



WEB COPY

WP No. 21220 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15-06-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 21220 of 2026

M.Govindan (Rtd Staff No. DR0098)

S/o. Muthusamy,

No.32A, Aveniyur North Street,

V.N.Palaiyam Post,

Edappadi, Salem district

..Petitioner(s)

Vs

The Managing Director

Tamil Nadu State Transport Corporation (Salem)

Ltd., No.12, Ramakrishna Road,

Salem - 636007.

..Respondent(s)

Prayer: This writ petition is filed under Article 226 of the Constitution of India praying for issuance of a writ of mandamus directing the respondent to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave Salary amounts and other unsettle benefits of difference amount of Gratuity and E.L. Salary as per the 12(3) wage settlement and 10 days last month salary with effect from 01.05.2025 within the stipulated time.

For Petitioner(s) : Mr.N.Desinghu

For Respondent(s) : Mr.K.Raja, Standing counsel

ORDER

This writ petition is filed for the following relief:

“directing the respondent to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave



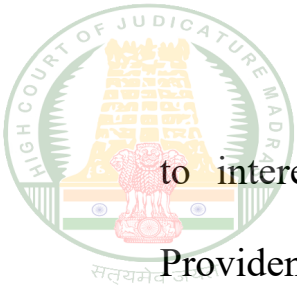
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Salary amounts and other unsettled benefits of difference amount of Gratuity and E.L. Salary as per the 12(3) wage settlement and 10 days last month salary with effect from 01.05.2025 within the stipulated time.”

2. Heard the learned counsels appearing on either side. With the consent of both sides, the Writ Petition is taken up for hearing at the admission stage itself.

3. It is the case of the petitioner that he joined as a Driver in the respondent Corporation and retired from service on 30.04.2025. However, the terminal benefits have been settled belatedly and also that the salary for 10 days and difference amount of gratuity and earned leave salary as per the 12(3) wage settlement were not paid to him. Therefore, the petitioner sent a representation which evoked no response so far. Hence, the present Writ Petition has been filed claiming interest for the belated payment of retirement benefits such as Provident fund, Gratuity and Earned Leave Salary and to pay the salary as stated *supra*.

4. In view of the limited request made by the petitioner with regard



to interest on the belated settlement of retirement benefits such as Provident fund, Gratuity and Earned Leave Salary, this Court directs the

respondent to pay interest at the rate of 6% p.a. for the belated payment of retirement benefits from the date of retirement to till the date of actual disbursal of the retirement benefits of the petitioner and to pay eligible amount if any, under the 12(3) wage settlement along with interest at the rate of 6% per annum for the delayed period and also to consider the issue with regard to disbursement of the 10 days last month salary as stated *supra*, if there is no other impediment in disbursing the same, within a period of six weeks from the date of receipt of a copy of this order, taking into account the bank rate of interest on deposits.

5. Accordingly, this Writ Petition is disposed of. No costs.

15-06-2026

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Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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To
The Managing Director
Tamil Nadu State Transport Corporation (Salem) Ltd.,
No.12, Ramakrishna Road
Salem 636007.



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P.T.ASHA, J.

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