Order QR

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 30-10-2026

CORAM

THE HON'BLE MR JUSTICE C. SARAVANAN

WP No. 25742 of 2021
and W.M.P.No.27196 of 2021

CNR: {HCMA011517152021}

Salem District Adi dravidar
Schedule Tribe and backward class welfare
Department Government Employees Co-operative
Thrift and Credit Society Ltd Rep by its President
No. 31-c Sanathi street Fort Salem 636 001

..Petitioner(s)

Vs

1. The General Secretary Salem Region
   All Employees Society Registration No. 944 /
   SLM No. 44-A Mariyaman Kovil Street
   Asthampatti Salem 7

2. R.Sasikala,
   W/o. S. Karunakaran, 27/87B, Thandan Street,
   Shevapet, Salem 636 002.
   (R2 IMPLEADED VIDE ORDER DT
   25.04.2023 MADE IN WMP.9239/2023 IN
   WP.25742/2021 BY MSRJ)

3. The Secretary to Government,
   Corporation, Food and Consumer Protection
   Department, Fort St. George, Chennai 600 009.

4. The Joint Registrar of Co-operative Societies,
   Salem Region, Salem District.

   (R3 and R4 have impleaded vide order dated
   30.10.2026 by CSNJ)

..Respondent(s)

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PRAYER: Writ Petition filed under Article 226 of The Constitution of India praying for the issuance of a Writ of Certiorari, Calling for the records of the award passed by the Labour Court, Salem in ID No. 112 / 2019 dated 17.04.2021 quash the same.

For Petitioner(s): Mr.M.S.Palaniswamy

For Respondent(s): Mr.S.Kamadevan for R2

R1 - No Appearance

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ORDER

This writ petition has been filed to call for the records of the impugned award passed by the Labour Court, Salem in ID No. 112 / 2019 dated 17.04.2021 quash the same.

2. The operative portion of the impugned order dated 17.04.2021 in I.D.No.112 of 2019 passed by the Labour Court, Salem is extracted hereunder:

@Kotpy; nryk; khtl;l Mjp jputplh; gH';Foapdh; kw;Wk; gpw;gl;nlhh; eyj;Jiw mur gzpahsh;fs; Tl;Lwt[rpf;fd ehza r';fj;jpy; eif kjpg;gPl;lhsuhf gzpg[hpa[k; jpUkjp/ rrpfyh vd;gtUf;F eif kjpg;gPl;lhsh;

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gzpapid 01/04/2007 Kjy; Kiwg;gLj;jp mjw;Fhpa gyd;fis ,d;wpypUe;J K:d;W khj fhyj;jpw;Fs; vjph;kDjhuh; r';f eph;thfk; tH';f ntz;Lk; vd;W cj;jutplg;gLfpwJ/ tHf;fpd; jd;ikia fUj;jpw;bfhz;L bryt[j;bjhif ,y;iy/@

3. Having considered the submissions made by the learned counsel for the petitioner and the learned counsel for the respondents, and taking note of the fact that the second respondent was employed by the petitioner cooperative society, this Court holds that the benefit of regularisation - granted pursuant to the decision taken by the Board on account of the second respondent completing more than 480 days of service in a continuous period of two years in accordance with the provisions of the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981 - cannot be questioned by the petitioner cooperative society.

4. Considering the submission made by the learned counsel for the petitioner that the services of the private respondent have to be regularised by the Government, respondent nos. 3 and 4 are hereby suo motu impleaded in this writ petition today.

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5. Consequently, the newly impleaded respondent nos. 3 and 4 are directed to issue appropriate orders regularising the services of the second respondent. This exercise shall be completed by respondent nos. 3 and 4 within a period of ***sixty days*** from the date of receipt of a copy of this order.

6. Accordingly, this writ petition thus stands disposed with the above observations. Consequently, the connected writ miscellaneous petition is closed.

30-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
RNA

To

1. The Labour Court, Salem.

2. The General Secretary Salem Region
   All Employees Society Registration No. 944 /
   SLM No. 44-A Mariyaman Kovil Street
   Asthampatti Salem 7

3. The Secretary to Government,
   Corporation, Food and Consumer Protection
   Department, Fort St. George, Chennai 600 009.

4. The Joint Registrar of Co-operative Societies,
   Salem Region, Salem District.

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C.SARAVANAN, J.

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