



IN THE HIGH COURT OF JUDICATURE AT MADRAS

**DATED: 18-06-2026**

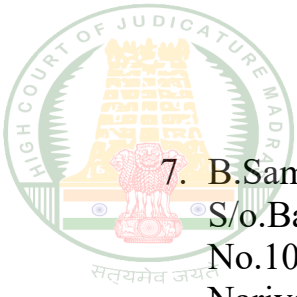
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CORAM

**THE HON'BLE MS. JUSTICE P.T. ASHA**

**WP No. 22213 OF 2026**

1. P.Russel Raj,  
S/o.Palaiyan,  
No.59/64, Trusst Puram 4th Street,  
Bhavaniamman Kovil Opposite,  
Kodambakkam, Chennai-600 024
2. V.Subbaiah,  
S/o.Velusamy,  
No.11, Kalpaga Nagar,  
Nallur Solavaram,  
Chennai-600 067
3. K.Samuthirapandi,  
S/o.Karuppiah,  
No.18, Kabilar Street,  
Jameen Pallavaram,  
Chennai-600 043
4. P.Sivalingam,  
S/o.Ponnaiyan,  
No.14, PM Grace Illam, Atco Nagar,  
Phase-II, Senneerkuppam,  
Chennai-600 056
5. P.Palanichamy,  
S/o.Periyasamy,  
No.3/541 70th Street,  
Muthamil Nagar, Chennai-600 118
6. R.Manivannan,  
S/o.Ranganathan,  
No.1, VOC Nagar,  
Madhavaram, Chennai-600 060



7. B.Sambath,  
S/o.Balaraman,  
No.109, Pallavan Street  
Nariyambakkam,  
Kancheepuram-601 301
8. C.Balu,  
S/o.Chinnathambi  
No.5, SV Kovil Street,  
Mahajeenpuram,  
Vyasarpadi, Chennai-39
9. D.Muthuraj,  
S/o.Daniel,  
No.4/166, 2nd Street, MMDA  
Maduravoyal, Chennai-95
- 10.M.Ravi,  
S/o.Munusamy,  
Babu Nagar School Back side,  
Kasavanallathur, kadampathur,  
Thiruvallur-631 203
- 11.V.Thiyagarajan,  
S/o.Vaithiyanathan  
No.7, Anantha Street, R.P.Nagar,  
Sitlapakkam, Chennai-600 064
- 12.R.Srinivasan,  
S/o.Rajagopal,  
No.25, 12th Street, Vinobajinagar,  
Asthinapuram, chennai-64
- 13.M.Ramachandran,  
S/o.Muthaiah,  
No.23B, Periyar Nagar,  
Kodugaiyur, Chennai-600 118



14.C.Palani,  
S/o.Chinnapaiyan,  
No.2/214 kannaki Street,  
Pudhu Nagar, Chennai-600 048

15.P.Dharmalingam,  
s/o.Paramasivam  
No.17, Mettu Street, Bharathi Nagar,  
Kovil Patti, Tutricoin-628 201

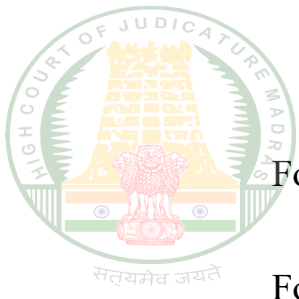
..Petitioner(s)

Vs

1. The Managing Director  
Metropolitan Transport Corporation (Chennai)  
Ltd.,  
Pallavan Illam, Anna Salai,  
Chennai-2
2. The General Manager (gratuity)  
Metropolitan Transport Corporation (Chennai)  
Ltd.,  
Pallavan Illam, Anna Salai,  
Chennai-2

..Respondent(s)

**PRAYER:** Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Mandamus directing the respondents to revise the pay scale of difference in Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension as per 15th wage settlement in reference No.C1/ 20334/ 2023 dated 29.05.2025 along with 10 percent interest.



For Petitioner(s): Mr. S.Sakthivel

For Respondent(s): Mr. A.Vinoth Raj,

Standing Counsel for R1&R2

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### **ORDER**

This Writ Petition has been filed directing the respondents to revise the pay scale of difference in Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension as per 15th wage settlement in reference No.C1/ 20334/ 2023 dated 29.05.2025 along with 10 percent interest.

2. The petitioners were appointed in various categories such as Driver, Conductor, Checking Inspector, Tradesman in the 1<sup>st</sup> respondent- Corporation and after rendering nearly 28 to 34 years of service the 1<sup>st</sup> petitioner along with 2<sup>nd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 9<sup>th</sup>, 11<sup>th</sup> petitioners retired from service on 30.04.2025, 3<sup>rd</sup> petitioner on 28.02.2025, 6<sup>nd</sup> Petitioner on 31.07.2024, 7<sup>th</sup> Petitioner on 30.06.2024, 8<sup>th</sup> Petitioner on 30.04.2024, 10<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup> Petitioners on 31.05.2025, 12<sup>th</sup> Petitioner on 31.03.2025 and 13<sup>th</sup> Petitioner on 31.08.2024 prior to the 15<sup>th</sup> wage settlement entered into a settlement under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which was given retrospective effect from 01.09.2023 respectively. As per the said settlement, the petitioners are entitled to the difference in Salary, Surrender leave salary, Dearness Allowance,



Gratuity and pension. However, the said benefits have not been extended to the petitioners. Though the petitioners submitted their representations dated 21.04.2026 to 25.05.2026 in this regard to the respondents, the same has not been considered. Hence, the petitioners have come up with these Writ Petitions.

3. The learned Standing Counsel for the respondents would fairly submit that they are willing to pay the applicable differential amount of Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension in accordance with the 15<sup>th</sup> Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum from the date of their retirement till the date of payment within a period of six weeks from the date of receipt of a copy of this order.

4. Heard the learned counsel appearing for the petitioners and the learned standing counsel appearing for the respondent's corporation.

5. In view of the above submission of the learned Standing Counsel appearing on behalf of respondents, this Court deems it appropriate to direct the respondents to pay the applicable differential amount of Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension to the petitioners, in



accordance with the 15<sup>th</sup> Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum from the date of their entitlement till the date of payment , within a period of six weeks from the date of receipt of a copy of this order.

6. Accordingly, this Writ Petition is disposed of with the aforesaid direction. There shall be no order as to costs.

**18-06-2026**

Index: Yes/No  
Speaking/Non-speaking order  
Neutral Citation: Yes/No

SRN

To

1. The Managing Director  
Metropolitan Transport Corporation (Chennai)  
Ltd.,  
Pallavan Illam, Anna Salai,  
Chennai-2
2. The General Manager (gratuity)  
Metropolitan Transport Corporation (Chennai)  
Ltd.,  
Pallavan Illam, Anna Salai,  
Chennai-2



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WP No. 22212 of 2



**P.T.ASHA J.**

**SRN**

**WP NO. 22213 OF 2026**

**18-06-2026**



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WP No. 22212 of 2

