



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 19-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 22266, 22270, 22272 & 22275 of 2026

K.SHARAT KUMAR

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore- 641 043.

..Respondent(s)

WP No. 22270 of 2026

S.RAJENDIRAN

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore- 641 043.

..Respondent(s)

WP No. 22272 of 2026

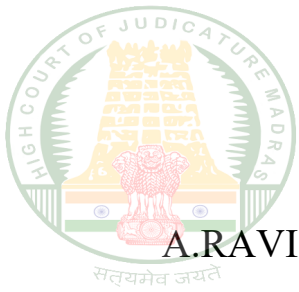
M.Rajagopal

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore- 641 043.

..Respondent(s)



WP No. 22275 of 2026

A.RAVICHANDRAN

..Petitioner(s)

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Vs

The Managing Director
Tamil Nadu State Transport
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore- 641 043.

..Respondent(s)

Prayer: This writ petition is filed under Article 226 of the Constitution of India, seeking writ of mandamus directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioners.

For Petitioner(s): Mr.M.Karthik

For Respondent(s): Mr. C.Gautamaraj
Standing Counsel

Order

These writ petitions have been filed for the following relief:

“To direct the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per

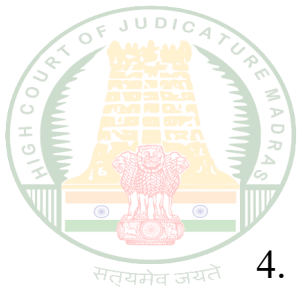


annum interest for the belated period of terminal benefits to the petitioners.”

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2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. The petitioners joined the service of the respondent corporation on various dates and retired from service on 31.12.2024, 30.04.2024 and 31.03.2025, respectively. Subsequently, the 15th Wage Settlement was entered into between the Management and the Trade Unions on 29.05.2025, pursuant to which the wages and pension were also revised with effect from 01.09.2023. Since the petitioners had retired on 31.12.2024, 30.04.2024 and 31.03.2025, respectively, they are entitled to the difference in leave salary and gratuity as per the 15th Wage Settlement. Accordingly, the petitioners submitted a representation seeking the difference in leave salary and gratuity as per the 15th wage settlement dated 29.05.2025. However, the said representation has not been considered so far.



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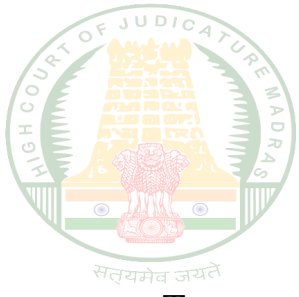
4. In view of the above, the respondent is directed to pay the applicable differential amount of leave salary and gratuity to the petitioners, in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum, within a period of twelve weeks from the date of receipt of a copy of this order.

5. With the above direction, these Writ Petitions stands allowed. No costs.

19-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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To
The Managing Director
Tamil Nadu State Transport
Corporation (Coimbatore) Ltd,
37, Mettupalayam Road,
Coimbatore- 641 043.



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P.T.ASHA J.

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WP Nos. 22266, 22270, 22272 & 22275 of 2026

19-06-2026