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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 28-10-2026

CORAM

THE HON'BLE MR JUSTICE C. SARAVANAN

WP No. 43193 of 2026
CNR: {HCMA012489322026}

1. Mr.N.Kamal basha, S/o Nagoor Meeran
   No.406, Palar street, Old Solur,Allangkuppam
   Ambur,Taluk, Tirupathur Disrict .

2. Mr. S.Sekar, S/o Subramani
   No.01/66, Mariyamman Kovil
   Street,Periyakuppam,
   Ambur, Tirupathur District

3. Mr.K.Ashok Narayanan, S/o Krishnasamy,
   62/42 Basavesvarappa Kovil Street,
   Kaspa, Ambur,Tirupathur District

4. Mr.P.Dhandapani, S/o,Palani ,
   No,183,Vinayagar Kovil Street,Ayyanoor
   Village, Vinnamangalam,
   Ambur, Tirupathur District -635807

5. Mr.A.Ameen, S/oAmmir,
   No,20/22,2nd Street, College Road,
   Reddy Thoppu, Ambur, Tirupathur
   District-635807

6. Mr.P.Anbu, S/o,Periyasamy,
   No.7/2,Melkrishnapuram,
   Kolai Samiyar Madam,
   Ambur, Tirupathur District-635807

7. Mr.M.Mohamed Yusof, S/o,Mohamed Aazan
   No.404,Pallar Street, Aalangankuppam,
   Ambur, Tirupathur District-635807

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8. Mr.G.Murugaian, S/o,Govindasamy,
   No.75,Kadaspattarai, Venkatapuram,
   Ambur, Tirupathur District-635807

9. Mr.V.K.Mani, S/o,Kuppan,
   No.162,Mariyamman kovil street,
   Vinnamangalam, Ambur, Tirupathur
   District-635807

10. Mr.M.Sulthan, S/o,Malik,
    No.596,Mohamed Nagar,
    3rd Street old solur,
    Ambur, Tirupathur District-635807

11. Mr.K.Manikam, S/o,Kullan,
    No.13-A,4th Street, Kannadasan nagar,
    Sanankuppam, Ambur, Tirupathur
    District-635807

12. Mr.C.S.Ramesh, S/o,Srinivasalu,
    No.2/9,Sarayakara street,
    Ambur,Tirupathur District-635807

13. Mr.M.Manoharan, S/oMunisamy,
    No.A5/527,VSV Salai,
    Periyapettai, Vaniyambadi,
    Tirupathur District

14. Mr.R.Ashokan, S/o,Rajagopal,
    No.43,5th Street, New Latagam, Ambur,
    Tirupathur District-635807

15. Mr.R.Pannerselvam, S/o,Rajagopal,
    No.64/47,Gangaiamman Kovil Street,
    Krishanpuram, Ambur,Tirupathur
    District-635807

16. Mr.N.Sivakumar, S/o,Nagarathinam,
    No.14,Savadi street, Vinnamamangalam,
    Ambur, Tirupathur District-635807

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17.Mr.G.Murthy, S/o,Govidan,
No.54/1,Kovil street, Alagapuri,
Ambur, Tirupathur District-635807

18.Mr.C.Thambidurai, S/o, Cinnappan,
No.23-A,Veerakuppam, Kumaramangalam
Post, Ambur, Tirupathur District-635807

19..Mr.C.Selvam, S/o,Cinnasamy,
No.1/267,Vanniyar street,
Periyankuppam, Ambur, Tirupathur
District-635807

..Petitioner(s)

Vs

1. The District Collector
Tirupathur, Tirupathur District

2. T.Abdul wahid tanneries (p) Ltd
C-Tanneriy, Solur, Ambur nTaluk,
Tirupathur District.

..Respondent(s)

PRAYER: Writ Petition filed under Article 226 of The Constitution of India praying for the issuance of a Writ of Mandamus, directing the 1st respondent to take appropriate steps to collect the amount as per certificates given by the authority under Payment of Gratuity Act dated 22.12.2025 from the 2nd respondent without further delay.

For Petitioner(s): Mr.T.Karkkivelan

For Respondent(s): Mr.K.K.Ram Siddhartha,
Additional Public Prosecutor for R1

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ORDER

This writ petition has been filed for direction, directing the 1st respondent to take appropriate steps to collect the amount as per certificates given by the authority under Payment of Gratuity Act dated 22.12.2025, from the 2nd respondent without further delay.

2. The petitioners, who are former employees of the second respondent, have not been paid their gratuity amounts despite having attained the age of superannuation. The Deputy Commissioner of Labour passed individual orders dated 22.12.2025, directing the Collector of Tirupathur to recover the respective amounts along with interest at a 15% compounded rate. However, the first respondent has failed to act upon these orders to date. In this connection, the petitioners have also submitted a joint representation dated 09.06.2026, which has received no response. Hence, this writ petition has been filed.

3. Learned counsel for the first respondent submits that the first respondent will consider and implement, in accordance with law, the petitioners' representation dated 09.06.2026, as well as the orders passed by the appropriate authority under the Payment of Gratuity Act, 1972 on 22.12.2025 and 19.05.2026 in respect of each petitioner.

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4. Recording the above submission, this writ petition is disposed of by directing the first respondent to dispose the petitioners joint representation dated 09.06.2026 in terms of order(s) dated 22.12.2025, within a period of three(3) months from the date of receipt of a copy of this order.

5. Needless to state, before proceeding further, appropriate notice shall be issued to the second respondent. No costs.

28-10-2026
(1/2)

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
RNA

To

The District Collector
Tirupathur, Tirupathur District.

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