



REV.APPL No. 27 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-02-2026

CORAM

THE HONOURABLE Mr.JUSTICE S. M. SUBRAMANIAM

AND

THE HONOURABLE Mr.JUSTICE C.KUMARAPPAN

REV.APPL No. 27 of 2025

1. The Managing Director
M/s. Hindustan Unilever Ltd.,
Personal Products Factory,
Vadamangalam, Pondicherry

Appellant(s)

Vs

1. The Presiding Officer
Industrial Tribunal Cum Labour Court,
Puducherry.

2.R. Devakumar
S/o. Radhakrishnan,
No.2, Mariyamman Koil ST,
Ariyur and Post, Puducherry

Respondent(s)

PRAYER

Review Application filed under Order XLVII Rule 1 of CPC r/w Section 114 of CPC, praying to review the Judgment dated 24-09-2024 in WA.No.2670/2024 passed by this Honourable Court and thus render justice.



For Applicant (s): Mr.A.L.Somayaji
Senior Counsel
for M/s.King and Partridge

ORDER
(Order of the Court was made by S.M.Subramaniam J.)

The present Review Petition has been instituted to review the order of this Court dated 24.09.2024 passed in WP.No.2670 of 2024.

2.The learned Senior Counsel Mr.AL.Somayaji appearing on behalf of the Review Petitioner would mainly contend that the 2nd respondent/workman was engaged as a Trainee for a period of one year and therefore, the order passed by this Court granting permanent absorption under the pretext that he is a permanent employee is to be reviewed.

3.This Court has recorded the fact that the 2nd respondent/workman is a Trainee and taking note of the said fact, the final order came to be passed by this Court. Thus, the grounds raised on merits cannot be adjudicated in a review proceedings.

4.Scope of review proceedings cannot be expanded for re-adjudication on merits or to consider new grounds. Grounds for appeal cannot be considered to



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review the order in exercise of the powers of review jurisdiction under Order 47 Rule 1 of CPC. In the present case, perusal of the grounds raised on merits deserves no consideration and therefore, the present Review Petition is devoid of merits and stands dismissed.

(S.M.SUBRAMANIAM J.)(C.KUMARAPPAN J.)
06-02-2026

Index: Yes/No
Speaking/Non-speaking order
Internet: Yes
Neutral Citation: Yes/No
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To

1. The Presiding Officer
Industrial Tribunal Cum Labour Court,
Puducherry



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