



WEB COPY

WP No. 19247 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 05-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 19247 of 2026

U.Natarajan
(Rtd Staff No.FD0174),
S/o.Ulaganathan,
No.5/48, Mariyamman Kovil,
Aragalur Post, Athur Taluk,
Salem District.

..Petitioner(s)

Vs

The Managing Director,
Tamil Nadu State Transport Corporation (Salem)
Limited,
No.12, Ramakrishna Road, Salem 636 007.

..Respondent(s)

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the respondents to disburse the belated payment of interest amount of provident Fund, Gratuity, Commutation and Earned Leave Salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12 (3) Wage Settlement and 10 days last month salary with effect from 01.08.2025 within the stipulated time as may be fixed by this Court.

For Petitioner(s): Mr.N.Desinghu

For Respondent(s): Mr.K.Raja, Standing Counsel

ORDER

This writ petition is filed for the following relief:

“directing the Respondent to disburse the belated payment of



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interest amount of provident Fund, Gratuity, Commutation and Earned Leave Salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12 (3) Wage Settlement and 10 days last month salary with effect from 01.08.2025 within the stipulated time as may be fixed by this Court.”

2. Heard the learned counsels appearing on either side. With the consent of both sides, the Writ Petition is taken up for hearing at the admission stage itself.

3. It is the case of the petitioner that he joined as a Driver in the respondent Corporation and retired from service on 31.07.2025. However, the terminal benefits have been settled belatedly and also that 10 days of the last month salary and difference amount of gratuity and Earned leave salary as per the 12(3) wage settlement were not paid to him. Therefore, the petitioner sent a representations which evoked no response so far. Hence, the present Writ Petition has been filed claiming interest for the belated payment of retirement benefits such as Gratuity Leave salary, Provident fund and commutation of pension amounts and to pay the salary as stated *supra*.



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4. In view of the limited request made by the petitioner with regard to interest on the belated settlement of retirement benefits such as Gratuity, Leave salary, Provident fund and commutation of pension amounts, this Court directs the respondent to pay interest at the rate of 6% p.a. for the belated payment of retirement benefits from the date of retirement to till the date of actual disbursal of the retirement benefits of the petitioner and to pay eligible amount if any, under the 12(3) wage settlement along with interest at the rate of 6% per annum for the delayed period and also to consider the issue in regard to disbursement of the 10 days last month salary as stated *supra*, if there is no other impediment in disbursing the same, within a period of six weeks from the date of receipt of a copy of this order, taking into account the bank rate of interest on deposits.

5. Accordingly, this Writ Petition is disposed of. No costs.

05-06-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

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To
The Managing Director,
Tamil Nadu State Transport Corporation
(Salem) Limited,
No.12, Ramakrishna Road, Salem 636 007.

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P.T.ASHA, J.

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