram Road, Coimbatore – 641 018.

2. Indian Council For Agricultural Research
   (ICAR),
   Represented by its Director General,
   Krishi Bhavan, Dr.Rajendra Prasad Road,
   New Delhi – 110 001.

3. V.Ananthavalli
4. Muthammal
5. Ganesh Ragunathan

..Respondent(s)

W.P.No.43821 of 2026 and W.M.P.Nos.49172 and 49174 of 2026

Case QR

CNR:{HCMA012553292026}

The Avianshilingam Krishi Vigyan Kendra,
Represented by Chairman and Managing Trustee,
Dr.T.S.K.Meenakshisundaram,
Having office at Vivekanandapuram Post,
Karamadai Viya, Seeliyur Post,
Coimbatore – 641 113.

..Petitioner(s)

Vs.

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1. The Deputy Commissioner of Labour,
   Office of the Joint Commissioner of Labour,
   Dr.Balasundaram Road,
   Coimbatore – 641 018.

2. Indian Council For Agricultural Research
   (ICAR),
   Represented by its Director General,
   Krishi Bhavan, Dr.Rajendra Prasad Road,
   New Delhi – 110 001.

3. P.Nagaraj Frederick,

..Respondent(s)

Prayer in W.P.No.43806 of 2026:- Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records relating to I.A.No.153 of 2026 filed by respondents 2 to 4 before the 1st Respondent and quash the same and consequently forbear the 1st respondent from entertaining the unnumbered application for gratuity filed by Respondents 2 to 4 against the petitioner.

Prayer in W.P.No.43809 of 2026:- Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records relating to I.A.No.154 of 2026 filed by 3rd respondent before the 1st Respondent and quash the same and consequently forbear the 1st Respondent from entertaining the unnumbered application for gratuity filed by 3rd Respondent against the Petitioner.

Prayer in W.P.No.43815 of 2026:- Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records relating to I.A.No.156 of 2026 filed by the 3rd Respondent before the 1st Respondent and quash the same and consequently forbear the 1st

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Respondent from entertaining the unnumbered application for gratuity filed by the 3rd Respondent against the Petitioner.

Prayer in W.P.No.43818 of 2026:- Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records relating to I.A.No.165 of 2026 filed by respondents 3 to 5 before the 1st Respondent and quash the same and consequently forbear the 1st Respondent from entertaining the unnumbered application for gratuity filed by Respondents 3 to 5 against the Petitioner.

Prayer in W.P.No.43821 of 2026:- Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records relating to I.A.No.155 of 2026 filed by the 3rd Respondent before the 1st Respondent and quash the same and consequently forbear the 1st Respondent from entertaining the unnumbered application for gratuity filed by the 3rd Respondent against the Petitioner.

For Petitioner(s):	Mr.Siddarth Sridhar for Mr.R.Bharath Kumar (in all W.Ps)
For Respondent(s):	Mr.K.K.Ram Siddhartha Additional Government Pleader for R1 (in all W.Ps)

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COMMON ORDER

In these Writ Petitions, the Petitioner has challenged the proceedings initiated by the Official Respondents under the provisions of the Payment of Gratuity Act, 1972.

2. It is the case of the Petitioner that the provisions of the Payment of Gratuity Act, 1972 will not apply and therefore the proceedings before the 1st Respondent are without jurisdiction.

3. It is open for the Petitioner to file suitable counter explaining as to why the proceedings under the provisions of the Payment of Gratuity Act, 1972 is not applicable.

4. Accordingly, these Writ Petitions stand dismissed. No costs. Consequently, connected Writ Miscellaneous Petitions are closed.

04-11-2026

Neutral Citation: Yes/No
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To

1.The Deputy Commissioner of Labour,
Office of the Joint Commissioner of Labour,
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2.Indian Council for Agricultural Research (ICAR),
Represented by its Director General,
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New Delhi – 110 001.

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W.P.Nos.43806, 43809, 43815, 43818 and 43821 of 2026
and
W.M.P.Nos.49157, 49158, 49159, 49160, 49161,
49162, 49168, 49170, 49172 and 49174 of 2026

04-11-2026

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