



WEB COPY

WA No. 2673 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 17-04-2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HON'BLE MR.JUSTICE C.KUMARAPPAN

WA No. 2673 of 2025

and

WA No. 2974 of 2025,

and

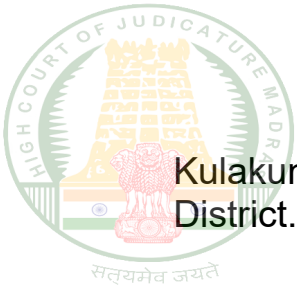
CMP No. 21472 of 2025 & CMP No. 23944 of 2025

1. D.Sekar,
S/o.Durairaj, No.25/184,
Wood Lands Estate, Kulakombai,
Coonoor.
2. D.Palanisamy
S/o.Duraisamy, Wood Lands Estate,
Kulakombai, Coonoor,
3. D.Ramesh
S/o.Durairaj, Wood Lands Estate,
Kulakombai, Coonoor,
4. V.Nataraj
S/o.Veerappan, Wood Lands Estate,
Kulakombai, Coonoor,
5. R.Marudhamuthu
S/o.Raju, Wood Lands Estate, Kulakombai,
Coonoor,
6. S.Elangovan
S/o.Subramanian, Wood Lands Estate,
Kulakombai, Coonoor,

..Appellant(s)

Vs

The Managing Director, Wood Lands Estate,



Kulakumbai Post, Coonoor, The Nilgiris District.

WA No. 2974 of 2025

WEB COPY

The Managing Director
Wood Lands Estate, Kulakumbai post,
Coonoor, The Nilgiri District The Nilgiris

Vs

1. D.Sekar
S/o.Durairaj, No.25/184,Wood Lands Estate, Kulakombai, Coonoor,
2. D.Palanisamy
S/o.Duraisamy, Wood Lands Estate, Kulakombai, Coonoor,
3. D.Ramesh
S/o.Durairaj,Wood Lands Estate, Kulakombai, coonoor,
4. V.Nataraj
S/o.Veerappan, Wood Lands Estate, Kulakombai, Coonoor,
5. R.Marudhamuthu
S/o.Raju,Wood Lands Estate, Kulakombai, Coonoor,
6. S.Elangovan
S/o.Subramanian, Wood Lands Estate, Kulakombai, Coonoor,

..Respondent(s)

..Appellant(s)

..Respondent(s)

WA No. 2673 of 2025

To set aside the Order dated 01.04.2025 in W.P.No.31754 of 2018 and thus render justice.



WA No. 2974 of 2025

To set aside the order dt. 01.04.2025 in WP No. 31754 of

2018.

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WA No. 2673 of 2025

For Appellant(s): Mr.P.Raghunathan
for Mr.T.S.Gopalan & Co.
For Respondent(s): Ms.G.K. Dharshini

WA No. 2974 of 2025

For Appellant(s): Ms.G.K. Dharshini
For Respondent(s): Mr.P.Raghunathan
for
Mr.T.S.Gopalan & Co.

Common Judgment

(Judgment of the Court was delivered by S.M.Subramaniam J.)

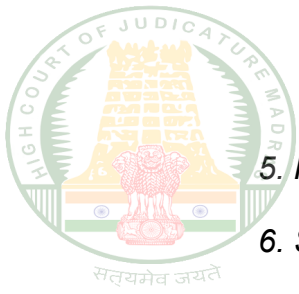
The parties have successfully settled the issues and had entered into Settlement Agreement before the Tamil Nadu Mediation and Conciliation Centre. The Settlement Agreement dated 30.03.2026 entered into between the parties is extracted hereunder.

TERMS

It is agreed that the total compensation payable to all the 6 workmen together shall not be more than Rs.21 Lakhs.

It is agreed that the following workmen will be paid a monetary compensation as indicated under:

1. D.Sekar - Rs.3,55,000/-
2. D.Palanisamy - Rs.3,50,000/-
3. D.Ramesh - Rs.3,50,000/-
4. V.Nataraj - Rs.3,45,000/-



5. R.Marudamuthu -Rs.3,50,000/-

6. S.Ilangovan -Rs.3,50,000/-

Total -Rs.21,00,000/-

** Out of the 6 workmen, Ilangovan and Palanisamy who were in occupation of quarters should vacate the quarters and then only they will be entitled to receive the amount indicated against their names.*

** As far as the claim of the deceased Muniamma, W/o.Palanisamy, the amount payable to the deceased Muniamma shall be paid to Palanisamy and on such payment, he will vacate the quarters. After vacating the quarters, he will be entitled to receive the amount indicated against his name.*

** It is further agreed that no workman concerned in the instant litigation will be entitled to receive any further amount either statutorily or contractually, including Gratuity.*

** The management, subject to the eligible employees submitting the relevant forms/applications prescribed by the Employees. Provident Fund Organisation, agree to provide all possible assistance to enable them to withdraw the money due from the EPFO in respect of their EPF contribution or pension.*

** The parties further agrees that both the EPF and Pension will be considered from their date of joining to their date of termination.*

** Both parties plead that this Hon'ble Court may be pleased to dispose of the Writ Appeals on the basis of the above Memorandum of Settlement.*



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The terms of this full and final settlement are read out and explained to the concerned parties by their respective counsels and the mediator.

2. In view of the above Settlement, the Writ Appeals stand disposed of. The Settlement Agreement dated 30.03.2026 shall form part of the record. No costs. Consequently, connected miscellaneous petitions are closed.

(S.M.S.,J.) (C.K.,J.)
17-04-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
vsi



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**S.M.SUBRAMANIAM J.
AND
C.KUMARAPPAN J.**

VSI

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and
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17-04-2026