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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 29-10-2026

CORAM

THE HON'BLE MR.JUSTICE MUMMINENI SUDHEER KUMAR

WP No. 41339 of 2026

CNR: {HCMA012354272026}

K. Jayaprakash

..Petitioner(s)

Vs

1. The Secretary to Government
   Animal Husbandry Dairying and Fisheries
   Department, Fort St. Geroge,
   Chennai 600 009

2. The Commissioner for Milk Production and
   Dairy Development
   Madhavaram Milk Colony, Madhavaram,
   Chennai 600 051

3. The General Manager
   Dharmapuri District co-operative Milk
   Producers Union, Salem Bye pass Road,
   Dharmapuri at Krishangiri 635 002

4. The General Manager
   Krishnagiri District Co-operative Milk
   Producers Union, Salem Bye pass Road,
   Krishangiri 635 002

..Respondent(s)

Writ petition filed under Article 226 of the Constitution of India praying for issuance of Writ of Mandamus directing the respondents to disburse the amount of 240 days of earned leave and 90 days unearned leave on private affairs Encashment together with interest at the rate of 18 % P.A for the delayed period from 31.03.2017 till the date of payment at the earliest.

For Petitioner(s): Mr.Eswar

For Respondent(s): Mr.R.Veeramani,
Special Government Pleader for R1
Mr.S.Arun kumar, Standing Counsel for R3

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Heard learned counsel for the petitioner and Mr.R.Veeramani, learned Special Government Pleader for the 1st respondent and Mr.S.Arun Kumar, learned counsel for the 3rd respondent.

2. With the consent of both the parties, this writ petition is disposed of at the admission stage itself.

3. The petitioner herein, who worked as Special Grade Senior Factory Assistant in the 3rd respondent's office, retired from service on attaining the age of superannuation on 31.03.2017. It was thereafter, though all other terminal benefits of the petitioner have been settled, the encashment of earned leave and unearned leave of 240 days and 90 days, respectively, appears to have not been settled and the petitioner claims to have submitted a representations dated 17.07.2026 and 28.08.2026 claiming for release of the said amounts. However, according to the learned counsel for the petitioner, the said amounts were not released in favour of the petitioner as on date. He further submitted that similarly situated persons had filed W.P.No.16159 of 2026 before this Court and the same was disposed of by this Court on 28.04.2026, whereby the petitioner therein was permitted to encash the earned leave and unearned leave and accordingly, the said amounts were paid.

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4. On the other hand, Mr.S.Arun Kumar, learned counsel appearing for the 3rd respondent, submits that, in case, if the eligible earned leave and unearned leave are not paid in favour of the petitioner, the 3rd respondent would consider the representations dated 17.07.2026 and 28.08.2026 and pay the amounts.

5. In the light of the above, without going into the merits of the case, this writ petition is disposed of directing the 3rd respondent to consider the representations dated 17.07.2026 and 28.08.2026 for release of the earned leave and unearned leave available to the credit of the petitioner and release all the eligible amounts as expeditiously as possible, at any rate, within a period of eight weeks from the date of receipt of a copy of this order, together with interest at the rate of 6% for the belated period.

6. Accordingly, the writ petition is disposed of. Connected miscellaneous petitions, if any, shall stand closed. No costs.

29-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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MUMMINENI SUDHEER KUMAR, J.

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