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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 17-11-2026

CORAM

THE HON'BLE MR.JUSTICE C.KUMARAPPAN

WP No. 30297 of 2023
CNR:{HCMA011880102023}
and
WMP No. 29886 of 2023

Case QR

P.Ravi

..Petitioner

Vs

1. Metropolitan Transport Corporation
   Rep. by its Managing Director,
   No.2 Pallavan Salai, Chennai 600 002

2. The Senior Deputy Manager (HR)
   Metropolitan Transport Corporation,
   No. 2 Pallavan Salai, Chennai 600 002

3. The Dean
   Rajiv Gandhi Government General Hospital,
   Chennai 600 003.

..Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, to issue a writ of mandamus, directing the Respondents 1 and 2 to provide the petitioner suitable alternative employment/ light job in commensurate with the petitioner health condition with continuity of service, back wages and all other service and attendant benefits w.e.f. 01.01.2020 by referring him to the Respondents Medical Board and based on the report to be submitted by the Medical Board/ 3rd Respondent and in terms of Section 20 (4) of the Rights of the Persons with Disabilities Act 2016.

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For Petitioner: Mr.R.Krishnaswamy

For R1 and R2: Mr.A. Vinoth Raj
Standing Counsel

For R3: Mr.V.Thamizhanban
Government Advocate

ORDER

This Writ petition has been filed by the petitioner for the issuance of a writ of mandamus, directing the respondents 1 and 2 to provide the petitioner with suitable alternative employment/ light job in commensurate with the petitioner health condition, with continuity of service, back wages and all other service and attendant benefits w.e.f. 01.01.2020 by referring him to the Respondent's Medical Board and based on the report to be submitted by the Medical Board/ 3rd Respondent, in terms of Section 20 (4) of the Rights of the Persons with Disabilities Act 2016.

2. At this juncture, the learned Standing counsel in all fairness submitted that according to the opinion of the Medical Board, the petitioner was found unfit to perform his duty as a conductor and it is his further submission that the petitioner has already been provided with alternative employment.

3. However, it is the contention of the learned counsel for the petitioner

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that the alternative employment was provided only in a piecemeal manner and not on a continuous basis, without any continuity of service

4. In this regard, the learned counsel for the respondent submitted that they would provide alternative employment without any break, subject to the opinion of the Medical Board.

5. Recording the said submission, the present writ petition is disposed of, directing the respondent to continue alternative employment provided to the petitioner, subject to the opinion of the Medical Board. It is made clear that on account of obtaining opinion from Medical Board, the continuity of service and pay of the petitioner should not be disturbed.

6. At this juncture, the learned counsel for the petitioner submitted that in the past, on account of obtaining a medical opinion, the respondent did not provide alternative employment continuously and thereby the petitioner was forced to be sit idle without any work and pay. In this regard, the petitioner is given liberty to submit a representation to the respondent with details, and the respondent is directed to consider the same according to its own merits and in accordance with law and pass appropriate orders within a period of eight weeks from the date of receipt of a copy of this order.

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7. With the above directions, the writ petition is disposed of. Consequently, connected miscellaneous petition is closed. No costs.

17-11-2026

Index: Yes
Speaking order
Neutral Citation: Yes

SHL

To:

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C.KUMARAPPAN J.

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