

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 17-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 21873 of 2026

AND

WP NO. 21876 OF 2026

M.Arunachalam

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport,
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

WP No. 21876 of 2026

K. Selvan

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

Prayer: This writ petition is filed under Article 226 of the Constitution of India, seeking writ of mandamus directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioner.

**WP No. 21876 of 2026**

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Prayer: This writ petition is filed under Article 226 of the Constitution of India, seeking writ of mandamus directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioner.

For Petitioner(s): Mr.M.Karthik
In both petitions

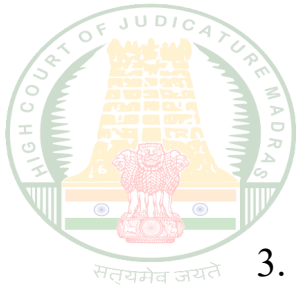
For Respondent(s): Mr. C.Gauthamaraj
In both petitions Standing Counsel

Order

These writ petitions are filed for the following relief:

“To direct the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioner.”

2. Heard the learned counsel appearing on either side and perused the materials available on record.



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3. The petitioners joined the service of the respondent corporation and retired from service on 31.03.2024 and 31.05.2025, respectively. Subsequently, the 15th Wage Settlement was entered into between the Management and the Trade Unions on 29.05.2025, pursuant to which the wages and pension were also revised with effect from 01.09.2023. Since the petitioners had retired on 31.03.2024 and 31.05.2025, respectively, they are entitled to the difference in leave salary and gratuity as per the 15th Wage Settlement. Accordingly, the petitioners submitted a representation seeking the aforesaid amount with interest for the belated payment as per the 15th wage settlement dated 29.05.2025. However, the said representation has not been considered so far.

4. In view of the above, the respondent is directed to pay difference amount of terminal benefits such as gratuity and earned leave salary together with 6 percentage interest as per the 15th wage settlement dated 29.05.2025 to the petitioner, within a period of twelve weeks from the date of receipt of a copy of this order.



5. With the above direction, these Writ Petitions stands disposed of.

No costs.

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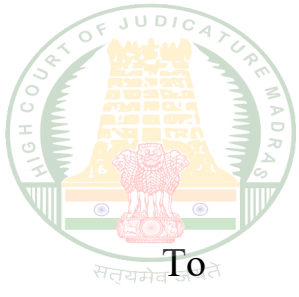
17-06-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

KAN



To

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The Managing Director
Tamil Nadu State Transport,
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore 641 043



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P.T.ASHA J.

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