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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 28-10-2026

CORAM

THE HON'BLE MR.JUSTICE HEMANT CHANDANGOUDAR

A No. 4609 of 2026

Phire Learning Solutions Private Limited
A company incorporated under the provisions of
the Companies Act, 2013
Represented by its Authorized Signatory
S.P.Moshain Khan,
Old No.407-408, New No.807-808, G.R.Complex
Anna Salai Road, Nandanam, Chennai 600 035.

..Applicant(s)

Vs

1. Mr. Ashraf Ali
   64/62, Mallan Ponnappu Street, Triplicane,
   Chennai 600 005.

2. Mr.Naveen Kumar V.K.
   S 1 Ananya Flat, Moovendar Nagar,
   Ayyapanthangal, Kanchpuram, 600 056.

3. Mr.Abdul Rahim Aslam Farookh
   174, Kalyanasundar Street, Kasthureinai Nagar,
   Tambarm, Kanchipuram 600045.

4. Akross Solutions
   Represented by its Partner
   Mr.Naveen Kumar V.K
   Workmate Co-working Space,
   Flat No.4, 3rd Floor, Swathi Complex,
   34, Venkatanarayana Road, CIT Nagar East,
   Chennai 600 035.

5. Mrs.Khader Bee Rashida
   W/o.Ashraf Ali
   No.24, Mylai Periathambi Street,
   Broadway, Chennai 600 001.

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6. Mrs.Shanofar Juhi
No.31/10, Warkins Street,
Perambur, Chennai 600 011.

..Respondent(s)

To grant leave to the Applicant/Plaintiff to sue the Respondents/Defendants Nos.2 and 3 before this Honble Court herein.

For Applicant(s): Mr.Thriyambak J. Kannan

ORDER

This application has been filed seeking leave of this Court to sue the second and third respondents/defendants under Order XIV Rule 8 read with Order III Rule 1 of the Original Side Rules, 1994, and Clause 12 of the Letters Patent.

2. The suit has been filed seeking recovery of damages of Rs.1,50,00,000/- from the defendants, jointly and severally.

3. The learned counsel for the applicant/plaintiff submits that respondents 2 and 3 are former employees of the plaintiff company and reside outside the territorial jurisdiction of this Court. Hence, the present application has been filed seeking leave to sue them before this Court.

4. Heard the learned counsel for the applicant.

5. Clause 12 of the Letters Patent governs the original civil jurisdiction of this Court and provides for the grant of leave to institute a suit wherever such leave is required.

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6. In the present case, the cause of action against respondents 2 and 3 is stated to have arisen within the territorial jurisdiction of this Court.

7. Having considered the averments in the affidavit filed in support of the application and the plaint, this Court is satisfied that sufficient grounds have been made out to grant leave under Clause 12 of the Letters Patent.

8. Accordingly, Application No.4609 of 2026 is allowed, and leave is granted under Clause 12 of the Letters Patent to sue respondents 2 and 3/defendants 2 and 3 before this Court, subject to compliance with the other applicable requirements of law.

28-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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HEMANT CHANDANGOUDAR, J.

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