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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 28-10-2026

CORAM

THE HON'BLE MR.JUSTICE MUMMINENI SUDHEER KUMAR

WP No. 43868 of 2026

CNR: {HCMA012523372026}

G. Subramanian (dr 5868)

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport Corporation (Salem)
Ltd., 12 Ramakrishna Road, Salem -7

..Respondent(s)

Writ Petition filed under Article 226 of the Constitution of India, to issue a writ of mandamus, directing the Respondent to pay the petitioner a sum of Rs.95,772/- towards difference in Gratuity and to pay petitioner a sum of Rs.33,915/- towards difference in earned leave salary, with interest at the rate of 12 percent per annum, within a specified time as may be fixed by this Honble Court

For Petitioner(s): Krishnasamy R.

For Respondent(s): Mr.K.Raja

ORDER

Heard learned counsel for the petitioner, Mr.K.Raja, learned Standing Counsel for the respondents.

2. With the consent of both the parties, this writ petition is disposed of at the admission stage.

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3. This writ petition has been filed seeking a writ of mandamus, directing the respondent to pay the petitioner a sum of Rs.95,772/- towards difference in Gratuity and to pay petitioner a sum of Rs.33,915/- towards difference in earned leave salary, with interest at the rate of 12% per annum.

4. Today, when the matter is taken up for consideration, learned counsel on either side agree that the issue that arises for consideration in this writ petition is squarely covered by an order passed by the Coordinate Bench of this Court in W.P.(MD) No.3191 of 2026, dated 05.02.2026, in an identical fact situation and a copy of the said order is also placed before this Court.

5. In the light of the consensus, this Court does not see any reason to adjudicate the cases on hand on merits and is of the view that this writ petition can be disposed of in terms of the said order dated 05.02.2026, passed by the Coordinate Bench of this Court in W.P.(MD) No.3191 of 2026, wherein, the learned Single Judge has held as follows:

> *"7.The petitioner's husband was in service as a permanent employee of the Transport Corporation as on 01.09.2023 and therefore, he is entitled for the benefits as per this 15th wage settlement. The petitioner's husband died, while he was in service on 27.12.2023 and he was paid with the retirement benefits as per the earlier wage settlement. The 15th*

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wage settlement provides revision of scale of pay by 6% on the basic pay, for those who were in service as on 01.09.2023, however monetary benefits with effect from 01.09.2024. Therefore, the petitioner's husband is entitled for the monetary benefits, pursuant to the revision of scale of pay from 01.09.2024 and the consequential retirement benefits.

8.Admittedly, such a revision has not been made till date. Any belated settlement of monetary benefits due to an employee needs to be settled with interest at the rate of 6% per annum. Therefore, this writ petition stands allowed with a direction to the respondent Transport Corporation to revise the pay scale of the petitioner's husband with effect from 01.09.2023 and provide the monetary benefits with effect from 01.09.2024, as per the 15th wage settlement dated 29.05.2025 and settle the benefits along with arrears to the petitioner within a period of six months from the date of receipt of a copy of this order, with interest @ 6% per annum. The interest shall be calculated for the period beyond Clause 37(b) of the settlement dated 29.05.2025 till the date of actual payment. There shall be no order as to costs."

6. In the light of the above, this writ petition is disposed of directing the respondents to revise the pay scale of the petitioner with effect from 01.09.2023 and provide all the consequential monetary benefits with effect from 01.09.2024

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as per the 15th Wage Settlement dated 29.05.2025 and settle all other benefits in terms of the said Settlement and pay arrears thereon to the petitioner, within a period of three months from the date of receipt of a copy of this order, together with interest at the rate of 6% per annum for the belated payment. No costs.

28-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
skr

To

The Managing Director
Tamil Nadu State Transport Corporation (Salem)
Ltd., 12 Ramakrishna Road, Salem -7

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MUMMINENI SUDHEER KUMAR, J.

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