



WEB COPY

WP No. 19154 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 04-06-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 19154 of 2026

AND

WP NO. 19157 OF 2026, WP NO. 19158 OF 2026

S.Elango

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport Corporation (SALEM)
Ltd.,
No.12, Ramakrishna Road
Salem 636007.

..Respondent(s)

WP No. 19157 of 2026

K.Premkumari

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport Corporation (SALEM)
Ltd.,
No.12, Ramakrishna Road
Salem 636007.

..Respondent(s)

WP No. 19158 of 2026

S.Jayalakshmi

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport Corporation (SALEM)
Ltd.,
No.12, Ramakrishna Road
Salem 636007.

..Respondent(s)



PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India seeking issuance of a Writ of Mandamus directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned Leave Salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L. Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.07.2025.

WP No. 19157 of 2026

PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India seeking issuance of a Writ of Mandamus directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.02.2025.

WP No. 19158 of 2026

PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India seeking issuance of a Writ of Mandamus directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.07.2025.

For Petitioner(s): Mr. N.Desinghu
In all petitions

For Respondent(s): Mr. K.Raja
In all petitions Standing Counsel



Order

These writ petitions are filed for the following relief:

“To direct respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.07.2025 and 01.02.2025 respectively.”

2. Heard the learned counsels appearing on either side. With the consent of both sides, the Writ Petition is taken up for hearing at the admission stage itself.

3. It is the case of the petitioners that they joined the respondent corporation and retired from service on 30.06.2025 and 31.01.2025 respectively. However, the terminal benefits have been settled belatedly and also that the salary for 10 days and difference amount of gratuity and leave salary as per the 12(3) wage settlement were not paid to them. Therefore, the petitioners sent representations which evoked no response so far. Hence, the present Writ Petition has been filed claiming interest for the belated payment of retirement benefits such as Gratuity, Leave salary, Provident fund and commutation of pension amounts and to pay the salary



as stated *supra*.

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4. In view of the limited request made by the petitioners with regard to interest on the belated settlement of retirement benefits such as Gratuity, Leave salary, Provident fund and commutation of pension amounts, this Court directs the respondent to pay interest at the rate of 6% p.a. for the belated payment of retirement benefits from the date of retirement till the date of actual disbursal of the retirement benefits of the petitioners and to pay eligible amount if any, under the 12(3) wage settlement along with interest at the rate of 6% per annum for the delayed period and also to consider the issue in regard to disbursement of the 10 days last month salary as stated *supra*, if there is no other impediment in disbursing the same, within a period of six weeks from the date of receipt of a copy of this order, taking into account the bank rate of interest on deposits.

5. Accordingly, these Writ Petitions are disposed of. No costs.

04-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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To

WEB COPY

The Managing Director
Tamil Nadu State Transport Corporation (SALEM) Ltd.,
No.12, Ramakrishna Road
Salem 636007.



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P.T.ASHA J.

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