



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 18-06-2026

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CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 22212 of 2026

1. D.Vetrivel
S/o.Dharman,
No.28/14, Anatha Vinayagar Kovil Street,
Ayanavaram,
Chennai-600 023
2. G.Varadhan
S/o.Gangadharan,
No.2A, Kumarasamy Nagar,
Vadivel Nagar Extern,
Kancheepuram-631 501
3. G.Selvamani
S/o.Gnanamuthu,
No.10, Marshal Nagar,
kattuppakkam, Chennai-600 056
4. K.Ramanandhan Nair
S/o.Kumarapillai,
No.2/355, Mugappair west,
Chennai-600 037
5. M.Vellaisamy,
s/o.Muthaiah,
No.108, Moorthy Nagar,
Ambedkar Nagar, Thirumullaivoyal,
Chennai-600 062



6. L.Anandan

S/o.Lakshmanan,
No.6/1, 8th Main Road,
Kasthuri Bai Nagar, Adyar,
Chennai-600 020

7. K.Subramanian

S/o.Kadirvel,
No.95, Palani Andavar Kovil 2nd Lane,
Ayanavaram, Chennai-600 023

8. P.Subramanian,

s/o.Perumal,
No.48, 19th Street, K.S.Nagar,
Kavankarai, Puzhal,
Chennai-600 066

9. R.Devaraj

S/o.Rasaiyan,
No.4B, Lakshmi Nagar,
Vanasakthi Nagar, Kolathur,
Chennai-600 099

10.R.Chandran,

s/o.Rajaram,
No.3572/1, Mathur MMDI,
2nd Main Road, Chennai-600 066

11.R.Jayachandran

S/o.Radhakrishnan,
No.147, 6th Street, Revathi Puram,
Iyancherry, Urappakkam-603 210

12.K.Thanikachalam

S/o.Kanniappan,
o.2/91, Perumal Kovil Street,
Panruti, Kandigai,



Kancheepuram.

13.K.Kamaraj,

S/o.Kamaraj,

No.10/37, Vinayagapuram,

Thiru.vi.ka. Street,

Anbathur,

Chennai-600 053

14.E.Nandagopal

S/o.Ethiraj

No.8, Kalpaga Nagar, Nallur,

Solavaram post, Thiruvallur.

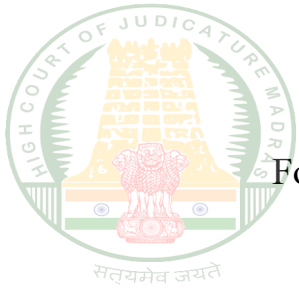
..Petitioner(s)

Vs

1. The Managing Director
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam, Anna Salai,
Chennai-2
2. The General Manager (Gratuity),
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam, Anna Salai,
Chennai-2

..Respondent(s)

PRAYER: Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Mandamus directing the respondents to revise the pay scale of difference in Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension as per 15th wage settlement in reference No.C1/ 20334/ 2023 dated 29.05.2025 along with 10 percent interest.



For Petitioner(s): Mr. S.Sakthivel

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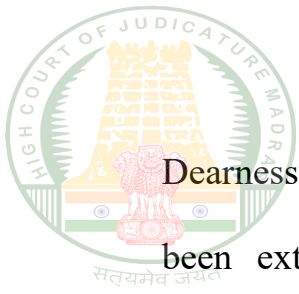
For Respondent(s): Mr. A.Vinoth Raj,

Standing Counsel for R1&R2

ORDER

This Writ Petition has been filed directing the respondents to revise the pay difference in Leave Salary and Gratuity along with the interest at the rate of 10 percent per annum from the date of entitlement to till the date of actual disbursement within a time limit to be stipulated by this Court.

2. The petitioners were appointed in various categories such as Driver, Conductor, Checking Inspector, Tradesman in the 1st respondent-Corporation and after rendering nearly 28 to 30 years of service the 1st petitioner retired from service on 31.01.2025, 2nd Petitioner on 31.10.2024, 3rd, 4th, 5th, 7th, 11th Petitioner's on 31.05.2025, 6th Petitioner on 31.05.2024, 8th Petitioner on 30.09.2024, 9th Petitioner on 30.04.2025, 10th Petitioner on 31.08.2024, 12th Petitioner on 30.06.2024, 13th Petitioner on 28.02.2025 and 14th Petitioner on 30.11.2024 prior to the 15th wage settlement entered into a settlement under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which was given retrospective effect from 01.09.2023 respectively. As per the said settlement, the petitioner is entitled to the difference in Salary, Surrender leave salary,

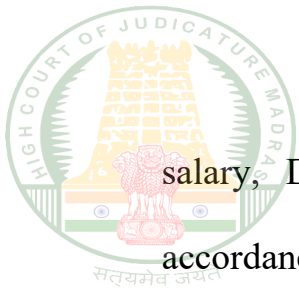


Dearness Allowance, Gratuity and pension. However, the said benefits have not been extended to the petitioners. Though the petitioners submitted their representations dated 02.05.2026 to 19.05.2026 in this regard to the respondents, the same has not been considered. Hence, the petitioners have come up with these Writ Petitions.

3. The learned Standing Counsel for the respondents would fairly submit that they are willing to pay the applicable differential amount of Salary, Surrender leave salary, Dearness Allowance, Gratuity and pension in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum from the date of their retirement till the date of payment within a period of six weeks from the date of receipt of a copy of this order.

4. Heard the learned counsel appearing for the petitioners and the learned standing counsel appearing for the respondents-Corporation.

5. In view of the above submission of the learned Standing Counsel appearing on behalf of respondents, this Court deems it appropriate to direct the respondents to pay the applicable differential amount of Salary, Surrender leave



salary, Dearness Allowance, Gratuity and pension to the petitioners, in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum from the date of their entitlement till the date of payment , within a period of six weeks from the date of receipt of a copy of this order.

6. Accordingly, this Writ Petition is disposed of with the aforesaid direction. There shall be no order as to costs.

18-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

SRN

To

1. The Managing Director
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam, Anna Salai,
Chennai-2
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam, Anna Salai,
Chennai-2



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P.T.ASHA J.

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