



WEB COPY



W.P. No.3323 of 2024

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 22-01-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 3323 of 2024
and WMP No.3578 of 2024

Umesh Yadav,
S/o.Puran Choudhari,
Ex-constable/GD, CISF No. 130709099,
CISF Unit, ChPT Chennai,
Residing At Vill Pathaldiha Post,
Galwati PS, Dhanwar, Giridih,
Jharkhand - 825 418.

..Petitioner(s)

Vs

1. Union Of India,
Rep. By The Inspector General,
Central Industrial Security Force,
Ministry Of Home Affairs,
South Sector Headquarters,
CHPT Campus, Chennai - 600 009.
2. The Deputy Inspector General,
Central Industrial Security Force,
Ministry Of Home Affairs,
SZ-I Hqrs, Chennai, Rajaji Bhawan,
D Block, Besant Nagar,
Chennai- 600 090.
3. The Commandant,
Office Of The Commandant,
Central Industrial Security Force,
Ministry Of Home Affairs,
CISF Unit, ChPT Chennai,
Chennai - 600 001.



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4. The Assistant Commandant/ADM,
Office Of The Commandant,
Central Industrial Security Force,
Ministry Of Home Affairs,
CISF Unit, ChPT Chennai,
Chennai - 600 001.

..Respondent(s)

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Certiorarified Mandamus, call for the records of the 3rd respondent culminating in the order of Memorandum Bearing No V-15014/CHPT/DISC/MAJ-01/IUY/2021/228, dated 15.01.2021, and the records of the 3rd Respondent culminating in the Order bearing No. V-15014/CHPT/Disc/Maj-01/UY/2021/1989, dated 16.04.2021, without proper enquiry and imposing the major punishment of reduction of pay by two stages from Rs. 27,600/-to Rs. 26,000/-in the time scale of pay Rs. 21700-69100/- (Level3) for a period of one year to the petitioner, and quashed the same, and consequently direct the Respondents to grant all service, monetary and other attendant benefits

For Petitioner(s):	Mr.L.S.M.Hasan Fizal
For Respondent(s):	Mr.J.Madana Gopal Rao Special Panel Counsel

ORDER

This Writ Petition has been filed challenging the memo dated 15.01.2021 and the order dated 16.04.2021 passed by the third respondent and consequently to direct the respondents to reinstate the Petitioner into service with continuity of service, back wages, all service, monetary and other attendant benefits within a time frame to be fixed by this Court.



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2. The learned counsel appearing for the petitioner would submit that the petitioner had joined as Constable in Central Industrial Security Force (in short 'CISF') in the year 2013 and posed at IG Mint, Hyderabad. While he was in service, he was issued with a charge memo dated 15.01.2021 by the third respondent in which, the petitioner participated in the enquiry and the respondents passed a final order dated 16.04.2021, by imposing the punishment of reduction of pay by two stages from Rs.27,600/- to 26,000/- in time scale of pay of Rs.21,700 – 69,100/- (level-3) for a period of one year. Challenging the same, the present Writ Petition is filed.

3. However, the learned Special Panel Counsel appearing for the respondents would submit that as against the order impugned, there is an effective appeal remedy is available before the Deputy Inspector General, CISF viz., the second respondent herein and hence this Court may direct the petitioner to file an appeal before the second respondent.

4. Heard the submissions made by learned counsel on either side and perused the materials available on record.



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5. Since there is an effective appeal remedy is available before the Deputy Inspector General, CISF viz., the second respondent herein, this Court permits the petitioner to file an appeal before the second respondent and the period pending before this is excluded for the purpose of limitation.

6. With the aforesaid directions, the Writ Petition stands disposed of. Consequently, connected miscellaneous petition is closed. No costs.

22-01-2026
(2/3)

Index : Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No

RTS



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1. The Inspector General,
Union Of India,
Central Industrial Security Force, Ministry Of
Home Affairs, South Sector Headquarters, Cpt
Campus, Chennai - 600 009.
2. The Deputy Inspector General,
Central Industrial Security Force, Ministry Of
Home Affairs, Sz-i Hqrs, Chennai, Rajaji
Bhawan, D Block, Besant Nagar, Chennai-
600 090.
3. The Commandant,
Office Of The Commandant, Central Industrial
Security Force, Ministry Of Home Affairs,
Cisf Unit, Chpt Chennai, Chennai - 600 001.
4. The Assistant Commandant/adm,
Office Of The Commandant, Central Industrial
Security Force, Ministry Of Home Affairs, Cisf
Unit, Chpt Chennai, Chennai - 600 001.



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M.DHANDAPANI, J.

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