



WEB COPY

WP No. 22482 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 19-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 22482 of 2026

and

WP NO. 22484 OF 2026

Chinnapparaj

..Petitioner(s)

Vs

Tamil Nadu State Transport Corporation
(Coimbatore) Ltd.,
Rep. By Its Managing Director,
No.37 Mettupalayam Road,
Coimbatore 43.

..Respondent(s)

WP No. 22484 of 2026

Anandan

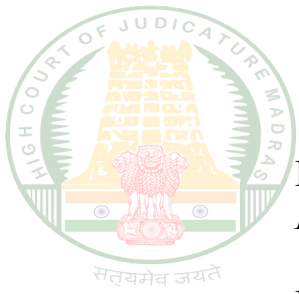
..Petitioner(s)

Vs

Tamil Nadu State Transport Corporation
(Coimbatore) Ltd.,
Rep. By Its Managing Director,
No.37 Mettupalayam Road,
Coimbatore 43.

..Respondent(s)

Prayer: These writ petitions are filed under Article 226 of the Constitution of India, seeking writ of mandamus directing the respondent to pay the arrears of difference in Gratuity, arrears of difference in Earned Leave Salary and to pay arrears of difference in wages, from 01.09.2023 to the date of petitioners' retirement as per the 12(3) settlement as admitted by the respondent in their RTI reply together with interest at the rate of 12 percentage per annum.



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For Petitioner(s):
In both petitions

Mr. Krishnasamy R.

For Respondent(s):
In both petitions

Mr. C.Gautamaraj
Standing Counsel

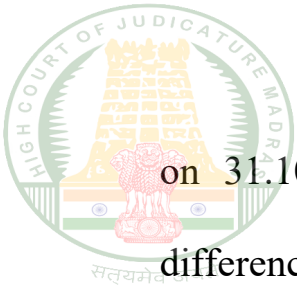
Order

These writ petitions have been filed for the following relief:

“To direct the respondent to pay the arrears of difference in Gratuity, arrears of difference in Earned Leave Salary and to pay arrears of difference in wages, from 01.09.2023 to the date of petitioners’ retirement as per the 12(3) settlement as admitted by the respondent in their RTI reply together with interest at the rate of 12 percentage per annum.”

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. The petitioners joined the service of the respondent corporation as Driver on 24.10.1986 and 26.03.2000, respectively and retired from service on 31.10.2019 and 31.03.2025, respectively. Subsequently, Section 12 (3) settlement as entered into between the Management and the Trade Unions, pursuant to which the wages and pension were also revised with effect from 01.09.2019 / 01.09.2023. Since the petitioners had retired



on 31.10.2019 and 31.03.2025, respectively, they are entitled to the difference in leave salary, gratuity and difference in wages as per the 12

(3) settlement. Accordingly, the petitioners submitted representations seeking the difference in leave salary, gratuity and difference in wages as per the 12 (3) settlement. However, the said representations have not been considered so far. Therefore, the petitioners are before this Court.

4. In view of the above, the respondent is directed to pay the applicable differential amount of gratuity, leave salary and pension arrears as per 12 (3) settlement, together with interest at the rate of 6% per annum, within a period of twelve weeks from the date of receipt of a copy of this order.

5. With the above direction, these Writ Petitions stands disposed of.

No costs.

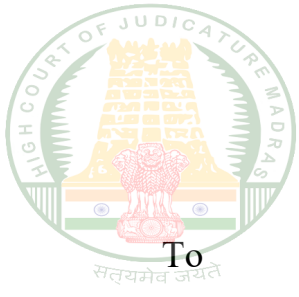
19-06-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

KAN



To

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Rep. By Its Managing Director,
No.37 Mettupalayam Road,
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P.T.ASHA J.

KAN

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