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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 28-10-2026

CORAM

THE HON'BLE DR JUSTICE G. JAYACHANDRAN

AND

THE HON'BLE MR.JUSTICE E.MANOHARAN

C.M.P.No.28352 of 2026
AND
W.A.NO.1137 OF 2026,C.M.P.NO.11332 OF 2026,W.P.NO.19079 OF 2025,W.M.P.NO.21382 OF 2025,W.M.P.NO.21384 OF 2025

1. Coimbatore And Periyar District
   Dravida Panchalai Thozhilalar
   Munnetra Sangam,
   Regd. No.2658,
   Rep. by its General Secretary,
   No.69, Tatabad Street, No.3,
   Coimbatore-641 012.

2. The Coimbatore District Textile Workers Union
   Regd. No.111/1938,
   Rep. by its President,
   No.2212, Trichy Road,
   Singanallur, Coimbatore-641 005

3. Coimbatore District Mill Workers Union
   Affiliation to AITUC,
   Regd.No.84, Rep. by it General
   Secretary, 99,
   Rangan Street,
   Kattoor, Coimbatore-641 009.

4. National Textile Workers Union
   regd. No.1454, Rep. by it General
   secretary, 1848, Trichy road,
   Ramanathapuram,
   Coimbatore-641045

5. Coimbatore District Anna Panchalai
   Thozhilalar sangam, regd.no.1102,

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rep. by its president, no.108,
Grey town, Coimbatore-641 018

6. Coimbatore District Mill Labour Union
affilated to CITU, regd. no.78,
381/27, Anuppar Palayam,
Coimbatore-641 009.

7. Covai Mandala Panchalai Thozhilalar Sangam,
Affiliated to (NDLF),
Rep. by its General Secretary, regd.No.1300,
15, AKS Nagar
Extension, NGGO colony road,
Rakkipalayam,
Coimbatore-641 031

8. Ambedkar Desia Panchalai Thozhilalar Sangam
Affiliated to (Dr.Ambedkar Union)
regd. No.657/CBE, rep. by it president,
A-423, Vetrivinayagar koil street,
Ganapathy Maa Nagar,
Coimbatore-641 006.

..Appellant(s)

Vs

1. National Textile Corporation Ltd
Represented by its Chairman
Core IV Scope Complex
7, Lodhi Road, New Delhi 110 003
2. Union Of India
Rep. by its Secretary,
Ministry of Labour I,
Ministry of Textiles,
Udyog Bhavan, New Delhi.

3. Pankaja Mills
rep. by its General Manager,
No.30, Pankaja Mill Road,
Ramanathapuram-641 045.

4. The Cambodia Mills
rep. by its General Manager,

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post box no.3504, Trichy road,
Ondipudur, Coimbatore-641 016.

5. Sri Rangavilas Spinning Ginning And Weaving Mills,
rep. by its General Manager,
333 Avinashi road, Peelamedu,
Coimbatore-641 004

6. Coimabatore Spinning And Weaving Mills,
rep by its General Manager,
Mill road, Coimbatore,
Tamil Nadu 641 001.

7. The Coimbatore Murugan Mills
rep. by its General Manager,
Mettupalayam road, Coimbatore,
Tamilnadu-641 043

8. Pioneer Spinners,
rep. by its General Manager,
Kamudakudi, Paramakudi Taluk,
Ramanathapuram-623 719

9. Kaleeswara Mills B Unit
rep. by its General Manager,
P.O. Bag No.2, Sivagangai District,
Kalayarkoi-630 551.

..Respondent(s)

W.A.No.1137 of 2026

CNR:{HCMA010184382026}

National Textile Corporation Ltd
Rep.by its Chairman,
Core IV Scope Complex,
7, Lodhi Road,
New Dehi-110 003.

..Petitioner(s)

Vs

1. Coimbatore And Periyar District

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Dravida Panchalai Thozhilalar Munnetra
Sangam,
Regd. No.2658,
Rep. by its General Secretary,
No.69, Tatabad Street, No.3,
Coimbatore-641 012.

2. The Coimbatore District Textile Workers Union
regd. No.111/1938, Rep. by its President,
No.2212, Trichy Road,
Singanallur, Coimbatore-641 005

3. Coimbatore District Mill Workers Union
Affiliation to AITUC,
Regd.No.84, Rep. by it General
Secretary, 99, Rangan Street, Kattoor,
Coimbatore-641 009.

4. National Textile Workers Union
regd. No.1454, Rep. by it General
secretary, 1848, Trichy road,
Ramanathapuram,
Coimbatore-641045

5. Coimbatore District Anna Panchalai
Thozhilalar sangam, regd.no.1102,
rep. by its president, no.108, Grey
town, Coimbatore-641 018

6. Coimbatore District Mill Labour Union
affilated to CITU, regd. no.78,
381/27, Anuppar Palayam,
Coimbatore-641 009.

7. Covai Mandala Panchalai Thozhilalar Sangam,
Affiliated to (NDLF),
Rep. by its General Secretary, regd.No.1300,
15, AKS Nagar
Extension, NGGO colony road,
Rakkipalayam,
Coimbatore-641 031.

8. Dr.Ambedkar Desia Panchalai Thozhilalar
Sangam

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Affiliated to (Dr.Ambedkar Union)
regd. No.657/CBE, rep. by it president,
A-423, Vetrivinayagar koil street,
Ganapathy Maa Nagar,
Coimbatore-641 006.

9. Union Of India
Rep. by its Secretary,
Ministry of Labour I,
Ministry of Textiles,
Udyog Bhavan, New Delhi.

10. Pankaja Mills
rep. by its General Manager,
No.30, Pankaja Mill Road,
Ramanathapuram-641 045.

11. The Cambodia Mills
rep. by its General Manager,
post box no.3504, Trichy road,
Ondipudur, Coimbatore-641 016.

12. Sri Rangavilas Spinning Ginning And Weaving Mills,
rep. by its General Manager,
333 Avinashi road, Peelamedu,
Coimbatore-641 004

13. Coimabatore Spinning And Weaving Mills,
rep by its General Manager,
Mill road, Coimbatore,
Tamil Nadu 641 001.

14. The Coimbatore Murugan Mills
rep. by its General Manager,
Mettupalayam road, Coimbatore,
Tamilnadu-641 043

15. Pioneer Spinners,
rep. by its General Manager,
Kamudakudi, Paramakudi Taluk,
Ramanathapuram-623 719

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16.Kaleeswara Mills B Unit
rep. by its General Manager,
P.O. Bag No.2, Sivagangai District,
Kalayarkoi-630 551.

..Respondent(s)

C.M.P.No. 11332 of 2026

National Textile Corporation Ltd
Rep.by its Chairman,
Core IV Scope Complex,
7, Lodhi Road,
New Dehi-110 003.

..Petitioner(s)

Vs

1. Coimbatore And Periyar District
   Dravida Panchalai Thozhilalar Munnetra
   Sangam,
   Regd. No.2658,
   Rep. by its General Secretary,
   No.69, Tatabad Street, No.3,
   Coimbatore-641 012.
2. The Coimbatore District Textile Workers Union
   regd. No.111/1938, Rep. by its President,
   No.2212, Trichy Road,
   Singanallur, Coimbatore-641 005

3. Coimbatore District Mill Workers Union
   Affiliation to AITUC,
   Regd.No.84, Rep. by it General
   Secretary, 99, Rangan Street, Kattoor,
   Coimbatore-641 009.

4. National Textile Workers Union
   regd. No.1454, Rep. by it General
   secretary, 1848, Trichy road,
   Ramanathapuram,
   Coimbatore-641045

5. Coimbatore District Anna Panchalai
   Thozhilalar sangam, regd.no.1102,
   rep. by its president, no.108, Grey

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town, Coimbatore-641 018

6. Coimbatore District Mill Labour Union
affilated to CITU, regd. no.78,
381/27, Anuppar Palayam,
Coimbatore-641 009.

7. Covai Mandala Panchalai Thozhilalar Sangam,
Affiliated to (NDLF),
Rep. by its General Secretary, regd.No.1300,
15, AKS Nagar
Extension, NGGO colony road,
Rakkipalayam,
Coimbatore-641 031.

8. Dr.Ambedkar Desia Panchalai Thozhilalar
Sangam
Affiliated to (Dr.Ambedkar Union)
regd. No.657/CBE, rep. by it president,
A-423, Vetrivinayagar koil street,
Ganapathy Maa Nagar,
Coimbatore-641 006.

9. Union Of India
Rep. by its Secretary,
Ministry of Labour I,
Ministry of Textiles,
Udyog Bhavan, New Delhi.

10. Pankaja Mills
rep. by its General Manager,
No.30, Pankaja Mill Road,
Ramanathapuram-641 045.

11. The Cambodia Mills
rep. by its General Manager,
post box no.3504, Trichy road,
Ondipudur, Coimbatore-641 016.

12. Sri Rangavilas Spinning Ginning And Weaving
Mills,
rep. by its General Manager,
333 Avinashi road, Peelamedu,

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Coimbatore-641 004

13. Coimabatore Spinning And Weaving Mills,
rep by its General Manager,
Mill road, Coimbatore,
Tamil Nadu 641 001.

14. The Coimbatore Murugan Mills
rep. by its General Manager,
Mettupalayam road, Coimbatore,
Tamilnadu-641 043

15. Pioneer Spinners,
rep. by its General Manager,
Kamudakudi, Paramakudi Taluk,
Ramanathapuram-623 719

16. Kaleeswara Mills B Unit
rep. by its General Manager,
P.O. Bag No.2, Sivagangai District,
Kalayarkoi-630 551.

..Respondent(s)

W.P.No.19079 of 2025

CNR:{HCMA011102802025}

1. Coimbatore And Periyar District
Dravida Panchalai Thozhilalar Munnetra
Sangam, Regd.No.2658, Rep. By Its General
Secretary, No.69, Tatabad Street, No.3,
Coimbatore-641 012.
2. The Coimbatore District Textile Workers Union
Regd. No.111/1938, Rep. By Its President,
No.2212, Trichy Road, Singanallur,
Coimbatore-641 005.

3. Coimbatore District Mill Workers Union
Affiliated To Aitue, Regd.No.84, Rep. By Its
General Secretary, 99, Rangan Street, Kattoor,
Coimbatore-641 009.

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4. National Textile Workers Union
   Regd.No.1454, Rep. By Its General Secretary,
   1848 Trichy Road, Ramanathapuram
   Coimbatore-641 045.

5. Coimbatore District Anna Panchalai
   Thozhilalar Sangam,
   Regd. No.1102, Rep. By Its President, No.108,
   Grey Town, Coimbatore-641 018.

6. Coimbatore District Mill Labour Union,
   Affiliated To Citu, Regd. No.78, 381/27,
   Anuppar Palayam Coimbatore-641 009.

..Petitioner(s)

Vs

1. Union Of India
   Rep. By Its Secretary Ministry Of Labour, I
   Ministry Of Textiles, Shram Shakti Bhawan,
   Rafi Marg, New Delhi-110 001.
2. National Textile Corporation Ltd.,
   Rep. By Its Chairman, Core Iv Scope Complex,
   Lodhi Road, New Delhi-110 003.

3. Regional Labour Commissioner (central)
   Kanaga Apartments, Suite No.Iii, I Floor, 13-
   a, Lady Doak College Road, Chinna
   Chokikulam, Madurai-625 002.

..Respondent(s)

W.M.P.No.21382 of 2025

1. Coimbatore And Periyar District
   Dravida Panchalai Thozhilalar Munnetra
   Sangam, Regd.No.2658, Rep. By Its General
   Secretary, No.69, Tatabad Street, No.3,
   Coimbatore-641 012.
2. The Coimbatore District Textile Workers Union
   Regd. No.111/1938, Rep. By Its President,
   No.2212, Trichy Road, Singanallur,
   Coimbatore-641 005.

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3. Coimbatore District Mill Workers Union
   Affiliated To Aitue, Regd.No.84, Rep. By Its General Secretary, 99, Rangan Street, Kattoor, Coimbatore-641 009.

4. National Textile Workers Union
   Regd.No.1454, Rep. By Its General Secretary, 1848 Trichy Road, Ramanathapuram Coimbatore-641 045.

5. Coimbatore District Anna Panchalai Thozhilalar Sangam,
   Regd. No.1102, Rep. By Its President, No.108, Grey Town, Coimbatore-641 018.

6. Coimbatore District Mill Labour Union,
   Affiliated To Citu, Regd. No.78, 381/27, Anuppar Palayam Coimbatore-641 009.

..Petitioner(s)

Vs

1. Union Of India
   Rep. By Its Secretary Ministry Of Labour, I Ministry Of Textiles, Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001.
2. National Textile Corporation Ltd.,
   Rep. By Its Chairman, Core Iv Scope Complex, Lodhi Road, New Delhi-110 003.

3. Regional Labour Commissioner (central)
   Kanaga Apartments, Suite No.Iii, I Floor, 13-a, Lady Doak College Road, Chinna Chokikulam, Madurai-625 002.

..Respondent(s)

W.M.P.No.21384 of 2025

1. Coimbatore And Periyar District
   Dravida Panchalai Thozhilalar Munnetra Sangam, Regd.No.2658, Rep. By Its General Secretary, No.69, Tatabad Street, No.3, Coimbatore-641 012.

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2. The Coimbatore District Textile Workers Union
   Regd. No.111/1938, Rep. By Its President,
   No.2212, Trichy Road, Singanallur,
   Coimbatore-641 005.

3. Coimbatore District Mill Workers Union
   Affiliated To Aitue, Regd.No.84, Rep. By Its
   General Secretary, 99, Rangan Street, Kattoor,
   Coimbatore-641 009.

4. National Textile Workers Union
   Regd.No.1454, Rep. By Its General Secretary,
   1848 Trichy Road, Ramanathapuram
   Coimbatore-641 045.

5. Coimbatore District Anna Panchalai
   Thozhilalar Sangam,
   Regd. No.1102, Rep. By Its President, No.108,
   Grey Town, Coimbatore-641 018.

6. Coimbatore District Mill Labour Union,
   Affiliated To Citu, Regd. No.78, 381/27,
   Anuppar Palayam Coimbatore-641 009.

..Petitioner(s)

Vs

1. Union Of India
   Rep. By Its Secretary Ministry Of Labour, I
   Ministry Of Textiles, Shram Shakti Bhawan,
   Rafi Marg, New Delhi-110 001.
2. National Textile Corporation Ltd.,
   Rep. By Its Chairman, Core Iv Scope Complex,
   Lodhi Road, New Delhi-110 003.

3. Regional Labour Commissioner (central)
   Kanaga Apartments, Suite No.Iii, I Floor, 13-
   a, Lady Doak College Road, Chinna
   Chokikulam, Madurai-625 002.

..Respondent(s)

C.M.P.No.28352 of 2026

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This petition has been filed under Section 151 of C.P.C. to vacate the order of ad-interim stay dated 02.06.2026 granted in C.M.P.No.11332 of 2026 in the above writ appeal

For Petitioners :Mr.V.Prakash, Senior Counsel for
Mr.S.Karupasamy

For Respondents :Mr.R.Shivakumar for
M/s K.M.Vijayan Association

ORDER

(Order of the Court was made by Dr.G.Jayachandran J.)

The prayer in the writ appeal filed by Union representing Textile Mill Workers in Coimbatore District, is to issue Writ of Mandamus directing the Union of India to take appropriate action against the National Textile Corporation Limited (appellant herein) for violating the provisions of the Industrial Disputes Act, as contemplated under Chapter V B of Industries Disputes Act and to direct the third respondent, the National Textile Corporation Limited to resume the manufacturing operation and prepare a scheme of revival for the said Textile Mill.

2. The above said writ petition was disposed of on 21.07.2025 with the following observations:-

> "5.In this case, the petitioners have filed the present writ petition to direct the 1st respondent to take appropriate action against the 3rd respondent for violation of provisions of Chapter V-B of Industries

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Disputes Act and further direct the 3rd respondent to resume manufacturing operations and prepare a scheme of revival. There is no dispute that the Mills are not functioning after COVID-19 pandamic. According to the respondent, they paid wages to the workers. According to the petitioners, no full wages were paid to them and the same is not denied by the respondent.

6.As far as revival is concerned, it is pending with the Government and the Government has to take necesary steps. Considering the arguments of the learned counsel appearing for the respondents 3 to 10, that they have taken steps to dispose of the properties in other places and fully settle the amount after completion of the sale of the properties. Therefore, accepting the above said arguments of the learned counsel appearing for the respondents 3 to 10, this Court is inclined to grant time to the respondents to settle the amount within 6 (six) months from the date of this order."

3. The learned Single Judge took into considering the undertaking given by the respondents that the wages of the workers of the said Mill will be settled as early as possible within six months, as already steps have been initiated by the appropriate authority. The writ petition was disposed of with a positive direction to the respondents to dispose of the properties and settle the dues within six months from the date of receipt of that order.

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4. Challenging the direction, the National Textile Corporation Limited has filed an appeal wherein a specific stand has been taken by the National Textile Corporation Limited that the learned Single Judge has misconstrued the facts and proceeded as if lay-off has been effected in the mill. Whereas, the management has only decided to suspend the production and not close the units. It is also specifically contended by the appellant that the management has not denied the salary at any point of time and regarding the claim of unpaid wages, the remedy is to approach the Labour Court under Section 33(c)(2) of the Industrial Disputes Act, hence, the writ petition is not maintainable. It is also stated in the grounds of appeal that the workers have already initiated claim petition before the Labour Court and therefore, identical relief cannot be granted in the writ petition. The single line non-speaking stay order granted by this Court on 02.06.2026 at that time of admission sought to be vacated by the Association in C.M.P.No.28352 of 2026.

5. The main contention in the vacate stay petition is that despite promising to pay the wages even after stoppage of production and manufacturing activity, the appellant has not paid salaries for essential workers from 01.10.2025 and for non-essential workers from 01.07.2023. Therefore, there is a breach of the undertaking given by the management before the learned Single Judge. Under the protection of the stay order, the Management had

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stopped the payment of wages and no sincere efforts have been taken to settle the dues disposing the property in hands.

6. The learned counsel appearing for the appellant submitted that necessary steps have been taken to sell the prime property in Bombay and once the property is disposed of, the dues will be settled. He candidly admits that for all the workers, wages have been disbursed up to October 2025. The said Association is denied by the learned counsel appearing for the workers. In any event, even assuming that the arrears of wages paid up to October 2025, a clear breach is established in this ground for the past one year, the workers have not been paid. However, in the writ appeal, the appellant has made assertion that the wages are paid up to date. For the singular reason, we vacate the stay order granted on 02.06.2026.

7. Post the case after four weeks.

(G.J.,J.) (E.M.,J.)
28-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
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Order QR

To

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1. 1. National Textile Corporation Ltd represented by its Chairman, Core IV Scope Complex 7, Lodhi Road, New Delhi 110 003

2. 2. Union Of India rep. by its Secretary Ministry of Labour I, Ministry of Textiles, Udyog Bhavan, New Delhi.

3. Union Of India rep. By Its Secretary Ministry Of Labour, I Ministry Of Textiles, Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001.

1. 4. National Textile Corporation Ltd., Rep. By Its Chairman, Core Iv Scope Complex, Lodhi Road, New Delhi-110 003.

2. 5. Regional Labour Commissioner (Central) Kanaga Apartments, Suite No.Iii, I Floor, 13-A, Lady Doak College Road, Chinna Chokikulam, Madurai-625 002.

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DR.G.JAYACHANDRAN J.
AND
E.MANOHARAN J.

ARI

CMP No. 28352 of 2026 AND
WA NO. 1137 OF 2026,
CMP NO. 11332 OF 2026,
WP NO. 19079 OF 2025,
WMP NO. 21382 OF 2025,
WMP NO. 21384 OF 2025

28-10-2026

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