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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 30-04-2026

CORAM

THE HON'BLE MR JUSTICE M. NIRMAL KUMAR

W.P.Crl.1102 of 2026

Pointec Writing Instruments Private Limited

Having its factory at No.835/1A,

Agondapalli Village, Kelamangalam,

Hosur – 635 110.

Represented by its Authorized Signatory

Sandhya Narain

...

Petitioner

Vs.

1.The Superintendent of Police
Krishnagiri District.

2.The Inspector of Police,
Kelamangalam Police Station,
Krishnagiri District.

3.Ashok Babu Thimmareddy
S/o.Thimmareddy
3/363, Aggondapalli,
Achettipalli, Bairamangalam,
Denkanikottai, Krishnagiri,
Tamil Nadu 635 113.

4.C.Mahesh Kumar,
4/23 Karukondapalli,
Bairamangalam, Denkanikottai,
Krishnagiri, Tamil Nadu 635 113.

5.K.Muniraj
D.No.3/62 Aggondapalli
Achettipalli, Bairamangalam
Denkanikottai, Krishnagiri
Tamil Nadu 635 113.

...

Respondents



PRAYER: The writ petition (Crl.) filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus to provide adequate police protection to the petitioner's factory premises to ensure safety of property and personnel and pass such further of other orders as this Hon'ble Court may deem fit pending disposal of the writ petition.

For Petitioner	...	Mr.Sudharshana Sunder
For Respondents	...	MrLeonard Arul Joseph Selvam Additional Public Prosecutor

ORDER

This writ petition criminal has been filed to provide adequate police protection to the petitioner's factory premises to ensure safety of property and personnel.

2.The petitioner, Managing Director of Pointec Writing Instruments Private Limited, was doing on job work for ITC prior to November, 2025 using moulds and machinery supplied by ITC. After November, 2025, ITC Limited reduced its order and sought to remove its moulds from the petitioner's factory. At that time, the employees obstructed the same and there was some disruption. From March, 2026, ITC Limited completely stopped placing orders with the petitioner's company and the company having no business closed its business. The petitioner's company terminated 26 employees, further issued a closure notice dated 28.03.2026 informing that the company closed and that all eligible workmen, who are on the rolls of the company as on that day,



will be paid, as per law and their eligibility along with all dues including gratuity. The remaining 15 members of workers were also discharged.

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3. The Assistant Labour Commissioner, Department of Labour Welfare and Skill Development, Krishnagiri, was informed about the closure of the factory and payment of entitlements, following legal process and procedures. Further, by letter dated 28.03.2026, the company informed the close down of all manufacturing activities and compliance of Industrial Disputes Act, 1947 and the relevant Tamil Nadu Employment Rules. It also informed about the payment disbursed in full and final settlement for the employees on the rolls as on that day and information to be taken on record and the same received by the Assistant Commissioner of Labour (Conciliation), Krishnagiri, on 30.03.2026. This being so, on 22.04.2026 finding that some discontented workmen under the influence of others attempted to enter into the petitioner's factory premises and attempted damage to the machinery, equipment and the module of ITC, which are still available in the factory premises. Hence, a complaint lodged to the second respondent, Kelamangalam Police, Krishnagiri along with the video recording of forced entry of terminated employees including 12 supervisors and others, who all attempted to enter the petitioner's factory on 22.04.2026. Though CSR.No. 55 of 2026 registered but no action taken, hence, filed this petition.



4.The learned Additional Public Prosecutor appearing for the first and second respondent submitted that as on date, peace prevailing in the place and there is no presence of employees. Initially, some disgruntled employees attempted to enter into the petitioner's premises, later left the place, now , as on date there is no disturbance. It is further submitted that the company has been closed and all legal steps have been taken and Labour Department informed. The respondent police would keep a watch over the factory premises and if there is any forcible entry or any attempt to damage the petitioner's property, appropriate steps will be taken against the encroachers and offenders. It is further submitted that patta passbook would be placed at the petitioner's company gate and the police would make regular visit and ensure, safety to men and machineries, available in the petitioner's factory.

5.Recording the abovesaid submission, the writ petition (crl.) is disposed of.

30.04.2026

Index : Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
sms

Note: Issue order copy on 04.05.2026.



To
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- 1.The Superintendent of Police
Krishnagiri District.
- 2.The Inspector of Police,
Kelamangalam Police Station,
Krishnagiri District.
- 3.The Public Prosecutor
High Court, Madras.



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M. NIRMAL KUMAR, J

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