



WEB COPY

WP No. 20390 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 20390 of 2026

W.Durairaj, (Rtd Staff No.DR3296)
Son of Williams,
No.29/81, Jerinakadu,

..Petitioner(s)

Vs

The Managing Director,
Tamil Nadu State Transport Corporation (Salem) Ltd.,
No.12 Ramakrishna Road,
Salem 636 007.

..Respondent(s)

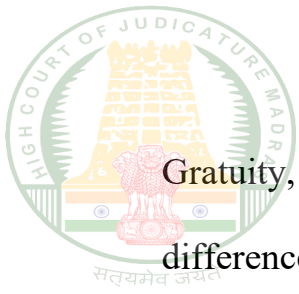
This writ petition filed under Article 226 of the Constitution of India to issue a writ of mandamus directing the Respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity, Communication and Earned Leave salary amounts and other unsettle befits of Difference amount of Gratuity and E.L salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.11.2025 within the stipulated time as may be fixed by this Honble Court.

For Petitioner(s): Mr. N.Desinghu

For Respondent(s): Mr.K.Raja,
Standing Counsel

ORDER

This writ petition has been filed seeking issuance of a writ of mandamus directing the respondent to pay the belated interest amount on Provident Fund,

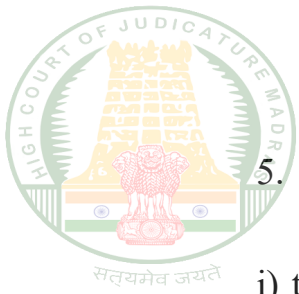


Gratuity, commutation, Earned Leave salary and other unsettled benefits of difference amount of Gratuity and Earned Leave Salary as per 12(3) settlement and 10 days salary with effect from 01.11.2025.

2. The case of the petitioner is that he joined the respondent Corporation as a Driver on 22.10.1997 and retired from service as Selection Grade Driver on attaining the age of superannuation on 31.05.2025. His terminal benefits were settled belatedly on 13.03.2026. Further, benefits under 12(3) wage settlement and 10 days salary was not settled to the petitioner. In this regard, the petitioner made a representation dated 23.03.2026. However, the same has not been considered by the respondent till date. Hence, the petitioner is before this Court.

3. The learned Standing Counsel for the respondent would fairly submit that the respondent is willing to pay the interest at the rate of 6% per annum for the belated payment of the eligible and admissible amount.

4. Heard the learned Counsel on either side and perused the materials available on records.



5. In view of the above submission of the learned Standing Counsel,

i) the respondent is directed to pay interest at the rate of 6% per annum for the belated payment of admissible terminal benefits from the date of retirement till the date of actual disbursement of the terminal benefits of the petitioner,

ii) the respondent is also directed to pay the eligible unsettled benefits of difference amount of Gratuity and Earned Leave Salary as per 12 (3) settlement and 10 days salary to the petitioner as claimed for, from the said date of entitlement till the date of actual disbursement, along with 6% interest, if any, within a period of four weeks from the date of receipt of a copy of this order.

6. Accordingly, this Writ Petition is disposed of. There shall be no order as to costs.

10-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
MRP

To

The Managing Director,
Tamil Nadu State Transport Corporation (Salem) Limited,
No.12 Ramakrishna Road, Salem 636 007.



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P.T.ASHA, J.

MRP

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